Regular Board of Education Meeting  
Hybrid  
Wednesday, August 19, 2020

5:00 p.m. NO Committee Meetings  
6:00 p.m. Regular Board of Education Meeting

I. Call to Order
II. Opening Exercises
III. Roll Call
IV. Board President Communications
V. Public Comments – Items On the Agenda
VI. Approval of Minutes (07-15-2020 and 08-03-2020)
VII. Approval of Treasurer’s Reports (06-30-2020 and 07-31-2020)
VIII. Consent Items for Approval (items discussed 08-03-2020) – Mrs. Tracy Gray Hayes

Personnel Committee
A. Approve the following individuals for extra-curricular positions for the 2020-2021 school year, as listed:
   - Senior Class Advisor – Jennifer Martin
   - Junior Class Advisor – Shawnta Fladd
   - Sophomore Class Advisor – Lisa Fulton
   - Freshman Class Advisor – Elizabeth Yearwood
   - HS Envirothon Advisor – Lynn Aponick
   - MS Envirothon Advisor – Angela Bicher
   - FBLA Advisor – Amy Weddle
   - FFA Co-Advisors – Lucas Sandoe & TBA
   - National Honor Society Advisor – Lynn Aponick
   - Quiz Bowl Advisor – Paul Dissinger
   - Student Council Advisor – David Fair
   - Yearbook Advisor – Jonathan Bickel
   - Yearbook Photographer – Jonathan Bickel
   - HS Cafeteria Monitors – John Carley, Bradley Conners, Martha Good, Michael Lucky, Kenneth Miller, Taryn Showalter
   - MS Cafeteria Monitors – Wyatt Hall, Craig DeVore, Michael Sim, John Cantwell, Tyler Wharton, Zach Swanger
   - eSports Advisor – Michael O’Neill
   - Fall Play Director – Michael O’Neill
   - Assistant Fall Play Director – David Fair
   - Show Choir Director – Melodie Fair
   - Show Choir Choreographer – Theresa Fidler
   - Jazz Band Director – David Fair

B. Approve the following individuals as coaches for the 2020 Fall season, as listed (*Board Attachment):
   - Boys Soccer: Asst. Varsity Coaches: Sean Miller, Jamie Cascarino*
     Junior High Coach: Lyn Schaeffer, Zachary Swanger*

Curriculum Committee
A. Approve the 2020-2021 ELCO Assessment Calendar. (Board Attachment)
B. Approve Tam Hower, Steven Lin, Michael Gerhart, Daniel Marks, Brad Entrekin, Jennifer Haas, Craig Soden, and Daniel Gonzalez, to serve as Attendance Officers for the ELCO School District for the 2020-2021 school year. 
   Background: Annual approval.

Non-Consent Items for Approval

IX. Personnel Committee – Mrs. Denise Thomas, Chair

A. Move to approve a “Letter of Resignation” from Claire Campbell, Elementary Paraprofessional, effective and retroactive to August 3, 2020.

B. Move to approve a “Letter of Retirement” from Terrie Moore, 2nd Grade teacher, effective June 5, 2020.

C. Move to approve a “Letter of Resignation” from Nicole Hauck, Specialized Paraprofessional, effective August 10, 2020.

D. Move to approve a “Letter of Resignation” from Daniel Marks, Middle School Principal, effective August 21, 2020.

E. Move to approve the administrative transfer of Brad Entrekin from Middle School Assistant Principal to Middle School Principal, effective August 20, 2020, at a salary of $98,000.

F. Move to approve the employment of Christopher Davis, as Middle School/High School Ag Science teacher, on a “Temporary Professional Contract” effective the 2020-2021 school year, at a salary of Bachelor’s +24 – Step 6 ($53,554), pending receipt of all required documentation, clearances and disclosures. 
   Background: Position filled due to resignation.

G. Move to approve the employment of McKenna Kolovani, on a “Letter of Temporary Employment” as a Long-Term Substitute 1st Grade teacher, effective the 2020-2021 school year, at a salary of Bachelor’s – Step 1 ($48,569), pending receipt of all required documentation, clearances and disclosures. 
   Background: Position filled due to one-year assignment of Mrs. Strayer as the Elementary Virtual Academy Coordinator.

H. Move to approve the employment of Devon Yiengst, as a full-time Personal Care Assistant (subject to assignment), at an hourly rate of $11.15, 6.75 hours/day (10-month position), effective the start of the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures. Benefits will begin after the 60-day probationary period. 
   Background: New position due to student enrollment.

I. Move to approve the employment of Samantha Gelsinger, as a full-time Specialized Paraprofessional (subject to assignment), at an hourly rate of $12.00, 7.5 hours/day (10-month position), effective the start of the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures. Benefits will begin after the 60-day probationary period. 
   Background: Position filled due to previous administrative transfer.

J. Move to approve the employment of Caitlin Lucas, as a full-time Specialized Paraprofessional (subject to assignment), at an hourly rate of $13.25, 7.5 hours/day (10-month position), effective the start of the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures. Benefits will begin after the 60-day probationary period. 
   Background: Position filled due to retirement.

K. Move to approve the employment of Kelly Stephenson, as a full-time Specialized Paraprofessional (subject to assignment), at an hourly rate of $12.10, 7.5 hours/day (10-month position), effective the start of the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures. Benefits will begin after the 60-day probationary period. 
   Background: Position filled due to resignation.

L. Move to approve a change in employment status of Melanie Hart from part-time IS cafeteria employee to full-time IS cafeteria employee, at an hourly rate of $10.84, 6 hours/day (10-month position), effective the start of the 2020-2021 school year. The 60-day probationary period will be waived due to continued employment since August 20, 2018. 
   Background: Position change due to a retirement.

M. Move to approve the employment of Amanda Hearn, as a part-time cafeteria employee (subject to assignment), at an hourly rate of $10.59, 5.25 hours/day (10-month position), effective the start of the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures. 
   Background: Position filled due to a change in building assignment.

N. Move to approve the employment of Samantha Betz, as a part-time cafeteria employee (subject to assignment), at an hourly rate of $10.59, 3.75 hours/day (10-month position), effective the start of the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures. 
   Background: Position filled due to a change in employment status.
O. Rescind the approval of Kaitlyn Strayer as 1st Grade Team Leader, granted August 3, 2020.
   Background: For the 2020-2021 school year, Mrs. Strayer has been approved as the Elementary Virtual Academy Coordinator.

P. Move to approve Kristi Hummer as 1st Grade Team leader for the 2020-2021 school year.

Q. Move to approve the following individuals as Mentors for the 2020-2021 school year, as listed:

<table>
<thead>
<tr>
<th>Mentor</th>
<th>Inductee</th>
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<tbody>
<tr>
<td>Heather Miller</td>
<td>Hayley Meisenhelter</td>
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<td>Jan Ogurcak</td>
<td>Kristin Hartman</td>
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<td>Melodie Fair</td>
<td>Eric Boyd</td>
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<td>Tiffany Yeiser</td>
<td>Jennifer Lutz</td>
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<td>Jennifer Schooley</td>
<td>Lee Beth Cranmer</td>
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<td>Paul Zook</td>
<td>Michael Sim</td>
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<td>Greg Underkoffler</td>
<td>Jared Dodson</td>
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<td>Sherri Newman</td>
<td>Morgan Noll</td>
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<td>Toni Meaffey</td>
<td>Michelle Angstadt</td>
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<td>Rebecca Zimmerman</td>
<td>Karen Batra</td>
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<tr>
<td>Michael Simmons</td>
<td>Sheree Beck</td>
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<td>Robert Gantz</td>
<td>Alyse Crandall</td>
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<td>Michelle Longenecker</td>
<td>Ashley Hawbaker</td>
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<td>Tara Lutz</td>
<td>Meghan Gantz</td>
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<td>Kristi Fields</td>
<td>Sara Bentz</td>
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<td>Gretchen Miller</td>
<td>Seth McNally</td>
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<td>Christina Ulrey</td>
<td>Zachary Swanger</td>
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<td>Juliette DeVore</td>
<td>Laura Mechling</td>
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<td>Lucas Sandoe</td>
<td>Christopher Davis</td>
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R. Move to approve the following individuals as Mentors for the 2020-2021 school year, prorated to the number of days worked, as listed:

<table>
<thead>
<tr>
<th>Mentor</th>
<th>Inductee</th>
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</thead>
<tbody>
<tr>
<td>Madelyn Saunders</td>
<td>Katherine Brosius</td>
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<tr>
<td>Juliette DeVore</td>
<td>John Cantwell</td>
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<td>Angela Bicher</td>
<td>Tyler Wharton</td>
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</table>

S. Move to approve the following individuals as Virtual Academy teachers for the 2020-2021 school year, as listed:

<table>
<thead>
<tr>
<th>Mentor</th>
<th>Inductee</th>
<th>Adductee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tara Clauss</td>
<td>Nicholas Wright</td>
<td>Addie Bird</td>
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<tr>
<td>Jamie Cascarino</td>
<td>Tiffany Yeiser</td>
<td>Beth Faehling</td>
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<tr>
<td>Robert Gantz</td>
<td>Kristi Reichard</td>
<td>Jennifer Ziegler</td>
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<tr>
<td>Michele Angstadt</td>
<td>Gretchen Miller</td>
<td>Kristi Fields</td>
</tr>
<tr>
<td>Deborah Hlatky</td>
<td>Danielle Martin</td>
<td>Shanon Martin</td>
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<tr>
<td>Anne Roach</td>
<td>Corinne Shaak</td>
<td>Christina Ulrey</td>
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<td>Lynn Aponick</td>
<td>Jonathan Bickel</td>
<td>Brad Conners</td>
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<td>Ashley Deibler</td>
<td>Paul Dissinger</td>
<td>Greg Fields</td>
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<td>Shawnta Fladd</td>
<td>Charles Gerberich</td>
<td>Joshua Glant</td>
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<tr>
<td>Martha Good</td>
<td>Holly Hartman</td>
<td>Amy Hicks</td>
</tr>
<tr>
<td>Katie Kokan</td>
<td>Janice Koontz</td>
<td>Jennifer Martin</td>
</tr>
<tr>
<td>Chad Miller</td>
<td>Sean Miller</td>
<td>Ashli Shay</td>
</tr>
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T. Move to approve the following individuals as Detention Monitors for the 2020-2021 school year, as listed:

1. Tara Clauss  
2. Dan Clauss  
3. Danielle Seldomridge  
4. Taryn Showalter  
5. Wesley Soto

U. Move to approve Christopher Davis as Co-Advisor for FFA for the 2020-2021 school year.

V. Move to approve Jared Dodson as a Middle School Cafeteria Monitor for the 2020-2021 school year.

W. Move to approve the following individuals as coaches for the Fall 2020 sports season (*Board Attachment):

1. Jon Shanfelder, Volunteer Coach for Boys’ Soccer*  
2. Hannah Kercher, Volunteer Coach for Girls’ Tennis

X. Move to approve the ELCO Sub Listing (professional and support staff) for the 2020-2021 school year. (Board Attachment)

Y. Move to approve adding the following new substitutes to the ELCO Sub Listing (pending receipt of all required documentation, clearances and disclosures), as listed:

1. *Frances Thomas – Custodial sub*  
2. *Michael Lohnes – Custodial sub*  
4. Kirsten Whitman - Paraprofessional

X. Curriculum Committee – Dr. Barbara Smith, Chair

A. Move to approve the agreement between the ELCO School District and Zoom in the amount of $4,603.36 to provide online streaming capabilities for teachers. (Board Attachment)  
Background: This agreement will provide licensed Zoom accounts for each teacher in the District, which will enable them to use Zoom to stream lessons in the Online Synchronous model.

XI. Technology Committee – Mrs. Dotty Noll, Chair

A. Move to approve a service agreement with Sage Technology Solutions for a yearly phone maintenance agreement of $9,825.00. (Board Attachment)  
Background: Item has been budgeted. This provides technical support for the system, all system updates, and system audits.

XII. General Services Committee – Mr. Jack Kahl, Chair

A. Move to approve bus stops for the 2020-2021 school year, noting they are subject to change. (Board Attachment)

B. Move to approve bus drivers for the 2020-2021 school year, noting these individuals are employed directly by Brightbill Transportation Co. (Board Attachment)

C. Move to approve authorizing the Business Manager to solicit bids for supplies and equipment for the 2020-2021 school year, and to purchase from state contract or cooperative purchasing programs when it is advantageous for the District to do so.

D. Move to approve an agreement between the Eastern Lebanon County School District (ELCO) and the Myerstown Water Authority (MWA) for municipal water service to the ELCO school campus. (Board Attachment)  
Background: This is the final agreement per the MWA.

E. Move to approve the Consulting Services Agreement between the Eastern Lebanon County School District/ELCO EMS Education Institute and the Pottsville Area School District. (Board Attachment)  
Background: This agreement reflects a partnership between the ELCO and Pottsville Area School Districts as PASD creates their EMT program.
XIII. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve payment of bills as found listed and attached to the August 19, 2020 Board Agenda, for payments made June 2020, in the amounts indicated: (Board Attachment)

- General Fund payments in the amount of $3,034,351.32
- Cafeteria Fund payments in the amount of $103,952.83
- Capital Reserve Fund payments in the amount of $3,296.69
- Debt Service payments in the amount of $0.00
- Construction Fund payments in the amount of $1,411,804.37
- Student Activity payments in the amount of $83,293.33

B. Move to approve payment of bills as found listed and attached to the August 19, 2020 Board Agenda, for payments made July 2020, in the amounts indicated: (Board Attachment)

- General Fund payments in the amount of $1,805,436.39
- Cafeteria Fund payments in the amount of $12,538.40
- Capital Reserve Fund payments in the amount of $0.00
- Debt Service payments in the amount of $0.00
- Construction Fund payments in the amount of $1,033,489.00
- Student Activity payments in the amount of $1,657.45

C. Move to approve a Special Education contracting agreement with John Paul II Center for Special Learning for the 2020-2021 school year. (Board Attachment)

XIV. Superintendent’s Report

Upcoming dates:
- Tuesday, August 25, 2020 – Opening In-Service Day for All Staff

XV. Board Announcements/Comments

XVI. Old Business

XVII. New Business

XVIII. Public Comments – Items On/Off the Agenda

XIX. Adjournment