5:00 p.m. Curriculum Committee Meeting
6:00 p.m. Committee-of-the-Whole Board of Education Meeting

I. Call to Order
II. Opening Exercises
III. Roll Call
IV. Board President Communications
V. Presentations
   • Point of Distribution Proposal
   • Revised 2020-2021 Health and Safety Plan
   • 2020-2021 Instructional Plan
VI. Board Committee & Rep Reports
   • Personnel Committee
   • Curriculum Committee
   • Policy Committee
   • Technology Committee
   • General Services Committee
   • Finance Committee
   • IU13 Rep Report
   • PSBA Rep Report
   • CTC Rep Report
   • HACC Rep Report
   • Lebanon County Tax Collection Committee Rep Report
   • ELCO Education Foundation
VII. Public Comments – Items On the Agenda

ACTION ITEMS FOR APPROVAL

VIII. Personnel Committee – Mrs. Denise Thomas, Chair
   A. Remove from the Table the following motion tabled July 15, 2020:
      • Move to approve the Department Chairs, Grade Level and Team Leaders for the 2020-2021 school year, as listed:

<table>
<thead>
<tr>
<th>Dept/Grade Level</th>
<th>Dept Chair</th>
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<tbody>
<tr>
<td>Art</td>
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<tr>
<td>Family Consumer Science</td>
<td>Elizabeth Yearwood</td>
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<td>Health, Physical Education</td>
<td>Todd Gaffney</td>
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<tr>
<td>Language Arts</td>
<td>Amanda Templeton</td>
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<tr>
<td>Language Arts – Middle Level Curriculum Liaison</td>
<td>Michelle Whitmoyer</td>
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<tr>
<td>Library</td>
<td>Wendy Kerst</td>
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<td>Mathematics</td>
<td>Michael Simmons</td>
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B. Move to approve the Department Chairs, Grade Level and Team Leaders for the 2020-2021 school year, as listed:

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<td>Science – Middle Level Curriculum Liaison</td>
<td>Angela Bicher</td>
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<tr>
<td>Social Studies</td>
<td>Martha Good</td>
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<tr>
<td>Technology Education</td>
<td>Ken Miller</td>
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<tr>
<td>World Language</td>
<td>Jennifer Martin</td>
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<tr>
<td>K-12 Counselor Dept. Chair</td>
<td>Lisa Fulton</td>
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<tr>
<td>5th Grade Dept. Chair</td>
<td>Lindsey Hibshman</td>
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<tr>
<td>4th Grade Dept. Chair</td>
<td>Andrew Risser</td>
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<tr>
<td>3rd Grade Dept. Chair</td>
<td>Erin Attivo</td>
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C. Move to approve a “Letter of Resignation” from Tricia Stauffer, part-time paraprofessional, effective and retroactive to July 13, 2020.

D. Move to approve the employment of Jared Dodson on a “Temporary Professional Contract” as a Middle School Health teacher, effective the 2020-2021 school year (pending receipt of all required documentation, clearances and disclosures) at a salary of Bachelor’s – Step 2 ($48,819).

Background: Position filled due to previously approved administrative transfer.

E. Move to approve the employment of Laura Mechling on a “Letter of Temporary Employment” as a long-term substitute Middle School Art teacher, effective the 2020-2021 school year (pending receipt of all required documentation, clearances and disclosures) at a salary of Bachelor’s – Step 1 ($48,569), with applicable benefits.

Background: Position filled due to teacher on sabbatical.

F. Move to approve the employment of Lee Beth Cranmer on a “Letter of Temporary Employment” as a long-term substitute Middle School Language Arts teacher, effective the 1st semester of the 2020-2021 school year (pending receipt of all required documentation, clearances and disclosures) at a salary of Bachelor’s – Step 1 ($48,569, prorated at $256.98/day), with applicable benefits.
G. Move to approve the employment of Sara Bentz on a “Letter of Temporary Employment” as a long-term substitute Intermediate School 4th grade teacher, effective the 2020-2021 school year (pending receipt of all required documentation, clearances and disclosures) at a salary of Bachelor’s – Step 1 ($48,569), with applicable benefits.

Background: Position filled due to permanent teacher on leave.

H. Move to approve the employment of Seth McNally (current substitute) on a “Letter of Temporary Employment” as a long-term substitute Intermediate School 5th grade teacher, effective the 2020-2021 school year (pending receipt of all required documentation, clearances and disclosures) at a salary of Bachelor’s – Step 1 ($48,569), with applicable benefits.

Background: Position filled due to teacher on sabbatical.

I. Move to approve an administrative transfer of Kaitlyn Strayer from 1st grade Elementary teacher to teacher on special assignment as the Elementary Virtual Academy Coordinator effective for the 2020-2021 school year.

Background: This is a temporary one-year position that will oversee the creation of the ELCO Virtual Academy (VA) at the elementary level. The Elementary Virtual Academy Coordinator will facilitate communication, training and support for ELCO elementary teachers as they begin working in the VA and will serve as the elementary liaison between the District and Lancaster-Lebanon IU for the Lancaster Lebanon Virtual Solutions. This position will also serve as the point of contact for elementary parents and students in the VA. This position will continue through the end of the 2020-2021 school year at which time Mrs. Strayer will return to the position of 1st Grade Elementary teacher at Jackson Elementary. The position will be backfilled with a long-term substitute.

J. Move to approve the employment of Melissa Pagano as Intermediate School Administrative Assistant at the rate of $15.09 per hour, 7.5 hours day (10-month position, pending receipt of all required documentation, clearances and disclosures), effective on or about August 17, 2020. Benefits will begin after the 60-day probationary period.

Background: Position filled due to previously approved change in employment status.

IX. Curriculum Committee – Dr. Barbara Smith, Chair

A. Move to approve revisions to the 2020-2021 ELCO School Calendar. (Board Attachment)

B. Move to approve the 2020-2021 Instructional Plan. (Board Attachment)

C. Move to approve Resolution #08-03-2020-I, declaring the Covid-19 pandemic an emergency as required under the Pennsylvania School Code. (Board Attachment)

D. Move to approve the professional development training agreement with TLS – Teaching Learning Succeeding, LLC, to provide three online professional learning sessions at a cost of $9,575. (Board Attachment)

Background: This training will provide professional staff with strategies and best practices for remote learning and will help to support the Instructional Reopening Plan.

X. General Services Committee – Mr. Jack Kahl, Chair

A. Move to approve a contract for the Transportation of School Pupils with Ephrata Mennonite School for the 2020-2021 school year, at the sum of $33,502.56, effective August 19, 2020 to May 27, 2021. (Board Attachment)

Background: Annual contract.

B. Move to approve a quote from Americhem International, Inc., for 7 Clorox Electrostatic sprayers at a cost of $27,993.00. (Board Attachment)

Background: This is a COSTARS contract, #005-042, and will deduct from the 2021-22 summer capital project budget.

C. Move to approve a proposal from Tanner Furniture for HS Cafeteria convertible bench tables at a cost of $43,807.32. (Board Attachment)

Background: This is a COSTARS contract, #035-025, and will deduct from the 2021-22 summer capital project budget.

D. Move to approve a proposal from Tanner Furniture for elementary student desks at a cost of $9,617.95. (Board Attachment)

Background: This is a COSTARS contract, #035-025, and will deduct from the 2021-22 summer capital project budget.

E. Move to approve a quote from Hillyard for 5 IMOP Scrubbers and 2 ride-on scrubbers at a cost of $38,725.28. (Board Attachment)

Background: This is a COSTARS contract, #005-057, and will deduct from the 2021-22 summer capital project budget.

F. Move to approve a quote from Colt Plumbing Specialties for 10 bottle filling stations at a cost of $9,819.00. (Board Attachment)
Background: This will deduct from the 2021-22 summer capital project budget.

G. Move to approve the 2020-2021 Health and Safety Plan. (Board Attachment)

H. Move to approve the use of the ELCO School District as a Point of Distribution.

XI. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve Stipulation of Settlement for Tax Parcel No. 23-2375806-380688-0000. (Board Attachment)
   Background: This is for the ELK Corporation shingles plant property.

B. Move to approve a one-year contract with Dude Solutions for the period of July 1, 2020 through June 30, 2021, in the amount of $8,790.62. (Board Attachment)
   Background: This is an annual renewal for the district-wide maintenance and use of facilities platform.

C. Move to terminate the agreement with Barley Snyder LLP, as Solicitor of record for the ELCO School District, effective July 31, 2020.

D. Move to approve William J. Zee, Esq. of Appel, Yost & Zee, LLP, as solicitor of record and legal counsel for all matters for the ELCO School District, effective August 1, 2020, at an hourly rate of $190.00. This includes a 5% rate reduction for the 2020-2021 school year offered in April 2020 in response to the COVID-19 pandemic. (Board Attachment)

NON-ACTION ITEMS for discussion

XII. Personnel Committee – Mrs. Denise Thomas, Chair

A. Recommend for approval the following individuals for extra-curricular positions for the 2020-2021 school year, as listed:
   - Senior Class Advisor – Jennifer Martin
   - Junior Class Advisor – Shawnta Fladd
   - Sophomore Class Advisor – Lisa Fulton
   - Freshman Class Advisor – Elizabeth Yearwood
   - HS Envirothon Advisor – Lynn Aponick
   - MS Envirothon Advisor – Angela Bicher
   - FBLA Advisor – Amy Weddle
   - FFA Co-Advisors – Lucas Sandoe & TBA
   - National Honor Society Advisor – Lynn Aponick
   - Quiz Bowl Advisor – Paul Dissinger
   - Student Council Advisor – David Fair
   - Yearbook Advisor – Jonathan Bickel
   - Yearbook Photographer – Jonathan Bickel
   - HS Cafeteria Monitors – John Carley, Bradley Conners, Martha Good, Michael Lucky, Kenneth Miller, Taryn Showalter
   - MS Cafeteria Monitors – Wyatt Hall, Craig DeVore, Michael Sim, John Cantwell, Tyler Wharton, Zach Swanger
   - eSports Advisor – Michael O’Neill
   - Fall Play Director – Michael O’Neill
   - Assistant Fall Play Director – David Fair
   - Show Choir Director – Melodie Fair
   - Show Choir Choreographer – Theresa Fidler
   - Jazz Band Director – David Fair

B. Recommend for approval the following individuals as coaches for the 2020 Fall season, as listed (*Board Attachment):
   - Boys Soccer: Asst. Varsity Coaches: Sean Miller, Jamie Cascarino*
   - Junior High Coach: Lyn Schaeffer, Zachary Swanger*

XIII. Curriculum Committee – Dr. Barbara Smith, Chair

A. Recommend for approval the 2020-2021 ELCO Assessment Calendar. (Board Attachment)

B. Recommend for approval Tam Hower, Steven Lin, Michael Gerhart, Daniel Marks, Brad Entrekin, Jennifer Haas, Craig Soden, and Daniel Gonzalez, to serve as Attendance Officers for the ELCO School District for the 2020-2021 school year.
   Background: Annual approval.

XIV. Superintendent’s Report
Upcoming Dates/Announcements:
- Monday, August 17, 2020 – 6:00 pm, Finance Committee Meeting
- Wednesday, August 19, 2020 – 6:00 pm, Regular Board of Education Meeting
- Tuesday, August 25, 2020 – Opening In-Service Day for All Staff

XV. Public Comments – Items On/Off the Agenda
XVI. Board Announcements/Comments
XVII. Old Business
XVIII. New Business
XIX. Adjournment