I. Call to Order
II. Opening Exercises
III. Roll Call
IV. Board President Communications
V. Presentation
   • DRAFT Health and Safety Plan
VI. Public Comments – Items On the Agenda
VII. Approval of Minutes (06-17-2020)
VIII. Personnel Committee – Mrs. Denise Thomas, Chair
   A. Move to approve a “Letter of Resignation” from C. Kelse Brown, Middle School/High School Ag Science teacher and FFA Advisor, effective and retroactive to July 7, 2020.
   B. Move to approve the employment of Jennifer Lutz on a “Temporary Professional Contract” as an Intermediate Autistic Support teacher, effective the 2020-2021 school year, at a salary of Master’s +30 – Step 2 ($58,757), pending receipt of all required documentation, clearances and disclosures. **Background:** Position filled due to previous administrative transfer. Due to the specialized nature of this position, Mrs. Lutz will be participating in a three-day training provided virtually by PaTTAN on July 21-23, 2020. The district will be compensating Mrs. Lutz for her participation in this training at the daily substitute rate
   C. Move to approve the employment of Karen Batra on a “Temporary Professional Contract” as a High School Learning Support teacher, effective the 2020-2021 school year, at a salary of Master’s – Step 2 ($53,887), pending receipt of all required documentation, clearances and disclosures. **Background:** New position added to the district included in the 2020-2021 approved final budget.
   D. Move to approve the employment of Eric Boyd on a “Temporary Professional Contract” as ELCO Intermediate School General Music teacher, at a salary of Bachelor’s – Step 2 ($48,819), effective the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures. **Background:** Position filled due to resignation.
   E. Move to approve the employment of Douglas Knepp on a “Professional Contract” as ELCO Intermediate School Dean of Students, at a salary of Master’s +45 – Step 11 ($74,116, plus a $5,000 stipend), effective the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures. **Background:** New position added to the district included in the 2020-2021 approved final budget.
   F. Move to approve the employment of Hayley Meisenhelter on a “Temporary Professional Contract” as a 1st Grade teacher at Jackson Elementary, at a salary of Bachelor’s – Step 1 ($48,569), effective the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures.
G. Move to approve the employment of Kristin Hartman on a “Temporary Professional Contract” as a 1st Grade teacher at Fort Zeller Elementary, at a salary of Bachelor’s – Step 2 ($48,819), effective the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures.

Background: Position filled due to administrative transfer.

H. Move to approve the employment of Sheree Beck on a “Professional Contract” as a High School Math teacher, at a salary of Master’s – Step 11 ($66,275), effective the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures.

Background: Position filled due to administrative transfer.

I. Move to approve the employment of Morgan Noll on a “Temporary Professional Contract” as a Speech and Language Therapist, at a salary of Master’s – Step 1 ($53,387), effective the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures.

Background: Position filled due to resignation. Due to the specialized nature of this position, Miss Noll will be participating in a three-day training provided virtually by PaTTAN on July 21-23, 2020. The district will be compensating Miss Noll for her participation in this training at the daily substitute rate.

J. Move to approve an administrative transfer of Ashley Hawbaker from 1st grade Elementary teacher to Reading Specialist at Jackson Elementary School, effective the 2020-2021 school year.

Background: Change due to a retirement.

K. Move to approve an administrative transfer of Meghan Gantz from 3rd grade Intermediate School teacher to 3-5 Reading Specialist at the ELCO Intermediate School, effective the 2020-2021 school year.

Background: Change due to a retirement.

L. Move to approve a change in employment status of Michele Angstadt from day-to-day substitute teacher to High School Emotional Support teacher on a “Temporary Professional Contract” effective the 2020-2021 school year, at a salary of Bachelor’s – Step 1 ($48,569), pending receipt of all required documentation, clearances, and disclosures.

Background: Position filled due to a previous administrative transfer.

M. Move to approve a “Letter of Temporary Employment” to current substitute, Zachary Swanger, as a long-term substitute Middle School Math teacher for the 2020-2021 school year, at a salary of Bachelor’s – Step 1 ($48,569).

Background: Position filled due to sabbatical leaves.

N. Move to approve the employment of Michael Sim on a “Letter of Temporary Employment” as a long-term substitute Middle School Math teacher for the 2020-2021 school year, at a salary of Bachelor’s – Step 1 ($48,569), pending receipt of all required documentation, clearances and disclosures.

Background: Position filled due to permanent teacher out on a full-year leave of absence.

O. Move to approve a change in employment status of Corrie Bailey from 10-month Intermediate School Administrative Assistant to 12-month Intermediate School Administrative Assistant, effective and retroactive to July 1, 2020, at the rate of $16.00 per hour with applicable benefits.

Background: Position filled due to a retirement.

P. Move to approve a change in employment status of Joanne Houtz from Specialized Paraprofessional (7.5 hours/day) to Paraprofessional, effective the 2020-2021 school year, at an hourly rate of $14.04 (7.5 hours per day).

Background: Position filled due to resignation.

Q. Move to approve a change in employment status of Victoria Oswald from Paraprofessional (7.5 hours/day) to Specialized Paraprofessional, effective the 2020-2021 school year, at an hourly rate of $12.17 (7.5 hours per day).

Background: Position change due to reclassification of Special Education classroom.

R. Move to approve a change in employment status of Danelle Burkholder from Paraprofessional (5.75 hours/day) to Specialized Paraprofessional, effective the 2020-2021 school year, at an hourly rate of $12.12 (5.75 hours per day).

Background: Position change due to reclassification of Special Education classroom.

S. Move to approve a change in employment status of Tracy Wesley from part-time Cafeteria employee (4 hours/day) to part-time Paraprofessional (subject to assignment, 5.75 hours/day, 10-month position),
with no change in hourly rate, beginning the 2020-2021 school year. (NOTE: this position does not include benefits.)

Background: Position filled due to a resignation.

T. Move to approve a change in building assignment of Sharon McManus, part-time cafeteria employee from High School cafeteria to Jackson Elementary cafeteria (5 hours/day), effective the 2020-2021 school year.

Background: Position filled due to a change of employment status.

U. Move to approve a change in building assignment of Jamie McLaIn, full-time Personal Care Assistant (PCA) from an out-of-district placement to ELCO Middle School (6.5 hours/day), effective the 2020-2021 school year, with no change in hourly rate.

Background: This change in assignment is reflective of current student needs.

V. Move to approve the official start date of Danielle Ebersole, full-time Paraprofessional, 7.5 hours/day (10-month position), effective August 25, 2020.

Background: Approval of Ms. Ebersole’s change in employment status took place on March 2, 2020, with a start date to be determined. This approves the official start date.

W. Move to approve the employment of Sabrina Lengner as a full-time Paraprofessional (subject to assignment), at an hourly rate of $11.23, 7.5 hours/day (10-month position), effective the start of the 2020-2021 school year, pending receipt of all required documentation, clearances and disclosures. Benefits will begin after the 60-day probationary period.

Background: Position filled due to a resignation.

X. Move to approve the Department Chairs, Grade Level and Team Leaders for the 2020-2021 school year, as listed:

<table>
<thead>
<tr>
<th>Dept/Grade Level</th>
<th>Dept Chair</th>
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<tbody>
<tr>
<td>Art</td>
<td>Taryn Showalter</td>
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<tr>
<td>Business Education</td>
<td>Amy Weddle</td>
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<tr>
<td>Family Consumer Science</td>
<td>Elizabeth Yearwood</td>
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<td>Health, Physical Education</td>
<td>Todd Gaffney</td>
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<tr>
<td>Language Arts</td>
<td>Amanda Templeton</td>
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<td>Language Arts – Middle Level Curriculum Liaison</td>
<td>Michelle Whitmoyer</td>
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<tr>
<td>Library</td>
<td>Wendy Kerst</td>
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<tr>
<td>Mathematics</td>
<td>Michael Simmons</td>
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<td>Music</td>
<td>David Fair</td>
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<td>Reading</td>
<td>Michelle Longenecker</td>
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<tr>
<td>Science</td>
<td>Lynn Aponick</td>
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<td>Science – Middle Level Curriculum Liaison</td>
<td>Angela Bicher</td>
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<tr>
<td>Social Studies</td>
<td>Martha Good</td>
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<tr>
<td>Technology Education</td>
<td>Ken Miller</td>
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<tr>
<td>World Language</td>
<td>Jennifer Martin</td>
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<tr>
<td>K-12 Counselor Dept. Chair</td>
<td>Lisa Fulton</td>
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<tr>
<td>5th Grade Dept. Chair</td>
<td>Lindsey Hibshman</td>
</tr>
<tr>
<td>4th Grade Dept. Chair</td>
<td>Andrew Risser</td>
</tr>
<tr>
<td>3rd Grade Dept. Chair</td>
<td>Erin Attivo</td>
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<table>
<thead>
<tr>
<th>Dept/Grade Level</th>
<th>Team Leader</th>
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<tr>
<td>2nd Grade Team Leader</td>
<td>Kim Eshleman</td>
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<td>2nd Grade Team Leader</td>
<td>Rebecca Kleinfelter</td>
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<tr>
<td>1st Grade Team Leader</td>
<td>Robert Gantz</td>
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<td>1st Grade Team Leader</td>
<td>Kaitlyn Strayer</td>
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<tr>
<td>K Team Leader</td>
<td>Ruthanne Gray</td>
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<tr>
<td>K Team Leader</td>
<td>Michelle Zurick</td>
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<tr>
<td>Special Ed 9-12 Grade Team Leader</td>
<td>Tara Claus</td>
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<tr>
<td>Special Ed 6-8 Grade Team Leader</td>
<td>Jenny Wolgemuth</td>
</tr>
<tr>
<td>Special Ed 3-5 Grade Team Leader</td>
<td>Trista Gardner</td>
</tr>
<tr>
<td>Special Ed K-1 Grade Team Leader</td>
<td>Tiffany Yeiser</td>
</tr>
</tbody>
</table>

Y. Move to approve the following individuals in extra-curricular positions for the 2021 Spring Musical, as listed:

- Musical Director – Melodie Fair
- Musical Choreographer – Theresa Fidler
• Musical Costume Design – Beth Faehling
• Musical Set/Stage – David Fair
• Musical Orchestra Director – David Fair
• Musical Vocal Music Director – Jonathan Swift
• Rehearsal Accompanist – Holly Serio

Z. Move to approve Eric Boyd as a Marching Band volunteer for the 2020-2021 school year.

AA. Move to approve the following individuals as coaches for the 2020 Fall season, as listed (*Board Attachment):

Boys Soccer: Head Varsity Coach
Asst. Varsity Coaches
JH Coaches
Girls Volleyball: Asst. Varsity Coach
Volunteer Coaches

IX. Technology Committee – Mrs. Dotty Noll, Chair

A. Move to approve a statement of work with Foster Consulting for the 2020-2021 school year for network consulting services, not to exceed $3,300. (Board Attachment)

Background: We have used Foster Consulting on a number of network projects and for troubleshooting needs when issues occur that need consultation. This agreement would provide the district available service that would only be used if needed.

X. General Services Committee – Mr. Jack Kahl, Chair

A. Move to approve a contract with NRG Building Services, Inc., for a period of one year to begin August 1, 2020 through July 31, 2021 at a cost of $51,080. (Board Attachment)

Background: This is an annual renewal of the Building Automation Systems.

B. Move to approve Amendment No. 4, to the Guaranteed Energy Savings Agreement (GESA) between the ELCO School District and Sitelogiq (previously Reynolds Energy Services, Inc.), for the High School energy and renovation project. (Board Attachment)

Background: This amendment is for chalkboard and mastic removal. The Amendment No. 4 lump sum price is presented at an added cost of $39,000.

C. Move to accept the low “UNIT PRICE” bid of A. H. MOYER, INC. of Myerstown PA, dated June 25, 2020 in the total amount of $1,588,817.00 for the 2020 Water and Sewer Project; and to instruct the Business Manager, the Engineer, and the Solicitor to take all necessary steps to obtain the fully signed and sealed construction Agreement, Performance Bond, Payment Bond, and Certificates of Insurance from A. H. Moyer, Inc.; and upon verification of accuracy of those documents, that the appropriate School Board officers and Administration Staff are authorized to fully sign and execute the Construction Agreement and return it to the Engineer, with instruction to him to issue it to the contractor along with a Notice to Proceed Letter. (Board Attachment)

Background: In addition to accepting the low bid, the Administrative Staff, the Solicitor and the Engineer will take all necessary steps to finalize all agreements or permit forms required by Myerstown Water Authority, Jackson Township Authority, and Myerstown Borough for the right to connect to and use, respectively, the public water system, the public sewer collection system, and the wastewater treatment plant; and to pay all necessary and required tapping fees, connection fees and/or permit fees to each of those three agencies.

D. Move to approve the DRAFT Health and Safety Plan. (Board Attachment)

XI. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve PlanCon Part K for the District’s General Obligation Bonds, Series of 2020, and to submit to PDE for final approval. (Board Attachment)

B. Move to approve a three-year agreement (2021-2023) with Walsworth Yearbooks for publishing the ELCO Sigma Yearbook. (Board Attachment)

XII. Superintendent’s Report

Upcoming dates:
• Monday, August 3, 2020 – Committee-of-the-Whole Board of Education Meeting @ 6:00 pm
XIII. Board Announcements/Comments
XIV. Old Business
XV. New Business
XVI. Public Comments – Items On/Off the Agenda
XVII. Adjournment