5:30 p.m.  Executive Session

The Board will meet in an Executive Session for the purpose of discussing the School and Safety Report per Act 44.

6:00 p.m.  Regular Board of Education Meeting

I.  Call to Order

II.  Opening Exercises

III. Roll Call

IV.  Board President Communications

- Appointment of representative (up to two individuals) to the PSBA Delegate Assembly to be held November 7, 2020, at the Mountain View Middle School – Cumberland Valley SD, or via Zoom.

V.  Public Comments – Items On the Agenda

VI.  Approval of Minutes (05-20-2020 and 06-01-2020)

VII. Approval of Treasurer’s Report (05-31-2020)

VIII. Consent Items (items discussed 06-01-2020) – Mrs. Gray Hayes

Personnel Committee – Mrs. Denise Thomas, Chair

A.  Approve granting Tenure to the following individuals, as listed:

   Background:  Per PA School Code 1949 Act 14 – Each board of school directors in all school districts shall hereafter enter into contracts, in writing, with each professional employee initially employed by a school district, on or after June 30, 1996, who has satisfactorily completed three (3) years of service in any school district in the Commonwealth.

   1.  Jeffrey Bennett – MS, Social Studies teacher
   2.  Dianne Booth – FZ, Elementary teacher
   3.  Robert Gantz – FZ, Elementary teacher
   4.  Kaila Ober – FZ, Special Ed teacher
   5.  Zachary Stuart – HS, Phys. Ed teacher

B.  Approve the following extra-curricular positions and individuals for the 2020-2021 school year, as listed:

   Marching Band Director:  David Fair
   Assistant March Band Director: Craig DeVore
   Band Marching Instructor:  Melodie Fair
   Band Percussion Instructor:  Mark Doll
   Band Percussion Arranger:  Mark Doll
   Band Drill Instructor:  Jonathan Swift

C.  Approve the following individuals as coaches for the 2020 Fall season, as listed:

   Football:  Head Varsity Coach  Robert Miller
Asst. Varsity Coaches  
John Carley, Earl Thomas, Jr.,  
Robert Williams, Wyatt Hall
Asst. JH Coaches  
Derek Thomas, Chad Miller, Warren Zimmerman
Volunteer Coaches  
Derek Fulk, Mat Templin,
Boys Soccer:  
Head Varsity Coach  
TBA
Asst. Varsity Coaches  
TBA
Girls Soccer:  
Head Varsity Coach  
Derek Fulk
Asst. Varsity Coaches  
Amy Thome, Allison Wagner
Asst. JH Coaches  
Diane Bidelspach, Wes Soto
Girls Tennis:  
Head Varsity Coach  
Chris Gyorke
Volunteer Coaches  
Cathy Shaak, Zachary Cook
Girls Volleyball:  
Head Varsity Coach  
Megan Hanichak
Asst. Varsity Coach  
TBA
Golf:  
Head Varsity Coach  
Dave Meyer
Volunteer Coach  
Todd Gaffney
Cross Country:  
Head Varsity Coach  
Charles Gerberich
Asst. JH Coach  
Madelyn Saunders
Volunteer Coaches  
Holly Hartman, Drew Gerberich
Field Hockey:  
Head Varsity Coach  
Kelsey Thorley
Asst. Varsity Coaches  
Emily Weiler, TBA
Asst. JH Coaches  
Brenda Beegle, Addie Bird
Cheerleading:  
Head Varsity Coach  
Alysha Burkholder
Asst. Varsity Coach  
Erin Snader
Asst. JH Coach  
Liana Rahil
Volunteer Coach  
Vanessa Stoops
Summer Weight Room Monitor:  
Robert Williams
Fall Weight Room Monitor:  
Michael Simmons, Ashli Shay

NON-CONSENT ITEMS FOR APPROVAL

IX. Personnel Committee – Mrs. Denise Thomas, Chair

A. Move to approve a “Letter of Resignation” from Jamilly Lugo-Vargas, Paraprofessional, effective and retroactive to June 8, 2020.


C. Move to approve a “Letter of Resignation” from Paulina Seibert, Speech/Language Pathologist, effective August 17, 2020.

D. Move to approve an administrative transfer of Alyse Crandall from Intermediate Special Education teacher to 1st grade Elementary teacher at Fort Zeller, effective the 2020-2021 school year.

Background: Administrative transfer will fill the first-grade position created to reduce class size.

E. Move to approve an administrative transfer of Todd Gaffney from Middle School Health & Phys. Ed. teacher to Intermediate School Health & Phys. Ed. teacher, effective the 2020-2021 school year.

Background: Position filled due to a retirement.

F. Move to approve Kristi Fields as Assistant Field Hockey Coach for the Fall 2020 season. (Board Attachment)

G. Move to approve a stipend for Douglas Dresch for Construction Management in the amount of $5,000, to be paid during the 2020-2021 school year.

Background: This stipend will be paid over the normal payroll schedule and expires on June 30, 2021.

H. Move to approve a stipend for Douglas Dresch for the duties of Covid-19 Safety Officer in the amount of $1,500, to be paid during the 2020-2021 school year, retroactive to June 1, 2020.

Background: This stipend will be paid over the normal payroll schedule and expires on June 30, 2021.

I. Move to approve a revised job description for Accounts Payable Specialist/Federal Programs. (Board Attachment)

J. Move to approve a revised job description for Accounting Supervisor. (Board Attachment)
K. Move to approve a change in job title and job responsibilities for Megan Hanichak from Accountant to Accounting Supervisor, effective July 1, 2020, at a salary of $68,000.  
Background: Mrs. Hanichak is currently the District’s Accountant.

X. Curriculum Committee – Dr. Barbara Smith, Chair

A. Move to approve the 2020-2021 Athletic Handbooks. (Board Attachment)

B. Move to approve new textbooks for the 2020-2021 school year, as listed:

- Environmental Ecology Grade Levels: 10-12  
  Publisher: Pearson  
  Textbook Title: *Environmental Science*  
  Author: Withgott  
  Copyright: 2021

- Human Anatomy and Physiology Grade Levels: 11-12  
  Publisher: Pearson  
  Textbook Title: *Fundamentals of Anatomy & Physiology, 11th ed.*  
  Author: Martini et al.  
  Copyright: 2019

- Chemistry Grade Levels: 10-12  
  Publisher: Pearson  
  Textbook Title: *Basic Chemistry, 6th ed.*  
  Author: Timberlake  
  Copyright: 2020

- CP Physics Grade Levels: 10-12  
  Publisher: Pearson  
  Textbook Title: *Conceptual Physics 12th Edition*  
  Author: Hewitt  
  Copyright: 2015

- Honors Physics I and II Grade Levels: 10-12  
  Publisher: Pearson  
  Textbook Title: *College Physics a Strategic Approach 4th Edition*  
  Author: Knight, Jones Field  
  Copyright: 2019

- AP Environmental Science Grade Levels: 11-12  
  Publisher: Bedford, Freeman and Worth High School Publishers  
  Textbook Title: *Environmental Science for the AP Course*  
  Author: Friedland and Relyea  
  Copyright: 2019

C. Move to approve the Targeted School Improvement Plan for the Eastern Lebanon County High School. (Board Attachment)  
Background: This plan was developed to meet the requirements of the Every Student Succeeds Act (ESSA).

XI. Technology Committee – Mrs. Dotty Noll, Chair

A. Move to approve a purchase through the IU13 for the yearly subscription of Microsoft EES at a cost of $23,050.95. (Board Attachment)  
Background: This is the annual purchase that provides the district licensing on all Microsoft computer and server software for all district equipment.

B. Move to approve a contract through the IU13 to purchase Securly Web Filter for district iPads at a cost of $4,848.16. (Board Attachment)  
Background: This is the annual purchase that allows the district to provide filtering of the iPads both on and off campus.

C. Move to approve a purchase of ClassLink web services at a cost of $9,457.00. (Board Attachment)
Background: This is the annual purchase that allows the district to synchronize online resources with PowerSchool to roster those online resources and provide a one link, single sign-on for faculty and students.

D. Move to approve the purchase of Web Manager and additional storage from Blackboard, Inc., at a cost of $11,819.25. (Board Attachment)
Background: This is the annual purchase of hosting of the School District Web Site.

E. Move to approve the purchase of Connect from Blackboard, Inc., at a cost of $4,551.57. (Board Attachment)
Background: This is the annual purchase of the School District's mass notification system used to call and email parents.

XII. General Services Committee – Mr. Jack Kahl, Chair

A. Move to approve the third agreement addendum to the original Brightbill Transportation, Inc., agreement dated March 11, 2013. (Board Attachment)
Background: This addendum covers the Act 13 renegotiated transportation contract and a cost freeze for the 2020-2021 school year.

B. Move to approve a proposal from Edwin L. Heim Company for a water distribution control system upgrade (SCADA system) at a cost of $272,030. (Board Attachment)
Background: This is a COSTARS contract, #008-118, and is part of the public utilities project.

C. Move to approve the PIAA Reopening Plan. (Board Attachments)

XIII. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve payment of bills as found listed and attached to the June 17, 2020 Board Agenda, for payments made in the amounts indicated: (Board Attachment)

- General Fund payments in the amount of $1,531,976.81
- Cafeteria Fund payments in the amount of $98,296.57
- Capital Reserve Fund payments in the amount of $0.00
- Debt Service payments in the amount of $3,032,846.78
- Construction Fund payments in the amount of $152,181.43
- Student Activity payments in the amount of $2,767.92

B. Move to approve the renewal of commercial insurance and worker's compensation insurance packages in the total amount of $253,972. (Board Attachment)
Background: Annual renewals.

C. Move to transfer $425,000 from the General Fund to the Capital Reserve on or after July 1, 2020.
Background: This transfer was budgeted in the 2020-21 budget.

D. Move to approve Act 93 Administrative increases, Non-Act 93 Supervisory increases, and Support Staff increases, effective July 1, 2020. (Board Attachment)

E. Move to approve salary increases for Mrs. Julia Vicente – Superintendent, Mrs. Barbara Davis – Assistant Superintendent, and Mr. Michael Miller – Business Manager, effective July 1, 2020. (Board Attachment)

XIV. Superintendent's Report

XV. Board Announcements/Comments

XVI. Old Business

XVII. New Business

A. Setting July 2020 School Board Meeting

XVIII. Public Comments – Items On/Off the Agenda

XIX. Adjournment