5:00 p.m. NO Committee Meeting
6:00 p.m. Special Board of Education Meeting, Virtual

I. Call to Order
II. Opening Exercises
III. Roll Call
IV. Board President Communications
   A. Move to approve authorizing the Superintendent and Administration to conduct daily operations of, and pursue emergency services for, the school district upon consultation with the Board President and Vice-President for ultimate ratification by the Board of Directors, beginning March 13, 2020, during the duration of the current COVID-19 pandemic. Operations and emergency services to include, but not be limited to, payment of bills, payment of personnel, and entering into any necessary contracts to assist in cleaning and/or other emergency operational needs necessitated by the pandemic.

V. Public Comments – Items On the Agenda
V. Approval of Minutes (02-19-2020 and 03-02-2020)
VI. Approval of Treasurer’s Report (02-29-2020)
VII. Consent Items (items discussed 03-02-2020) – Mrs. Gray Hayes

Personnel Committee
   A. Accept a “Letter of Resignation” from Kirsten Whitman, full-time Paraprofessional, effective the last day of the 2019-2020 school year.
   B. Approve adding the following individual to the ELCO sub listing for the 2019-2020 school year, as listed:
      1. Sarah Hoglund – Para sub

Technology Committee
   A. Approve an agreement to join the IU13 Consortium to build dark fiber between the High School and Fort Zeller and Jackson Elementary buildings. (Board Attachments)
      Background: This was a joint bid among multiple schools to have Crown Castle build fiber network to exterior school buildings. The cost to build the network is $271,025.00, however, after federal E-Rate reimbursement the cost to the district will be $81,307.50 with the ability for the district to pay for the project in four annual payments of $20,326.88 starting in the 2021-22 school year. Monthly reoccurring charges will be reduced from $866 to $590 and Internet bandwidth will experience a substantial increase in speed.
   B. Approve a contract with Sweigart Consulting, LLC for twenty hours of service not to exceed $2,000 to work on upgrades to PowerSchool. (Board Attachment)
Background: The upgrades looking to complete will provide enhanced emails to parents and held to consolidate reports used by office personnel.

C. Approve a contract with Corl Communications Inc. to install a network closet in the Intermediate School at a cost of $9,372. (Board Attachment)
Background: The network closet will provide network connection to the Intermediate School kitchen, several security cameras, and the mechanical room.

D. Approve a contract with ePlus Technology Inc. for networking equipment at a cost of $3,296.69 (Board Attachment)
Background: The network equipment will be installed in the network closet being built by Corl Communication.

NON-CONSENT ITEMS FOR APPROVAL

IX. Personnel Committee – Mrs. Denise Thomas, Chair

A. Move to approve a “Letter of Retirement” from Sherrie Liskey, full-time Personal Care Assistant, effective the last day of the 2019-2020 school year.

B. Move to approve a “Letter of Retirement” from Dorothy Beamesderfer, full-time cafeteria employee effective the last student day of the 2019-2020 school year.

C. Move to approve a “Letter of Resignation” from Paul Dissinger, as ELCO Head Varsity Girls’ Volleyball Coach, effective March 10, 2020.

D. Move to approve the employment of Claire Campbell as a full-time Personal Care Assistant (PCA) (subject to assignment), at an hourly rate of $12.37, 6.75 hours/day (10-month position), effective upon first day of full District operations after Governor Wolf’s mandated closure, pending receipt of all required documentation, clearances and disclosures. Benefits will begin after the 60-day probationary period.
Background: Position filled due to a vacancy in the District as a result of internal transfers created by a recent retirement.

E. Move to approve the employment of Helen Snyder on a “Letter of Temporary Employment” as a short-term substitute Elementary Counselor for a period to begin on or about April 1, 2020 through the last teacher day of the 2019-2020 school year, pending receipt of all required documentation, clearances, and disclosures.
Background: Position filled due to permanent teacher on leave.

F. Move to approve the following trip/travel requests, as listed:

1. Annual 5th Grade trip to Camp Swatara to be held May 28-29, 2020. Intermediate School teachers and staff (12), and approximately 200, 5th graders will attend. (Parent volunteers with clearances on file at the District Office, will also serve as chaperones.)
Background: This is an annual trip with costs covered by the PTO and students.


G. Move to approve Toni Mehaffey as a Middle School Café. Monitor for the remainder of the 2019-2020 school year.

H. Move to approve the continued employment of the following individuals, as listed:

1. Anderson Kruse – student summer worker (returning for 3rd year), at an hourly rate of $8.75, to begin on or about June 1, 2020.

2. David Plasterer – student summer worker (returning for 2nd year), at an hourly rate of $8.60, to begin on or about June 1, 2020.

3. Dennis Morgan – seasonal worker (returning for 7th year), at an hourly rate of $9.20, to begin on or about March 19, 2020.

4. Kevin Yeiser – seasonal worker (returning for 3rd year), at an hourly rate of $12.00, to begin on or about March 19, 2020.
I. Move to approve the following new bus drivers for the 2019-2020 school year, noting individuals are employed directly by Brightbill Transportation Company, as listed:

1. Richard Peterson
2. William Lundberg

J. Move to approve new and renewed volunteers for the 2019-2020 school year, as listed (noting all required documentation, clearances, disclosures and trainings are on file):

1. Christina Getz
2. Kelly Althouse
3. Allison Ebersole
4. Hannah Linton
5. Henry Beers
6. Melissa Hauck
7. Danielle Musselman
8. Amanda Polynone
9. Tisha Ebling
10. Stephanie Hicks
11. Brooke Goodman
12. Marcy Hibshman
13. Theresa Schaefner
14. Mary Bennetch
15. Oleg Sinyagin
16. Alissa Seifert
17. Lucinda Heisey
18. Trisha Rabold
19. Sharen Miller
20. Amy Jo Miller
21. Brandon Lease

X. Policy Committee – Mr. Ray Ondrusek, Chair

A. Move to approve the following revised Board policies, 2nd Reading, as listed: (Board Attachment)

1. Policy #222 – Tobacco and Electronic Nicotine Delivery Systems (revised)
2. Policy #323 – Tobacco and Electronic Nicotine Delivery Systems (revised)
3. Policy #610 – Purchases Subject to Bid/Quotation (revised)
4. Policy #611 – Purchases Budgeted (revised)
5. Policy #626 Attachment – Procurement – Federal Programs (revised)
6. Policy #709 – Building Security (revised)

XI. Technology Committee – Mrs. Dotty Noll, Chair

A. Move to approve a purchase from B&H Photo Video, PEPPM Contract Holder, for projectors and replacement bulbs at a cost of $36,923.95. (Board Attachment)

Background: The revenue from the sell back of student iPads will be used to pay for this purchase. Projectors will replace 10-year old projectors in the Intermediate School. PEPPM is the state bid contract that vendors bid directly with the state for rights to resale.

B. Move to approve a purchase from Apple Inc. for Apple TVs and licensing at a cost of $7,130.00 (Board Attachment)

Background: The revenue from the sell back of student iPads will be used to pay for this purchase. Apple TVs will replace five-year old Apple TVs and will work in conjunction with the projectors being purchased.

XII. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve payment of bills as found listed and attached to the March 18, 2020 Board Agenda, for payments made in the amounts indicated: (Board Attachment)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund payments in the amount of</td>
<td>$1,510,808.12</td>
</tr>
<tr>
<td>Cafeteria Fund payments in the amount of</td>
<td>$110,396.40</td>
</tr>
<tr>
<td>Capital Reserve Fund payments in the amount of</td>
<td>$0.00</td>
</tr>
<tr>
<td>Debt Service payments in the amount of</td>
<td>$0.00</td>
</tr>
</tbody>
</table>
Construction Fund payments in the amount of $398,236.31
Student Activity payments in the amount of $4,719.88

B. Move to approve Budget Transfers. (Board Attachment)

C. Move to approve Resolution #03-25-2020-I, calling for Charter School Funding Reform. (Board Attachment)

D. Move to approve Resolution #03-25-2020-II, concerning the 2020-2021 Lancaster-Lebanon IU13 Budget. (Board Attachments) (Roll Call Vote)

E. Move to approve a new Student Activity account, Little Aevidum Club, for the Intermediate School. (Note: School clubs at the elementary level do not have officers.)

F. Move to approve utilizing AblePay Health as a voluntary benefit with no cost to the District or the District’s employees. (Board Attachment)
   Background: This benefit program negotiates deductible discounts with health providers potentially saving District employees money on their deductible. It has no cost to the District or District employees and is voluntary to use. A “Go Live” date will be chosen in an upcoming month after a rollout period.

G. Move to approve the 2020 rental contract with Camp Swatara for the annual 5th Grade Camp trip. (Board Attachment)

XIII. Superintendent’s Report

Upcoming Announcements/Dates:
- March 19, 2020 – 6:00 pm – Fort Zeller Kindergarten Orientation, postponed (date to be determined)
- March 24, 2020 – 7:00 pm - FFA Banquet, postponed (date to be determined)
- March 24 – 26, 2020 – Virtual Act 80 Days for Teachers
- March 26, 2020 – 6:00 pm – Curriculum Committee Meeting, postponed (date to be determined)
- May 23, 2020 – High School Prom (rescheduled from March 28, 2020)

XIV. Public Comments – Items On/Off the Agenda

XV. Board Announcements/Comments

XVI. Old Business

XVII. New Business

XVIII. Adjournment

The next scheduled Board of Education Meeting
Monday, April 6, 2020