I. Call to Order

II. Opening Exercises

III. Roll Call

IV. Board President Communications

V. Student Council Report – Rashawn Bass, Student Council Parliamentarian

VI. Students of the Month – presented by Mrs. Denise Thomas

- Intermediate School: Luke Bailey & Gavin Bicher (Mrs. Shappell’s 5th grade class)
- Middle School: Amber Leedom & Mitchell Kless
- High School: Meagan Yoder & Ryan McAllister
  Mason Bennetch (March Student of the Month)

VII. Presentation – PFM Financial Advisors, LLC & RBC Capital Markets, LLC

VIII. Public Comments – Items On the Agenda

IX. Approval of Minutes (03-19-18 and 04-09-18)

X. Approval of Treasurer’s Report (02-28-18)

XI. Consent Items (items discussed 04-09-18) - Dr. Barbara Smith

Personnel Committee

A. Approve the following new bus drivers, noting all required clearances are on file:

- Lacey Snyder
- Shirley Himmelberger

B. Approve a trip/travel request from Charles Gerberich, High School Club Advisor, and approximately nine (9) team members of the Rubik’s Cube Team, to travel and compete in the Rubik’s Cube Challenge in Bel Air, MD, May 19, 2018.

Background: This is a yearly challenge that is budgeted. However, this year there were no competitions in PA and therefore, the team is traveling to compete in Maryland.

C. Approve employing the following students as summer maintenance workers, to start on or about June 11, 2018 (pending receipt of all required documentation):

1. Erik Heck (new student employee) – at the rate of $8.15 per hour, 40 hours per week
2. Anderson Kruse (new student employee) – at the rate of $8.15 per hour, 40 hours per week
3. Hunter Williams (new student employee) – at the rate of $8.15 per hour, 40 hours per week
4. Tanner Krueger (2nd year student employee) – at the rate of $8.30 per hour, 40 hours per week
D. Approve employing Dennis Morgan to do seasonal mowing, at the rate of $8.60 per hour, 40 hours per week.

Curriculum Committee

A. Approve the Special Education Plan Report of July 1, 2018 – June 30, 2021 for the Eastern Lebanon County School District. (Board Attachment)

Policy Committee

A. Approve revisions to and/or new Board Policies 2nd Reading (Board Attachment):

1. Policy #121 – Field Trips (revisions)
2. Policy #122 – Extracurricular Activities (revisions)
3. Policy #122.1 – High School Band Policy (delete)
4. Policy #123 – Interscholastic Athletics (revisions)
5. Policy #246 Vol I 2017 – School Wellness (new)

B. Approve revisions to and/or new Board Policies 1st Reading (Board Attachment):

1. Policy #301 – Creating a Position (revisions)
2. Policy #302 – Employment of Superintendent/Assistant Superintendent (revisions)
3. Policy #304 – Employment of District Staff (revisions)
4. Policy #305 – Employment of Substitutes (revisions)
5. Policy #306 – Employment of Summer School Staff (revisions)
6. Policy #307 – Student Professionals (revisions)
7. Policy #308 – Employment Contract/Board Resolution (revisions)
8. Policy #309 – Assignment and Transfer (revisions)
9. Policy #312 – Performance Assessment of Superintendent/Assistant Superintendent (new)
10. Policy #313 – Evaluation of Employees (revisions)
11. Policy #314 – Physical Examination (revisions)
12. Policy #315 – Disqualification by Reason of Health (delete)
13. Policy #316 – Non-tenured Employees (delete)
14. Policy #317.1 – Educator Misconduct (revisions)
15. Policy #318 – Penalties for Tardiness (revisions)
16. Policy #319 – Outside Activities (revisions)
17. Policy #320 – Freedom of Speech in Non-school Settings (revisions)
18. Policy #322 – Gifts (revisions)
19. Policy #323 – Tobacco (revisions)

Finance Committee

A. Approve an addendum of a contract with Austill’s Rehabilitation Services, Inc., for Occupational and Physical Therapy Services. (Board Attachments)

Background: Our original contract was 2011. This addendum is for three years, with costs for the first year (2018-2019) remaining the same as the current year.

NON-CONSENT ITEMS

XII. Finance Committee – Mrs. Tracy Gray-Hayes, Chair

A. Move to approve payment of bills as found listed and attached to the April 23, 2018 Board Agenda in the amounts indicated (Board Attachment):

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
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<tbody>
<tr>
<td>General Fund</td>
<td>$3,009,354.81</td>
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<tr>
<td>Cafeteria Fund</td>
<td>$114,369.95</td>
</tr>
<tr>
<td>Capital Reserve Fund</td>
<td>$0.00</td>
</tr>
<tr>
<td>Debt Service Fund</td>
<td>$14,426.13</td>
</tr>
<tr>
<td>Construction Fund</td>
<td>$53,156.25</td>
</tr>
</tbody>
</table>
B. Move to approve Budget Transfers (Board Attachment).

C. Approve Resolution #04-23-18-I, concerning the 2018-2019 Budget of the Lancaster-Lebanon IU13. (Board Attachment) *(Roll Call Vote)*

D. Move to approve Resolution #04-23-18-II, allowing reimbursement from the proceeds of tax-exempt bonds for previous capital expenditures. (Board Attachment)

E. Move to approve the adoption of Resolution #04-23-18-III, presented to the Board at this meeting authorizing the incurrence of nonelectoral debt by the school district in the maximum authorized principal amount of $1,500,000, the issuance of related general obligation bonds of the school district, and the sale thereof to RBC Capital Markets, LLC. (Board Attachment)

XIII. Personnel Committee – Ms. Erin Stettler, Chair

A. Move to approve the official start date as April 23, 2018, for Janice Koontz, High School Chemistry teacher.  
   Background: Ms. Koontz was approved on February 20, 2018 with a start date TBD. This motion sets Ms. Koontz official employment start date.

B. Move to approve a change in employment status of Barbara Risser from 2nd shift custodian to head custodian (subject to assignment), at the rate of $12.89 per hour, effective April 24, 2018. 
   Background: Status change due to a retirement.

C. Move to approve a “Letter of Retirement” from Eileen Flick, elementary paraprofessional, effective the last day of the 2017-2018 school year.

D. Move to approve a “Letter Resignation” from Mrs. Christine Kassay, MS Principal, effective June 30, 2018.

E. Move to approve the following new bus driver, noting all required clearances are on file:
   1. Robert Runz

XIV. Curriculum Committee – Dr. Barbara Smith, Chair

A. Move to approve the ELCO Agriculture Local Advisory Committee and ELCO Agriculture Occupational Advisory Committee Meeting Minutes of March 20, 2018. (Board Attachment)

B. Move to approve the International Student Exchange Organization as a designated sponsor organization and provider for Foreign Students on a J-1 Visa. (Board Attachment)  
   Background: The International Student Exchange Organization is an approved organization by the US Department of State and the Council on Standards for International Travel and has over 35 years of experience.

XV. General Services Committee – Mr. Jack Kahl, Chair

A. Move to approve a contract with Musco Sports Lighting, LLC, for stadium lighting in the amount of $396,411. (Board Attachment)  
   Background: This is KPN Contract KPN-201302-01, and the proposal includes a 25-year warranty.

XVI. Superintendent’s Report

- May 4, 2018 – Intermediate School 5th Grade Musical – “Aladdin Kids” 7:00 PM - IS Auditorium (tickets required)
- May 5, 2018 – Intermediate School 5th Grade Musical – “Aladdin Kids” 1:00 & 7:00 PM – IS Auditorium (tickets required)
- May 6, 2018 – High School Spring Concert, 2:00 PM – HS Auditorium
- May 8, 2018 – Middle School Spring Concert, 7:00 PM – HS Auditorium
- May 10, 2018 – Intermediate School Spring Concert, 7:00 PM - HS Auditorium
- May 22, 2018 – Celebrate the Arts @ the ELCO High School, 5:00 PM
- May 23, 2018 – High School Awards Program, 7:00 PM
- May 24, 2018 – High School CTC Certificate & Awards Program, 7:00 PM
• June 7, 2018 – High School Commencement @ New Beginnings Auditorium, 6:30 PM
• June 8, 2018 – Snow Make-up Day from 2/7/18
• June 11, 2018 – Snow Make-up Day from 3/7/18
• June 12, 2018 – Snow Make-up Day from 3/21/18; last student day (1/2 day for students)
• June 13, 2018 – Records & Reports Day; last teacher day

XVII. Public Comments – Items On/Off the Agenda

XVIII. Board Announcements/Comments

XIX. Old Business

XX. New Business

XXI. Adjournment

*The next scheduled Board of Education Meeting – Monday, May 7, 2018*