Committee-of-the-Whole
Board of Education Meeting
ELCO Senior High School Library
April 9, 2018

5:00 p.m. NO Committee Meeting

6:00 p.m. Committee-of-the-Whole Board of Education Meeting

I. Call to Order

II. Opening Exercises

III. Roll Call

IV. Board President Communications

   • Nominate representative to the IU13 Board for a three-year term (term runs July 1, 2018 – June 30, 2021).

V. Presentation – Special Education Plan

VI. Public Comments – Items on the Agenda

VII. Board Committee & Rep Reports

   • Personnel Committee – Ms. Erin Stettler
   • Curriculum Committee – Dr. Barbara Smith
   • Policy Committee – Mrs. Jadell Souders
   • Technology Committee – Mr. Ray Ondrusk
   • General Services Committee – Mr. Jack Kahl
   • Finance Committee – Mrs. Tracy Gray Hayes
   • IU13 Rep Report – Mr. Ray Ondrusk
   • PSBA Rep Report – Mr. Tom Ferrari
   • CTC Rep Report – Mrs. Amber Weaver
   • HACC Rep Report – Mrs. Tracy Gray Hayes
   • Lebanon Co Tax Collection Committee Rep Report – Mr. Tom Ferrari

ACTION ITEMS

VIII. Personnel Committee – Ms. Erin Stettler, Chair

   A. Move to approve a contract with Soliant Health for a school psychologist from April 10, 2018 – June 12, 2018, for a minimum of 30 hours per week, $81 per hour. (Board Attachment)

      Background: This is to fill an existing personnel leave, which was not filled by a substitute.

   B. Move to approve a contract with Marcia Towers, bilingual Speech Language Pathologist, to complete one bilingual evaluation, total cost not to exceed $1500. (Board Attachment)
C. Move to approve the employment of Dawn Fitting as a Specialized Paraprofessional (subject to assignment) at the rate of $11.95 per hour, 7.5 hours per day, starting date TBD (pending receipt of all required documentation, clearances and disclosures).

*Background*: Recommendation due to a resignation.

IX. **Finance Committee** – Mrs. Tracy Gray Hayes, Chair

A. Move to approve authorizing the Administration to work with PFM Financial Advisors, LLC, as Independent Financial Advisor, RBC Capital Markets, LLC, as Underwriter, Barley Snyder Attorneys at Law as Bond Counsel and the Solicitor to proceed with the issuance of General Obligation Bonds, Series of 2018, the proceeds of which will be used towards the refinancing of the Series of 2009 and a portion of the Series B of 2013.

*Background*: The District is refinancing variable rate debt with fixed rate debt that will produce budget savings in future years during a time of historically low interest rates. This motion is authorizing the administration to move forward with this bond transaction.

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**Items for discussion for approval April 23, 2018:**

X. **Personnel Committee** – Ms. Erin Stettler, Chair

A. Recommend for approval the following new bus drivers:

- Lacey Snyder
- Shirley Himmelberger

B. Recommend for approval a trip/travel request from Charles Gerberich, High School Club Advisor, and approximately nine (9) team members of the Rubik’s Cube Team, to travel and compete in the Rubik’s Cube Challenge in Bel Air, MD, May 19, 2018.

*Background*: This is a yearly challenge that is budgeted. However, this year there were no competitions in PA and therefore, the team is traveling to compete in Maryland.

C. Recommend for approval employing the following students as summer maintenance workers, to start on or about June 11, 2018 (pending receipt of all required documentation):

1. Erik Heck (new student employee) – at the rate of $8.15 per hour, 40 hours per week
2. Anderson Kruse (new student employee) – at the rate of $8.15 per hour, 40 hours per week
3. Hunter Williams (new student employee) – at the rate of $8.15 per hour, 40 hours per week
4. Tanner Krueger (2nd year student employee) – at the rate of $8.30 per hour, 40 hours per week

D. Recommend for approval employing Dennis Morgan to do seasonal mowing, at the rate of $8.60 per hour, 40 hours per week.

XI. **Curriculum Committee** – Dr. Barbara Smith, Chair

A. Recommend for approval the Special Education Plan Report of July 1, 2018 – June 30, 2021 for the Eastern Lebanon County School District. (Board Attachment)

XII. **Policy Committee** – Mrs. Jadell Souders, Chair

A. Recommend for approval revisions to and/or new Board Policies 2nd Reading (Board Attachment):

1. Policy #121 – Field Trips (revisions)
2. Policy #122 – Extracurricular Activities (revisions)
3. Policy #122.1 – High School Band Policy (delete)
4. Policy #123 – Interscholastic Athletics (revisions)
5. Policy #246 Vol I 2017 – School Wellness (new)

B. Recommend for approval revisions to and/or new Board Policies 1st Reading (Board Attachment):

1. Policy #301 – Creating a Position (revisions)
2. Policy #302 – Employment of Superintendent/Assistant Superintendent (revisions)
3. Policy #304 – Employment of District Staff (revisions)
4. Policy #305 – Employment of Substitutes (revisions)
5. Policy #306 – Employment of Summer School Staff (revisions)
6. Policy #307 – Student Professionals (revisions)
7. Policy #308 – Employment Contract/Board Resolution (revisions)
8. Policy #309 – Assignment and Transfer (revisions)
9. Policy #312 – Performance Assessment of Superintendent/Assistant Superintendent (new)
10. Policy #313 – Evaluation of Employees (revisions)
11. Policy #314 – Physical Examination (revisions)
12. Policy #315 – Disqualification by Reason of Health (delete)
13. Policy #316 – Non-tenured Employees (delete)
14. Policy #317.1 – Educator Misconduct (revisions)
15. Policy #318 – Penalties for Tardiness (revisions)
16. Policy #319 – Outside Activities (revisions)
17. Policy #320 – Freedom of Speech in Non-school Settings (revisions)
18. Policy #322 – Gifts (revisions)
19. Policy #323 – Tobacco (revisions)

XIII. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Recommend for approval Resolution #04-23-18-1, concerning the 2018-2019 Budget of the Lancaster-Lebanon IU13. (Board Attachment) (Roll Call Vote)

B. Recommend for approval an addendum of a contract with Austill’s Rehabilitation Services, Inc., for Occupational and Physical Therapy Services. (Board Attachments)

Background: Our original contract was 2011. This addendum is for three years, with costs for the first year (2018-2019) remaining the same as the current year.

XIV. Superintendent’s Report

Upcoming Dates:
- April 11, 2018 – IU13’s Reinventing Learning Showcase
- April 19, 2018 – High School French Honor Society Induction, 7:00 PM – HS Library
- May 4, 2018 – Intermediate School 5th Grade Musical – “Aladdin Kids” 7:00 PM - IS Auditorium (tickets required)
- May 5, 2018 – Intermediate School 5th Grade Musical – “Aladdin Kids” 1:00 & 7:00 PM – IS Auditorium (tickets required)
- May 6, 2018 – High School Spring Concert, 2:00 PM – HS Auditorium
- May 8, 2018 – Middle School Spring Concert, 7:00 PM – HS Auditorium
- May 10, 2018 – Intermediate School Spring Concert, 7:00 PM -HS Auditorium
- May 22, 2018 – Celebrate the Arts @ the ELCO High School, 5:00 PM
- May 23, 2018 – High School Awards Program, 7:00 PM
- May 24, 2018 – High School CTC Certificate & Awards Program, 7:00 PM
- June 7, 2018 – High School Commencement @ New Beginnings Auditorium, 6:30 PM
- June 8, 2018 – Snow Make-up Day from 2/7/18
- June 11, 2018 – Snow Make-up Day from 3/7/18
- June 12, 2018 – Snow Make-up Day from 3/21/18; last student day (1/2 day for students)
- June 13, 2018 – Records & Reports Day; last teacher day

XV. Public Comments – Items On/Off the Agenda

XVI. Board Announcements/Comments

XVII. Old Business

XVIII. New Business

XIX. Adjournment

Next Scheduled Board Meeting – Monday, April 23, 2018