

EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO Drive, Myerstown, PA 17067

Regular Board of Education Meeting
District Board Room
Hybrid
(In-person or via Zoom)

January 17, 2023

The Regular Board of Education Meeting was called to order by President, Tom Ferrari at 6:00 p.m.

The Eastern Lebanon County School Board met in a Regular Board of Education Session with President Ferrari presiding.

Mr. Ferrari noted the District is audio recording the meeting, which will be posted on the District website. Mr. Ferrari also inquired if anyone in attendance was recording the meeting. No one indicated recording the meeting.

A Moment of Silent Mediation was observed, which is optional for attendees.

The Pledge of Allegiance was led by Mr. Ziegler.

Roll Call

Board Secretary, Gloria Hill, called the roll. The following members were present: Mrs. Kantner, Mrs. Moyer, Mrs. Noll and Ms. Schaeffer; and Messrs. Ferrari, Kahl, Kramer, Ondrusek, and Ziegler. Also in attendance were the following from the administrative team: Mrs. Vicente, Dr. Davis, Ms. Haas, Mr. Treese, Dr. Gerhart, Mrs. Hower, Mrs. Houck, Mr. Breeden, Mrs. Lutz, Mrs. Shoemaker, Mr. Sweigart, ~~Mrs. Himmelreich, Mr. Mealy~~, Mr. Miller, Mr. Boltz, Mr. Dresch, Gloria Hill, Board Secretary; William Zee, School Solicitor; and faculty/staff and community residents (in-person and via Zoom).

Board President Communications

- Welcome to everyone attending.
- The Board met in an Executive Session at 5:00PM, January 17th, for the purpose of discussing matters involving employment, appointment, and terms and conditions of employment.
- School Board group photo was taken.
- Curriculum Committee Meeting will be held tonight immediately following the adjournment of the Regular Board of Education Meeting.

On a motion by Mr. Ferrari, seconded by Ms. Schaeffer and approved by Voice vote, 9-0, the board adopted PSBA's Principles for Governance and Leadership. (Board Attachment)

Student Council Report

- No report.

Students of the Month

- Fort Zeller, Kindergarten – Dexter Sholly (*Miss Kolovani's AM class) & Kaylyn Bankus (*Mrs. Yocum's PM class)
- Jackson, Kindergarten – **Quinn Morris (Mrs. Gray's class) & Lorea Zartman (*Mrs. Marquette's class)
- Intermediate School – Adisyn Shepler and Ace Wike (*Mr. Longenecker's class)
- Middle School – **Brinley Donmoyer and Maya Ruth

- High School – Meredith Henry (CTC – Law Enforcement), **Rose Maniani, and Joshua Zimmerman

Students of the Month were introduced by their respective principal highlighting each student's favorite things, fun facts, most memorable school experience, favorite quotes, and future plans. Students received a certificate of recognition from board member, Mrs. Rachel Moyer.

On behalf of the School Board, Mr. Ferrari congratulated the students and thanked parents, family members, and teachers for their support.

*Teachers in attendance.

**Students unable to attend.

The Board took a brief recess at 6:24PM, allowing students and parents attending the recognition of Students of the Month the opportunity to exit the meeting prior to the business meeting.

The Board Meeting reconvened at 6:26PM.

Presentation

- Budget Presentation – Mr. Michael Miller, Business Manager

Public Comments – Items On the Agenda

- No comments were made.

Approval of Minutes

Minutes were separated for individual motions and votes.

On a motion by Mr. Ferrari, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, the Minutes of 11-21-2022 were approved.

On a motion by Mr. Ferrari, seconded by Ms. Schaeffer and approved by Voice vote, all voting Aye, the Minutes of 12-05-2022 were approved.

On a motion by Mr. Ferrari, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, the Minutes of 01-04-2023 were approved.

Approval of Treasurer's Report

Treasurer's Reports were separated for individual motions and votes.

On a motion by Mr. Kramer, seconded by Mrs. Moyer and approved by Voice vote, all voting Aye, the Treasurer's Report of 11-30-2022 was approved.

On a motion by Mr. Kramer, seconded by Mrs. Kantner and approved by Voice vote, all voting Aye, the Treasurer's Report of 12-31-2022 was approved.

NON-CONSENT Items for Approval

Personnel Committee – Mrs. Dotty Noll, Chair

No items were requested to be separated from the overall vote.

On a motion by Mrs. Noll, seconded by Ms. Schaeffer and approved by Voice vote, all voting Aye, Personnel Committee Items A-J were approved:

- A. Accepted a “Letter of Resignation” from Zachary Cook as Boys Varsity Tennis Coach, effective immediately.
- B. Accepted a “Letter of Resignation” from Dave Meyer as Head Varsity Golf Coach, effective immediately.
- C. Accepted a “Letter of Resignation” from Christine Bogner as the Special Education 3-5 Grade Team Leader, effective January 20, 2023.
Background: Resignation due to the previously approved transfer of Mrs. Bogner to the Middle School.
- D. Approved Megan Worley as the Special Education 3-5 Grade Team Leader, effective January 24, 2023 for the remainder of the 2022-2023 school year.
Background: Position filled due to resignation.
- E. Approved a change in the building assignment of Cristy Wray, part-time Food Services employee from the High School Café to the Middle School Café, effective and retroactive to January 12, 2023. There is no change in hours per day or hourly rate.
Background: Assignment change due to departmental staffing needs.
- F. Approved a change in the employment status of Hannah Crompton from full-time Specialized Paraprofessional to full-time Paraprofessional (subject to assignment), at an hourly rate of \$12.52, 7.5 hours/day (10-month position), effective January 17, 2023. Benefits will begin following the 60-day probationary period, beginning January 3, 2023.
Background: Position filled due to previous administrative transfer.
- G. Approved a change in the employment status of Nautica Krueger from part-time Paraprofessional to full-time Paraprofessional, with no change in hourly rate, 7.5 hours/day (10-month position; subject to assignment), effective January 24, 2023. The 60-day probationary period for benefits has been waived due to continued employment with the District since August 2022.
Background: Position filled due to resignation.
- H. Approved the employment of Hailee Wolfe, ELCO High School Senior, as a temporary part-time Paraprofessional (subject to assignment), at an hourly rate of \$11.07, not to exceed 3 hours/day (10-month position), effective on or about January 24, 2023, pending receipt of all required documentation, clearances, and disclosures. This position does not include benefits and will conclude the last student day of the 2022-2023 school year.
Background: This position is part of a District-approved cooperating learning experience.
- I. Approved adding the following individual to the ELCO Sub Listing for the 2022-2023 school year, pending receipt of all required documentation, clearances, and disclosures:
 - 1. Nadalie Greene – Paraprofessional sub
- J. Approved adding the following individuals to the ELCO Volunteer listing for the 2022-2023 school year, as listed (noting all required documentation, clearances, and trainings are on file):
 - 1. Wheeler Walker, Jr.
 - 2. Kyle Sonnen
 - 3. Lori Martin
 - 4. Jason Blakeslee

Finance Committee – Mr. Ray Ondrusek, Chair

Item D was separated for a Roll Call vote.

On a motion by Mr. Ondrusek, seconded by Mrs. Noll and approved by Voice vote, all voting Aye, Finance Items A-C, were approved:

- A. Approved payment of bills as found listed and attached to the January 17, 2023, Board Agenda for payments made November 2022, in the amounts indicated: (Board Attachment)

General Fund payments in the amount of	\$2,331,696.26
Cafeteria Fund payments in the amount of	\$341,037.89
Capital Reserve Fund payments in the amount of	\$138,100.49
Debt Service payments in the amount of	\$2,327,926.42
Construction Fund payments in the amount of	\$59,643.88
Student Activity payments in the amount of	\$24,174.72

- B. Approved payment of bills as found listed and attached to the January 17, 2023, Board Agenda for payments made December 2022, in the amounts indicated: (Board Attachment)

General Fund payments in the amount of	\$3,478,005.09
Cafeteria Fund payments in the amount of	\$91,425.21
Capital Reserve Fund payments in the amount of	\$27,409.54
Debt Service payments in the amount of	\$0.00
Construction Fund payments in the amount of	\$2,786,593.23
Student Activity payments in the amount of	\$9,922.88

- C. Approved a contract with Kenmark, Inc., for backdrops for the High School musical in the amount of \$4,239. (Board Attachment)

Background: This is a budgeted cost for rental equipment used for the musical.

On a motion by Mr. Ondrusek, seconded by Mrs. Moyer and approved by Roll Call vote, 9-0, Item D was approved:

Roll Call:

Mr. Ondrusek – Aye
 Mr. Ziegler – Aye
 Ms. Schaeffer – Aye
 Mrs. Moyer – Aye
 Mrs. Kantner – Aye
 Mrs. Noll – Aye
 Mr. Kramer – Aye
 Mr. Kahl – Aye
 Mr. Ferrari – Aye

- D. Approved Resolution #01-17-2023-I, of the Board of School Directors of the Eastern Lebanon County School District electing to not increase its tax rate above the Act 1 Index of 4.9% for the 2023-2024 fiscal year. (Roll Call Vote, Board Attachment)

Background: The District has to either adopt a preliminary budget by February 15, 2023 or adopt an “Opt-Out” resolution by January 26, 2023, stating the District will not raise the rate of any tax by more than the adjusted index. The budget was discussed in Finance Committee on January 10, 2023, with Committee support to move forward with the resolution.

Superintendent’s Report

Principal Reports:

- Mrs. Tam Hower, Jackson Elementary

- Jackson Pre-K students and families had a successful Rising Raiders night.
- Dairy Princess will visit Kindergarten classes this week.
- Mrs. Jodi Houck, Fort Zeller Elementary
 - K-2 completed mid-year assessments. Data will be reviewed to guide future instruction.
 - Report cards will be sent home at the conclusion of the 2nd marking period.
- Dr. Michael Gerhart, Intermediate School
 - 5th grade students will visit the Lebanon County CTC January 26th and 27th, giving students the opportunity to tour and experience programs offered.
- Mrs. Tara Lutz, Middle School
 - The Middle School is coordinating an after-school tutoring program for students.
 - A new set of teachers will begin Apple training this week enhancing and expanding their knowledge and use of technology in the classroom.
- Ms. Jennifer Haas, HS
 - The High School was the recipient of a grant from the PA Department of Agriculture through the efforts of Ms. Madison Hetrick, HS Ag Science teacher. Funds received will be used to purchase a tower garden growing system.
 - Congratulations to Deacon Shearer and Ava Bird who participated in the PMEA District 7 Chorus Festival held at Solanco School District. After auditioning for the next level, Deacon will move forward to participate in the PMEA Region V Choir to be held in February at Cumberland Valley School District.

Mrs. Vicente shared the following:

- ELCO Rotary will recognize two teachers, Greg Underkoffler and Andrew Risser, for their outstanding efforts as ELCO educators.

Upcoming Dates/Announcements:

January 17, 2023 – Curriculum Committee Meeting, to be held immediately following the adjournment of the Regular Board of Education Meeting
 January 20, 2023 – End of the 2nd Marking Period
 January 23, 2023 – In-Service Day (NO students K-12)
 January 25, 2023, 5:15PM – Policy Committee Meeting
 January 26, 2023, 5:00PM – General Services Committee Meeting
 February 6, 2023, 6:00PM – Committee-of-the-Whole Board of Education Meeting

- Recognition of School Board Directors
 - January is School Director Recognition Month – Mrs. Vicente expressed appreciation to the members of the school board for their service to the District and presented a gift to each member.

Public Comments – Items On/Off the Agenda

- Mr. Ed Stock – Topic of comments: Comprehensive History and Civics course offerings.

Mr. Ferrari thanked Mr. Stock for his comments.

Board Announcements/Comments

- Mr. Kahl – a question brought forward by a district resident to Mr. Kahl was presented and discussed concerning the formation of a possible club for students at the High School.
- Several board members commented on the topic discussed.

Old Business

- No Old Business was discussed.

New Business

- Discussion was held on the upcoming Policy Committee Meeting to be held January 25, 2023, for the purpose of developing a policy on Naming Rights.
- Mrs. Vicente shared information to be added to the District website on the process to run for School Board.

Adjournment

On a motion by Mr. Ziegler, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, President Ferrari adjourned the meeting at 7:47PM.

Respectfully submitted,

Gloria J. Hill
Board Secretary