

EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO Drive, Myerstown, PA 17067

Committee-of-the-Whole Board of Education Meeting
District Board Room
Hybrid

January 4, 2023

The Committee-of-the-Whole Board of Education Meeting was called to order by President, Tom Ferrari at 6:00 p.m.

The Eastern Lebanon County School Board met in a Committee-of-the-Whole Board of Education Session (hybrid – in-person and via Zoom) with President Tom Ferrari presiding.

Mr. Ferrari noted the District is audio recording the meeting and the audio recording will be posted to the district website. Mr. Ferrari also inquired if anyone in attendance was recording the meeting; no one in attendance indicated audio recording the meeting.

A Moment of Silence was observed.

The Pledge of Allegiance was led by Mr. Ondrusek.

Roll Call

Board Secretary, Gloria Hill called the roll. The following members were present: Mrs. Kantner, Mrs. Moyer, Mrs. Noll, Ms. Schaeffer; and Messer's Ferrari, Kahl, Kramer, Ondrusek and Ziegler. Also, in attendance were the following from the administrative team: Mrs. Vicente, Dr. Davis, Ms. Haas, Mr. Treese, Dr. Gerhart, Mrs. Hower, Mrs. Houck, Mr. Breeden, Mrs. Lutz, Mrs. Shoemaker, Mr. Sweigart, ~~Mrs. Himmelreich~~, Mr. Miller, Mr. Boltz, Mr. Dresch, Mr. Mealy; Gloria Hill, Board Secretary; William Zee, School Solicitor; and faculty/staff and community members (in-person and Zoom).

Board President Communications

- Welcomed everyone attending.
- Highlighted events/activities held both in and outside the district involving ELCO students, staff and faculty.
- Distributed a copy to board members for review of the Principles for Governance and Leadership that will be adopted January 17, 2023.

Students of the Month

December:

- Fort Zeller 2nd Grade: Abraham Galindo-Esquivel (Mrs. Lucky's class) and Willow Miner (*Mrs. Eshleman's class)
- Jackson 2nd Grade: Savannah Price (Mrs. Altland's class) and Roston Rothrock (Mrs. Kleinfelter's class)
- Intermediate School: Rylea Pohronezny and Jackson Leonard (*Mrs. Hibshman's class)
- Middle School: Zidaya Brandon and Keerah Plummer
- High School: Ali Bender, Austin Liskey (CTC – Commercial Art), and Jacob Schucker, and Jakob Showers (November Student of the Month)

*Teachers in attendance.

Students were introduced by their respective principal and presented with certificates of recognition by board member, Mr. Howard Kramer.

On behalf of the School Board, Mr. Ferrari congratulated the students, encouraging them to continue to excel in their education achieving their goals and future aspirations. He also thanked the parents, families, and teachers for their support.

A brief recess was taken at 6:34PM, allowing parents and families to leave prior to the business meeting.

President Ferrari reconvened the meeting at 6:36PM.

Board Committee & Rep Reports

- Personnel Committee – Mrs. Noll
 - No report.
- Curriculum Committee – Ms. Schaeffer
 - No report.
- General Services Committee – Mr. Ziegler
 - No report.
- Finance Committee – Mr. Ondrusek
 - The next scheduled meeting will be held January 10, 2023, at 5:15PM.
- IU13 Rep Report – Mr. Ondrusek
 - The next scheduled meeting will be held January 11, 2023.
- PSBA Rep Report – Mrs. Moyer
 - No report.
- CTC Rep Report – Mr. Ziegler
 - CTC is gearing up for the Skills USA competitions.
 - Glenn Meck, CTC Director, will be retiring the end of the school year. A search for the new director has begun.
- Lebanon Co. Tax Collection Rep Report – Mr. Kramer
 - No report.
- ELCO Education Foundation – Ms. Schaeffer
 - The next meeting will be held January 11, 2023 at 1:00PM in the District Office Board Room.

Public Comments – Items On the Agenda

- No comments were made.

ACTION ITEMS

Personnel Committee – Mrs. Dotty Noll, Chair

No items were requested to be separated from the overall vote.

On a motion by Mrs. Noll, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, Personnel Items A-I, were approved:

- A. Accepted a “Letter of Resignation” from Liana Raihl, Junior High Cheerleading Coach, effective the end of the 2022-2023 basketball season.
- B. Accepted a “Letter of Resignation” from Nina Gibson, full-time Specialized Paraprofessional, effective and retroactive to December 5, 2022.
- C. Accepted a “Letter of Resignation” from Tyler Wharton, Middle School Science teacher, effective on or about 60 days from letter dated December 13, 2022.
- D. Approved the employment of Hannah Crompton as a full-time Specialized Paraprofessional (subject to assignment), at an hourly rate of \$14.52, 7.5 hours/day (10-month position), effective

and retroactive to January 3, 2023. Benefits will begin after the 60-day probationary period pending receipt of all required documentation, clearances, and disclosures.

Background: Position filled due to vacancy in the program.

- E. Approved the employment of Elizabeth Harnly as a full-time Paraprofessional (subject to assignment), at an hourly rate of \$12.49, 7.5 hours/day (10-month position), effective and retroactive to January 3, 2023. Benefits will begin after the 60-day probationary period pending receipt of all required documentation, clearances, and disclosures.

Background: Position filled due to resignation.

- F. Approved a trip/travel request from David Fair, HS Band Director, and qualifying band students to travel and participate in the District Band Festival to be held at Hershey High School, February 9-11, 2023.

Background: Annual trip based on qualifying students. Costs are budgeted.

- G. Approved a trip/travel request from Paul Dissinger, Taryn Showalter, and Gina Hewitt (HS teachers), Shannon Graham (HS teacher chaperone), and approximately 40 students in the Art/Spanish Club and Quiz Bowl to travel to and visit various museums and sights in New York City to gain knowledge in art, literature, culture and history. The trip will take place May 6, 2023.

Background: Costs of the trip are budgeted.

- H. Approved adding the following individuals to the ELCO Sub Listing for the 2022-2023 school year, pending receipt of all required documentation, clearances, and disclosures, as listed:

1. Mitchell Gray – Prospective Teacher Substitute per Act 86
2. Hayley Krill – Paraprofessional Sub

- I. Approved adding the following individuals to the ELCO Volunteer listing for the 2022-2023 school year, as listed (noting all required documentation, clearances, and trainings are on file):

1. Lindsay Ebling (retroactive to December 5, 2022)
2. Karianne Frederick

General Services Committee – Mr. David Ziegler, Chair

On a motion by Mr. Ziegler, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, Item A was approved:

- A. Approved Change Order #2 from Schlouch, Inc., for additional work to repair settlement in the north and south ends of the walking path in the stadium for \$5,045.76. (Board Attachment)

Background: The settlement was caused by pipe boring work. This change order increases the total site construction contract to \$1,088,986.66.

Finance Committee – Mr. Ray Ondrusek, Chair

On a motion by Mr. Ondrusek, seconded by Mr. Kramer and approved by Voice vote, all voting Aye, Item A was approved:

- A. Approved a proposal from ZFX for a total cost not to exceed \$7,650. (Board Attachment)
Background: This is for the creation of flying effects for the HS musical. ZFX will assume responsibility for staging the flying effects, and will supply the equipment necessary to accomplish the flying effects.

NON-ACTION ITEMS

Personnel Committee – Mrs. Dotty Noll, Chair

- No Items for discussion.

Curriculum Committee – Ms. Megan Schaeffer, Chair

- No Items for discussion.

General Services Committee – Mr. David Ziegler, Chair

- No Items for discussion.

Finance Committee – Mr. Ray Ondrusek, Chair

- No Items for discussion.

Superintendent's Report

- Principal Reports
 - Mrs. Tam Hower – Jackson Elementary School
 - Enacting the character trait of compassion, 2nd grade students mixed a little bit of math along with baking to make dog biscuits, which were donated to the Lebanon County Humane Society.
 - Acts of kindness were shown by students and families through donations of hats, scarves, gloves, and mittens, all of which were given to the Lebanon Rescue Mission.
 - Mrs. Jodi Houck – Fort Zeller Elementary School
 - HS Raider Readers will read with students January 5th.
 - The next Rising Raiders Workshop will be held Tuesday, January 10th at Fort Zeller from 5:00 to 6:30PM. The focus will be assisting incoming kindergartners and their families to work on fine-motor skills, so they are better prepared for the start of school.
 - Dr. Michael Gerhart – ELCO Intermediate School
 - Little Avedium did goodie bags for all staff to say 'Thank You' for all they do.
 - Trooper Rudy and his dog, Blaze, will visit the Intermediate School on January 9th, to talk about their work. This coincides with Law Enforcement Day.
 - Mr. Jonathan Treese – ELCO Middle School
 - December was an awesome season of giving to the ELCO community! Students partnered with the career connections class at the High School to pack the ELCO Caring Closet and the Raider Food Pantry.
 - Avedium Club, under the direction of Jennifer Garrison and Toni Mehaffey, sponsored a student dance and raised over \$1,000 to continue the support of initiatives that promote inclusion and connecting students to their school community in positive ways. Mrs. DeVore's 8th grade business classes created and hosted fundraisers, with all proceeds benefiting the 4Diamonds Club.
 - Ms. Jennifer Haas – ELCO High School
 - ASVAB (Armed Services Vocational Aptitude Battery) will be given to all juniors and interested seniors as part of the Career Readiness activities and Act 158 graduation pathway options on January 13th.
 - RaiderTHON's Gold Rush event will be held during the boys' basketball game, Friday, January 13th. This is the first event to kick-off a series of RaiderTHON activities this winter and spring.

Mrs. Vicente reported on the following:

- The Communicator, winter edition, is set to be delivered soon. The spring edition will focus on the four main goals of the Strategic Plan:
 - Success in the Early Years
 - Thriving Students
 - Equitable Opportunities for Achievement

- Readiness for College, Career, and Life
- Community Support – The IU13's building located at 1 Cumberland St., suffered damage resulting from frozen pipes prior to the holiday, rendering the building unusable. After assessing the damage, the Executive Director and his team called on the Lebanon County Superintendents for assistance. The community support to assist the IU has been overwhelming. Space has been offered to house classrooms and staff, which includes two locations in Myerstown, in addition to a few community centers in Lebanon. Thank you to the ELCO community for your willingness to assist when a need is made known. This situation is just another testament to the goodness and helpfulness in our county and local community.

Upcoming Dates/Announcements:

January 10, 2023, 5:15 PM – Finance Committee Meeting
 January 11, 2023 – 2 Hr. Late Start for Students K-12
 January 16, 2023 – NO School in observance of Martin Luther King, Jr. Day
 January 20, 2023 – End of 2nd Marking Period
 January 23, 2023 – In-Service K-12 (NO students)

Public Comments – Items On/Off the Agenda

- No comments were made.

Board Announcements/Comments

- Ms. Schaeffer – clarified bonuses given this year in response to comments made at a previous meeting.
- Mr. Kramer – commented on the holiday concerts held, which were excellent, and noted the backdrop gifted to the High School.

Old Business

- No Old Business was discussed.

New Business

- No New Business was discussed.

Adjournment

On a motion by Mr. Ziegler, seconded by Mr. Kahl and approved by a Voice vote, all voting Aye, President Ferrari adjourned the meeting at 7:07pm.

Respectfully submitted,

Gloria J. Hill
 Board Secretary