

EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO Drive, Myerstown, PA 17067

Regular Board of Education Meeting
District Board Room
Hybrid
(In-person or via Zoom)

April 20, 2022

The Regular Board of Education Meeting was called to order by President, Tom Ferrari at 6:01 p.m.

The Eastern Lebanon County School Board met in a Regular Board of Education Session with President Ferrari presiding.

Mr. Ferrari noted the District is audio recording the meeting, which will be posted on the District website. Mr. Ferrari also inquired if anyone in attendance was recording the meeting; it is noted no one indicated recording the meeting.

A Moment of Silent Mediation was observed, which is optional for attendees.

The Pledge of Allegiance was led by Mr. Kramer.

Roll Call

Board Secretary, Gloria Hill, called the roll. The following members were present: Mrs. Kantner, Mrs. Moyer, Mrs. Noll and Ms. Schaeffer; and Messer's Ferrari, Kahl, Kramer, Ondrusek, and Ziegler. Also, in attendance were the following from the administrative team: Mrs. Vicente, Dr. Davis, Ms. Haas, Mr. Deane, Dr. Gerhart, Mrs. Hower, Mr. Lin, Mr. Breeden, Mrs. Lutz, Mrs. Shoemaker, Mr. Sweigart, ~~Mrs. Himmelreich~~, Mr. Miller, Mr. Boltz, Mr. Dresch, Gloria Hill, Board Secretary; William Zee, School Solicitor; and faculty/staff and community residents (in-person and via Zoom).

Student Council Report – Emma Willhoyte, President

Events and activities reported:

- Pep Rally on April 1
- Spirit Days
- Talent Show returning

Students of the Month – presented by Mr. David Ziegler

- Fort Zeller, K – Riley Bortz (Mrs. Wentzel's class) and Maverick Ebling (*Mrs. Yocum's PM class)
- Jackson, K grade – Johnathon Arena (*Mrs. Gray's AM class) and Emery Pantzer (*Mrs. Marquette's PM class)
- Intermediate School – William Arena and Branson Boyer (*Mrs. Shaak's class)
- Middle School – Adeline Long** and Cody Mays
- High School – Lance Desrosiers (CTC – Electrical), Branden Keath, and Abigail Sargent

Students were recognized and introduced by their respective principal who highlighted the student's favorite things, fun facts, most memorable school experience, favorite quotes, and future plans. Each student received a certificate of recognition from board member, Mr. David Ziegler.

On behalf of the School Board, Mr. Ferrari congratulated the students on their achievements and accomplishments, and thanked everyone supporting and encouraging these students.

*Teachers in attendance.

**Student unable to attend.

Mr. Ferrari called a brief intermission at 6:32pm, allowing students and parents attending the opportunity to exit the meeting prior to the start of the business meeting.

The meeting reconvened at 6:34pm.

Board President Communications

- Expressed a warm welcome to everyone attending.

Public Comments – Items On the Agenda

- No comments were made.

Approval of Minutes

On a motion by Mr. Ferrari, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, the Minutes of 03-21-2022 and 04-04-2022 were approved.

Approval of Treasurer's Report

On a motion by Mr. Kramer, seconded by Mr. Ziegler and approved by Voice vote, all voting Aye, the Treasurer's Report of 03-31-2022 was approved.

CONSENT ITEMS (items discussed on 04-04-2022)

No items were requested to be separated from the overall vote.

On a motion by Mr. Ondrusek, seconded by Mrs. Noll and approved by Voice vote, all voting Aye, Consent Items were approved:

Personnel Committee

- A. Approved a trip request from Kelsey Thorley, Kristi Fields, and the ELCO Girls' Field Hockey Team, to travel and attend Team Camp in Cape Henlopen State Park, July 21-24, 2022.
Background: There are no costs to the district.

Curriculum Committee

- A. Approved a Contract for Services with IU13 to provide 4 days of K-12 Science Professional Development during the Summer of 2022. (Board Attachment)

NON-CONSENT ITEMS

Personnel Committee – Mrs. Rachel Moyer, Chair

No items were requested to be separated from the overall vote.

On a motion by Mrs. Moyer, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, Personnel Items A – N, were approved:

- A. Accepted a "Letter of Resignation" from Morgan Noll, Speech Language Pathologist, effective June 9, 2022.**
- B. Accepted a "Letter of Resignation" Tiffany Yeiser, K-2 Autistic Support teacher, effective June 30, 2022.**

- C. Approved a “Letter of Temporary Employment” to Jody Lazorcik (current ELCO substitute), as a short-term MS English Language Arts substitute teacher (grades 6 and 7), effective April 20, 2022, through end of the 2021-2022 school year, at the daily sub rate of \$135.00. Position does not include benefits.

Background: Position filled due to permanent teacher on leave.

- D. Approved a “Letter of Temporary Employment” to Jenna Lovell, as a teacher monitor for High School Spanish classes taught virtually by World of Learning Institute, effective April 20, 2022, through end of the 2021-2022 school year, at the daily sub rate of \$135.00. Position does not include benefits.

Background: Position filled due to resignation.

- E. Approved a change in the employment status of Daryl Hackman, Jr., *from* Grounds Maintenance *to* Skilled Maintenance, at an hourly rate of \$19.85, effective April 21, 2022.

Background: Change in job title with increased hourly rate.

- F. Approved the employment of Emily Hess as a full-time Paraprofessional (subject to assignment), at an hourly rate of \$11.04, 7.5 hours/day (10-month position), effective on or about April 20, 2022, pending receipt of all required documentation, clearances, and disclosures. Benefits will begin after the 60-day probationary period.

Background: Position filled due to resignation.

- G. Approved the employment of the following individuals as student summer maintenance employees, effective on or about June 13, 2022 (*pending receipt of all required documentation, clearances, and disclosures), as listed:

Background: Seasonal position.

1. Kyle McDonnell* (1st year) - \$9.25/hour
2. Damien Keisch* (1st year) - \$9.25/hour
3. Braden Edris* (1st year) - \$9.25/hour
4. Aidan Heck (2nd year) - \$9.75/hour

- H. Approved the following ELCO teachers to provide *classroom-based* Extended School Year (ESY) services at their individual per diem hourly rate, during the period of June 20, 2022, through July 28, 2022, as listed:

Background: For Summer 2022, the District will be providing all ESY services to students attending District-operated special education programming. Compensation is in accordance with the Memorandum of Understanding (MOU) between the District and the Eastern Lebanon County Education Association (ELCEA) dated February 17, 2022.

1. Melanie Haas
2. Robin Anne Kimmey
3. Jennifer Lutz
4. Sara Shirato
5. Robyn Wentzel
6. Megan Worley

- I. Approved the following ELCO teachers to provide *individualized* Extended School Year (ESY) services at their individual per diem hourly rate, during the period of June 13, 2022, through August 11, 2022, as listed:

Background: The teachers listed above will be providing direct instruction on an individualized basis to students that have qualified for ESY services as outlined in their IEP. Compensation is in accordance with the Memorandum of Understanding (MOU) between the District and the Eastern Lebanon County Education Association (ELCEA) dated February 17, 2022.

1. Michele Angstadt
2. Scott Easteadt
3. Shanon Martin
4. Elisabeth Putt
5. Ashley Titler

- J. Approved the following ELCO nurses to provide services during Extended School Year (ESY), ELCO+, and SPA programs, at their individual per diem and/or hourly rate, for the period of June 20, 2022, through August 4, 2022, as listed:**
1. Donna Fornwalt
 2. Beth Quenzer
 3. Melissa Rambler
- K. Approved the employment of Karl Keath as Varsity Head Coach for Girls' Basketball (pending receipt of all required documentation, clearances, and disclosures). (Board Attachment)**
Background: Position filled due to resignation.
- L. Approved a trip/travel request from Jonathan Bickel, serving as chaperone, to accompany two (2) qualifying FBLA students who will attend the FBLA National Leadership Conference to be held June 27 – July 3, 2022, in Chicago, IL.**
Background: Costs for the trip have been budgeted and/or raised by FBLA.
- M. Approved adding the following individuals to the ELCO Sub listing for the 2021-2022 school year, as listed (pending receipt of all required documentation, clearances, and disclosures):**
1. Krista Krause – IU Guest Teacher Substitute, all areas
- N. Approved adding the following individuals to the ELCO Volunteer listing for the 2021-2022 school year, as listed, (noting all required documentation, clearances, and trainings are on file):**

Melanie Moore	Victoria Arnt	Faith Jasinski
Elizabeth Miller	Kevin Weaver	Corinne David
Susan Long	Casey Gross	Michael Hackman
Haley Hackman	Autumn Roberts	Kelly Wolfe

Curriculum Committee – Mrs. Bonnia Kantner, Chair

No items were requested to be separated from the overall vote.

On a motion by Mrs. Kantner, seconded by Mrs. Noll and approved by Voice vote, 9-0, Curriculum Items A-B were approved:

- A. Approved the renewal of the Agreement to Participate in the Lancaster-Lebanon Virtual Solutions between the ELCO School District and Intermediate Unit 13 for the 2022-2023 school year. (Board Attachment)**
Background: The renewal contract does not increase any of the fees from IU 13 and continues the same instructional programs for the ELCO Virtual Academy in Grades K-12.
- B. Approved an agreement with World of Learning Institute (Intermediate Unit 8) to provide online Spanish instruction for the remainder of the 2021-2022 school year at a cost of \$17,062.50. (Board Attachment)**
Background: Advertisements for a vacancy for a Spanish teacher have yielded no applicants. ELCO High School has used World of Learning Institute in the past to provide language instruction for students in both synchronous and asynchronous format.

General Services Committee – Mr. David Ziegler, Chair

No items were requested to be separated from the overall vote.

On a motion by Mr. Ziegler, seconded by Ms. Schaeffer and approved by Voice vote, 9-0, General Services Items A-C were approved:

- A. Approved and authorized execution of the documents entitled “Assignment of Right-of-Way Grant” which assigns and transfers to the Myerstown Water Authority & Jackson Township Authority, the School District’s title, and interest in a water line easement over real estate owned by J.K.&B., Inc. (Board attachment)**
Background: This transfer is required under both the Myerstown Water Authority & Jackson Township Authority agreements.
- B. Approved and authorized execution of the Jackson Township Land Development Improvements Agreement prepared in connection with the High School Stadium Turf Field Project. (Board Attachment)**
Background: Required approval for the turf project by Jackson Township.
- C. Approved and authorized execution of the Jackson Township Standard Stormwater Best Management Practices Operation and Management Agreement prepared in connection with the High School Stadium Turf Field Project. (Board Attachment)**
Background: Required approval for the turf project by Jackson Township.

Finance Committee – Mr. Jack Kahl, Chair

On a motion by Mr. Kahl, seconded by Mrs. Moyer and approved by Voice vote, 9-0, Item A was approved:

- A. Approved payment of bills as found listed and attached to the April 20, 2022, Board Agenda for payments made March 2022, in the amounts indicated: (Board Attachment)**

General Fund payments in the amount of	\$4,964,938.61
Cafeteria Fund payments in the amount of	\$199,577.38
Capital Reserve Fund payments in the amount of	\$1,074.36
Debt Service payments in the amount of	\$0.00
Construction Fund payments in the amount of	\$133,783.62
Student Activity payments in the amount of	\$22,565.60

Superintendent’s Report

- A. Principal reports:

- Mr. Steven Lin – Fort Zeller Elementary
 - Thanked the PTO for funding a 3-day visit of The Mobile Ag Lab. Students had the opportunity to discover the many facets of farming and agriculture. Special thanks to Mr. Kline and parent volunteers!
 - April is Poetry Month. To kick-off the month a Poetry Challenge scavenger hunt for students and families was held. The events planned promoted poetry and reading, with the partnership of local businesses and organizations.
- Mrs. Tam Hower – Jackson Elementary
 - Thanks to the PTO for bringing the Mobile Ag Lab to the students at Jackson Elementary, as well as all parent volunteers! It was a great 3-day experience!
 - Student’s parents and guardians will have the opportunity to read and present information on their occupations during Career Day to be held April 29th.
- Dr. Michael Gerhart, ELCO Intermediate School
 - PSSA testing will begin in the next week, and the One School One Book program will occur during the week of testing with all students reading the same book.
 - The IS Garden Club will participate in the 10 Million Trees Challenge with the Chesapeake Bay Foundation, by planting 55 trees on the IS property.
- Mr. Jason Deane, ELCO Middle School
 - Thank you to the Tech Staff helping to prepare staff and students with preparing for PSSA testing online via iPads.
 - Achievements – Julia Wenger received 1st place in the Hershey Story History Writing Contest and Melanie Baldwin received 2nd place.

- Shake It Up Day – a day packed with activities and presentations by members of the community sharing their respective careers, Compass Mark presentation on the dangers of vaping, and Agent Jerry Mitchell with the State’s Attorney General’s Office will present information on responsibilities and practices related to digital citizenship and positive social media practices. The day will end with ‘Farm Show’ milkshakes.
- Ms. Jennifer Haas, ELCO High School
 - FBLA achievements were highlighted from the State competition. 21 students from ELCO competed, with Lucy Bickel and Lauren Ferrari qualifying to compete at the National competition to be held in Chicago.
 - Upcoming PSAT10 Administration – test used to identify 10th grade students in prepping for the PSAT’s.
 - Commencement for 2022 – will remain at ELCO and be held outside on the practice field, June 7, 2022, with a rain date of June 8, 2022.
 - Lawn Luncheon and Decision Day to be held on the same day this year.

Mrs. Vicente shared the following:

- Update on turf field project – the project has begun with a projected completion date in August.
- Update on the Core Planning Team was given.
- Volunteer Recognition Week – Thank You to everyone who volunteers throughout the district!

Upcoming Dates/Announcements:

- Wednesday, April 27, 2022, 5:15pm – Finance Committee Meeting
- Monday, May 2, 2022, 5:00pm – General Services Committee Meeting
- Monday, May 2, 2022, 6:00pm – Committee-of-the-Whole Board of Education Meeting
- Thursday, May 5, 2022, 6:00pm – Curriculum Committee Meeting
- Thursday, May 12, 2022, 5:00pm – General Services Committee Meeting

Public Comments – Items On/Off the Agenda

- Dennis Foltz, Schaefferstown – inquired and addressed the board on questionable materials being presented to students and if a policy will be adopted.
 - Mr. Ferrari will refer this to the Policy Committee.
- Jessica Wenger, Myerstown – clarification on Curriculum Item B.

Mr. Ferrari thanked Mr. Foltz for his comments and concerns.

Board Announcements/Comments

- Mrs. Noll – Congratulations to the ELCO FBLA students making it to the State competition.
- Ms. Schaeffer – ELCO Ester Bunnies and their team providing a delightful experience Easter morning.
- Mr. Kahl – commented on the previous board discussion and decision on CRT, which was put to rest. Resolution was board approved by the former board in the fall. Monday, April 25, 2022, is the ELCO Foundation fundraising event.
- Mr. Ferrari – FBLA participants heading to the National level of competition, thanking the ELCO Business Department for their support.
- Mr. Ondrusek – commented on the approved Resolution concerning CRT.

Old Business

- NO Old Business was discussed.

New Business

- NO New Business was discussed.

Adjournment

On a motion by Mr. Kahl, seconded by Mr. Ziegler and approved by a Voice vote, all voting Aye, President Ferrari adjourned the meeting at 7:20pm.

Respectfully submitted,

Gloria J. Hill
Board Secretary