

EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO Drive, Myerstown, PA 17067

Regular Board of Education Meeting
District Board Room
Hybrid
(In-person or via Zoom)

March 21, 2022

The Regular Board of Education Meeting was called to order by President, Tom Ferrari at 6:00 p.m.

The Eastern Lebanon County School Board met in a Regular Board of Education Session with President Ferrari presiding.

Mr. Ferrari noted the District is audio recording the meeting, which will be posted on the District website. Mr. Ferrari also inquired if anyone in attendance was recording the meeting; it is noted no one indicated recording the meeting.

A Moment of Silent Mediation was observed, which is optional for attendees.

The Pledge of Allegiance was led by Mrs. Noll.

Roll Call

Board Secretary, Gloria Hill, called the roll. The following members were present: Mrs. Kantner, Mrs. Moyer, Mrs. Noll and Ms. Schaeffer; and Messer's Ferrari, Kahl, Kramer, Ondrusek, and Ziegler. Also, in attendance were the following from the administrative team: Mrs. Vicente, Dr. Davis, Ms. Haas, Mr. Deane, Dr. Gerhart, Mrs. Hower, Mr. Lin, Mr. Breeden, Mrs. Lutz, Mrs. Shoemaker, Mr. Sweigart, Mrs. Himmelreich, Mr. Miller, ~~Mr. Boltz~~, Mr. Dresch, Gloria Hill, Board Secretary; Jennifer Zuidema, School Solicitor; and faculty/staff and community residents (in-person and via Zoom).

Recognition of Years of Service

Mr. Jack Kahl was recognized for his years of service on the ELCO School Board. Mr. Ferrari thanked Mr. Kahl for his service and presented Mr. Kahl with a plaque of recognition from the Pennsylvania School Board Association (PSBA).

Student Council Report – Emma Willhoyte, President

Events and activities reported:

- March 11, 2022 – Student Council members attended the regional conference held at Red Lion High School.
- Plans are in place for Spirit Days leading up to Spirit Week.

Students of the Month – presented by Ms. Megan Schaeffer

- Fort Zeller, 2nd grade – Alex Cintron (Mrs. Eshleman's class) and Dakota Swartz (*Miss Yeiser's class)
- Jackson, 2nd grade – Grady Krause (Mrs. Pfautz's class) and Madelyn Johnson (Mrs. Rodriguez's class)
- Intermediate School – Kaidance Griffe and Olivia Arndt (*Mrs. Reichard's class)
- Middle School – Anna Houser and Brett Wenger
- High School – Saige Blatt (CTC – Automotive), Alec Hartzell, and Emily Miller

Students were recognized and introduced by their respective principal who highlighted the student's favorite things, fun facts, most memorable school experience, favorite quotes, and future plans. Each student received a certificate of recognition from board member, Ms. Megan Schaeffer.

On behalf of the School Board, Mr. Ferrari congratulated the students on their achievements and accomplishments, and thanked everyone supporting and encouraging these students, with special thanks to the parents.

*Teachers in attendance.

Mr. Ferrari called a brief intermission at 6:45pm, allowing students and parents attending the opportunity to exit the meeting prior to the start of the business meeting.

The meeting reconvened at 6:47pm.

Board President Communications

- The Board met in an Executive Session March 21, 2022 at 5:15pm, to discuss matters involving confidential personnel matters.
- Tonight Jennifer Zuidema, is sitting in for Mr. Zee as School Solicitor.

Public Comments – Items On the Agenda

- No comments were made.

Approval of Minutes

On a motion by Mr. Ferrari, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, the Minutes of 02-22-2022 and 03-07-2022 were approved.

Approval of Treasurer's Report

On a motion by Mr. Kramer, seconded by Mrs. Noll and approved by Voice vote, all voting Aye, the Treasurer's Report of 02-28-2022 was approved.

CONSENT ITEMS (items discussed on 03-07-2022)

No items were requested to be separated from the overall vote.

On a motion by Mr. Ondrusek, seconded by Mr. Ziegler and approved by Voice vote, all voting Aye, Consent Items were approved:

Personnel Committee

- A. Approved Melodie Fair as the ELCO+ Coordinator K-12 for the Summer 2022 summer school program, at a stipend of \$4,500.
Background: The ELCO+ Coordinator will oversee the students, teachers, and paraprofessionals in the ELCO+ summer school. This is the second year of the K-5 summer school and the second year of in-person credit recovery support for secondary students.

General Services Committee

- A. Approved a quotation with Johnson Controls Fire Protection LP, for Jackson Elementary fire panel maintenance at a cost of \$24,710. (Board Attachment)
Background: This Sourcewell Contract #030421-JHN and is part of the summer maintenance program budget.

Finance Committee

- A. Approved a fee adjustment from Interstate Tax Service, Inc., for Unemployment Compensation Consulting for an estimated \$75.40 a month, effective July 1, 2022, based on the terms of the original contract dated January 1, 2000. (Board Attachment)

Background: The firm manages unemployment claims and hearings for the District.

NON-CONSENT ITEMS

Personnel Committee – Mrs. Rachel Moyer, Chair

No items were requested to be separated from the overall vote.

On a motion by Mrs. Moyer, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, Personnel Items A – K, were approved:

- A. Accepted a “Letter of Resignation” from Emily Weiler, as ELCO High School Assistant Field Hockey Coach, effective March 10, 2022.
- B. Accepted a “Letter of Resignation” from Amber Dechert, full-time Paraprofessional, effective March 14, 2022.
- C. Accepted a “Letter of Resignation” from William Lengner, full-time Paraprofessional, effective March 25, 2022.
- D. Accepted a “Letter of Resignation” from Sara Velazquez, High School Spanish teacher, effective on or before April 18, 2022.
- E. Approved a “Letter of Retirement” from Joanne Houtz, full-time Paraprofessional, effective June 7, 2022.
- F. Approved a change in the employment status of Cody Moyer *from* Paraprofessional *to* Specialized Paraprofessional (subject to assignment), at an hourly rate of \$13.74, 7.5 hours/day (10-month) position, effective March 21, 2022.
Background: Reclassification due to ongoing review of Special Education Department needs.
- G. Approved a change in the employment status of Nicholle Gerhart *from* Paraprofessional *to* Specialized Paraprofessional (subject to assignment), at an hourly rate of \$14.57, 7.5 hours/day (10-month) position, effective March 21, 2022.
Background: Reclassification due to ongoing review of Special Education Department needs.
- H. Approved a change in the employment status of Erica Fisher *from* Paraprofessional *to* Specialized Paraprofessional (subject to assignment), at an hourly rate of \$14.39, 7.5 hours/day (10-month) position, effective March 21, 2022.
Background: Reclassification due to ongoing review of Special Education Department needs.
- I. Approved the employment of Jennifer Garrison as Middle School Counselor on a “Professional Contract” at a salary of Master’s – Step 8 (\$62,830, prorated for the remainder of the 2021-2022 school year), with a start date to be determined, pending receipt of all required documentation, clearances, and disclosures. The position includes 10 additional days at per diem rate, per the CBA, to be completed July – June.
Background: Position filled due to resignation.
- J. Approved adding the following individuals to the ELCO Sub listing for the 2021-2022 school year, as listed (pending receipt of all required documentation, clearances, and disclosures):
 1. Rachel Hower – IU Guest Teacher sub, all areas
 2. Zachary Young – IU Guest Teacher sub, all areas
- K. Approved adding the following individuals to the ELCO Volunteer listing for the 2021-2022 school year, as listed, (noting all required documentation, clearances, and trainings are on file):

1. Corissa Krall
2. Amanda Behney
3. Jessica Lipsett
4. Brenda Mortimer
5. Adam Sites
6. Joseph Getway
7. Merissa Miller
8. Mandy Baer
9. Melissa Noyes
10. Taylor Furnanage
11. Michael Fox
12. Jeffrey Strayer

Finance Committee – Mr. Jack Kahl, Chair

Item C was requested to be separated from the overall vote, and Item D is separated for a Roll Call vote.

On a motion by Mr. Kahl, seconded by Ms. Schaeffer and approved by Voice vote, 9-0, Finance Items A - B were approved:

- A. Approved payment of bills as found listed and attached to the March 21, 2022, Board Agenda for payments made February 2022, in the amounts indicated: (Board Attachment)**

General Fund payments in the amount of	\$3,216,949.88
Cafeteria Fund payments in the amount of	\$217,592.95
Capital Reserve Fund payments in the amount of	\$4,742.14
Debt Service payments in the amount of	\$0.00
Construction Fund payments in the amount of	\$212,287.32
Student Activity payments in the amount of	\$24,020.64

- B. Approved a contract with Karah A. Molesevich, bilingual school psychologist, to complete one bilingual psycho-educational evaluation, at a total cost not to exceed \$2,000. (Board Attachment)**

Background: The completion of the evaluation will take place before the conclusion of the 2021-2022 school year. The District has previously contracted with Ms. Molesevich for completion of bilingual evaluations.

On a motion by Mr. Kahl, seconded by Mr. Kramer and approved by Voice vote, 8 Ayes and 1 NO vote by Mrs. Moyer, Item C was approved:

- C. Approved adding a new account to High School Student Activities, noting the club has submitted the required by-laws and list of officers, as listed (Board Attachment):**

1. ELCO Youth Advisory Board

On a motion by Mr. Kahl, seconded by Mr. Ondrusek and approved by Roll Call vote, all voting Aye, Item D was approved:

Roll Call:

Mr. Kahl – Aye
 Mrs. Kantner – Aye
 Mrs. Noll – Aye
 Ms. Schaeffer – Aye
 Mr. Kramer – Aye
 Mr. Ziegler – Aye
 Mrs. Moyer – Aye
 Mr. Ondrusek – Aye
 Mr. Ferrari – Aye

- D. Approved Resolution #03-21-2022-I, concerning the 2022-2023 Lancaster-Lebanon IU13 Budget. (Board Attachments) (Roll Call Vote)**

Superintendent's Report

Mrs. Vicente reported on the following items:

- Renovation project updates are available on the district website monthly.
- Update also given on final stages of the HS renovation project before going out to bid.
- CTC: Piloting Virtual Reality – 100 students at our CTC will participate in this pilot program in mid-April.
- ELCO Communicator – the latest edition has been sent to district residents.

Upcoming Dates/Announcements:

Monday, March 28, 2022 – End of 3rd Marking Period

Tuesday, March 29, 2022 – FFA Banquet

Wednesday, March 30, 2022 – 2-Hour Late Start for Students K-12

Monday, April 4, 2022, 6:00pm – Committee-of-the-Whole Board of Education Meeting

Thursday – Tuesday, April 14-19, 2022 – NO School, closed for Spring Break

Wednesday, April 20, 2022, 6:00pm – Regular Board of Education Meeting

A. Principal reports:

- Ms. Jennifer Haas, ELCO High School
 - Yearbook earned the Silver Crown Award during Columbia Scholastic Press Association's Scholastic Crown virtual presentations.
 - A grant was awarded to Mrs. Holly Hartman's Career Connections classes through the Lead4Change student leadership program. Monies to be donated to ELCO Food Pantry, RaiderThon, and Philhaven.
- Mr. Jason Deane, ELCO Middle School
 - The creative instruction project organized by Mrs. Ziegler and Mrs. Wolgemuth to engage students included an Escape Room experience, and a future virtual visit and tour of Ford's Theater.
 - A display of hand-cut hands with every student's name is on display in the cafeteria by the Aevium Club to show "I've got your back" "and you matter." Plans are in place for Mental Health Awareness Week.
- Dr. Michael Gerhart, ELCO Intermediate School
 - Praised the Lead4Change program!
 - PTO sponsored an assembly featuring former teacher, Mrs. Holly Serio.
 - Information given on CDT practice testing.
- Mrs. Tam Hower – Jackson Elementary
 - Classroom teachers worked with students to write 'pen pal' letters to the residents of Stoneridge. The residents were overjoyed with the letters.
 - Students participated in after-school Science Explorers where they learned about rocks and fossils. Thank you to parent volunteers who helped with the project!
- Mr. Steven Lin – Fort Zeller Elementary
 - Over 100 people attended the Math/STEM Night recently held. The evening included a walking tacos dinner, and two hours of activities. Thanks to Mr. Wright, Mrs. Strayer, Mrs. Breeden, and Mrs. Umbenhauer for their assistance and organizing the hands-on learning opportunity. Also, thanks to Cub Scout Troop 460 for their assistance.
 - Kindergarten orientation was held with approximately 60-70 individuals attending this session to register students who will enter Kindergarten in the fall.

Mr. Ferrari inquired if anyone in attendance was recording the meeting. Mr. Joel Risser, 2 Park View Dr., Myerstown, noted he was audio recording the meeting.

Public Comments – Items On/Off the Agenda

- Mr. Ed Stock, 15 Mallard Dr., Myerstown – Inquired on the topic of transgender matters.

- Mr. Ferrari responded that someone would speak to him immediately following the adjournment of tonight's meeting because Public Comment is not meant as a question and answer period.

Board Announcements/Comments

- Ms. Schaeffer – Thank you to Joanne Houtz for her many years of service to ELCO.
- Mrs. Moyer – Also expressed her thanks to Joanne Houtz for her years of service to ELCO.
- Mr. Ondrusek – Commented on the approved IU Budget; thanks to Mr. Deane and plans for Mental Health Awareness Week; and thanked Mrs. Hower for her report noting, Science does Rock!
- Mrs. Noll – Was happy to hear Student Council attended the recent Student Council Conference held at Red Lion High School.

Old Business

- NO Old Business was discussed.

New Business

- NO New Business was discussed.

Adjournment

On a motion by Mr. Kahl, seconded by Ms. Schaeffer and approved by a Voice vote, all voting Aye, President Ferrari adjourned the meeting at 7:37pm.

Respectfully submitted,

Gloria J. Hill
Board Secretary