

EASTERN LEBANON COUNTY SCHOOL DISTRICT  
180 ELCO Drive, Myerstown, PA 17067

Committee-of-the-Whole Board of Education Meeting  
District Board Room  
Hybrid

February 7, 2022

The Committee-of-the-Whole Board of Education Meeting was called to order by President, Tom Ferrari at 6:00 p.m.

The Eastern Lebanon County School Board met in a Committee-of-the-Whole Board of Education Session (hybrid – in-person and via Zoom) with President Tom Ferrari presiding.

Mr. Ferrari noted the District is audio recording the meeting and the audio recording will be posted to the district website. Mr. Ferrari also inquired if anyone in attendance was recording the meeting; Joel Risser, 2 Park View Dr., Myerstown, indicated audio and video recording the meeting.

A Moment of Silent Meditation was observed, which is optional for attendees.

The Pledge of Allegiance was led by Mrs. Moyer.

#### Roll Call

Board Secretary, Gloria Hill called the roll. The following members were present: Mrs. Kantner, Mrs. Moyer, Mrs. Noll, Ms. Schaeffer; and Messer's Ferrari, \*Kahl, \*Kramer, Ondrusek and Ziegler. Also, in attendance were the following from the administrative team: Mrs. Vicente, Dr. Davis, Ms. Haas, Mr. Deane, Dr. Gerhart, Mrs. Hower, Mr. Lin, Mr. Breeden, Mrs. Lutz, Mrs. Shoemaker, Mr. Sweigart, ~~Mrs. Himmelreich~~, Mr. Miller, ~~Mr. Boltz~~, Mr. Dresch; Gloria Hill, Board Secretary; Jennifer Zuidema, Solicitor; and faculty/staff and community members (in-person and Zoom).

\*Designates board members and/or administration attending via Zoom.

#### Board President Communications

- The Board met in an Executive Session January 18, 2022, immediately following the adjournment of the 6:00pm meeting, for the purpose of consulting with legal counsel.
- The Board will meet immediately following the adjournment of tonight's meeting for required Board training.
- Clarification restated as to the changes to the opening exercises during each board meeting.

#### FFA Recognition

- Tractor Restoration Team – Colton Ocker, Matt Blair, Adam Stickler, \*Mitchell Hollinshead, Jaydon Grumbine
- PA Eastern Region Star Farmer – Jaydon Grumbine
- FFA Jacket Recipients – \*Kyle Miller, Caleb Nolt, \*Madeline Schneck, Benjamin Smeltzer, Lukas Smeltzer

\*Individuals unable to attend.

At 6:09pm, the board took a brief intermission to allow students and parents attending the opportunity to leave prior to the start of the business meeting.

The meeting reconvened at 6:10pm.

#### Board Committee & Rep Reports

- Personnel Committee – Mrs. Moyer
  - No meeting is scheduled at this time.
- Curriculum Committee – Mrs. Kantner
  - The next meeting will be held Thursday, February 10, 2022, at 6:00pm.
- Technology Committee – Mrs. Noll
  - No meeting is scheduled at this time.

- General Services Committee – Mr. Ziegler
  - No meeting is scheduled at this time. One item appears on the agenda for recommendation by the committee.
- Finance Committee – Mr. Kahl
  - The next meeting will be held February 17, at 5:15pm.
- IU13 Rep Report – Mr. Ondrusek
  - The last meeting was held January 12, 2022, at which time the next IU Executive Director, Matthew Stem, was introduced.
  - The IU held New School Board Director Orientation on January 31, 2022.
  - The next meeting will be held on February 9, 2022.
- PSBA Rep Report – Mrs. Moyer
  - Governor Wolf will present the State Budget on February 8, 2022.
  - A special webinar hosted by PSBA will be held February 9, 2022, to review the Governor's proposal.
  - Update given on House and Senate Bills signed, in process or under consideration.
  - Applications are being accepted by PASC for a junior student representative to the State Board of Education.
  - State Board of Education adopted final set of amendments proposing new standards to be administered after July 1, 2025, allowing schools a three-year period to update curriculum and materials.
  - Students, grades 7-12, are encouraged to submit applications for the contest, What Does Financial Literacy Mean to Me? Deadline for submissions is February 15, 2022.
  - PSBA Advocacy Day to be held April 25, 2022.
- CTC Rep Report – Mr. Ziegler
  - Highlighted the production of items for NASA in machine shop classes, and a possible partnership with Penn State Harrisburg to produce items for Mercedes.
- Lebanon Co. Tax Collection Rep Report – Mr. Kramer
  - No report.
- ELCO Education Foundation – Ms. Schaeffer
  - The next meeting will be held March 9, 2022, at noon. All events and information can be found on their Facebook page.

#### Public Comments – Items On the Agenda

- No comments were made.

## **ACTION ITEMS**

### **Personnel Committee – Mrs. Rachel Moyer, Chair**

No items were requested to be separated from the overall vote.

On a motion by Mrs. Moyer, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, Personnel items A – G were approved:

- A. Accepted a “Letter of Resignation” from Alana Clements, full-time Paraprofessional, effective February 11, 2022.**
- B. Approved a wage adjustment for Billie-Jean Martin, full-time Specialized Paraprofessional, at an hourly rate of \$14.30, retroactive to January 3, 2022.**  
*Background: Adjustment made as part of ongoing review of paraprofessional wages within the District.*
- C. Approved the reassignment of Jennifer Lopez from High School Head Custodian to 2<sup>nd</sup> Shift Middle School Custodian, retroactive to January 27, 2022, with no change in hourly rate.**  
*Background: Reassignment made due to department needs.*
- D. Approved the reassignment of Melissa Shellehamer from 2<sup>nd</sup> Shift Middle School Custodian to High School Head Custodian, at an hourly rate of \$15.00, retroactive to January 27, 2022.**  
*Background: Reassignment made due to department needs.*

- E. **Approved the employment of Kerri Weidman as a full-time High School Administrative Assistant, effective on or about February 14, 2022, at an hourly rate of \$16.50, 7.5 hours/day (12-month position), pending receipt of all required documentation, clearances, and disclosures. Benefits will begin after the 60-day probationary period.**

*Background: Position filled due to resignation.*

- F. **Approved adding the following individuals to the ELCO sub listing for the 2021-2022 school year, pending receipt of all required documentation, clearances and disclosures, as listed:**

1. Sydney Donnachie – Para sub
2. Sarah Smithmyer – IU sub, all areas
3. Beth Miller – Elementary Ed.
4. Debra Weidman – Para & Café sub

- G. **Approved adding the following individuals to the ELCO Volunteer listing for the 2021-2022 school year, as listed, (noting all required documentation, clearances, and trainings are on file):**

1. Ann Kreiser, retroactive to January 14, 2022
2. Sharla Lester
3. Jennifer Snyder, retroactive to January 21, 2022
4. Jennifer Bowers
5. Abbey Mays
6. Justin Mays
7. Aleta Lape

#### **Curriculum Committee – Mrs. Bonnia Kantner, Chair**

On a motion by Mrs. Kantner, seconded by Mrs. Noll and approved by Voice vote, all voting Aye, Curriculum Items A – B were approved:

- A. **Approved the 2022-2023 District Calendar. (Board Attachment)**

*Background: The Curriculum Committee reviewed during committee meeting and recommends moving forward for full board voting consideration.*

- B. **Approved the High School 2022-2023 Educational Planning Guide. (Board Attachment)**

*Background: This resource is provided annually to students in Grades 8-11. It serves as a guide to outline the requirements for graduation, career planning, and selecting courses for their schedules.*

#### **NON-ACTION ITEMS**

#### **Personnel Committee – Mrs. Rachel Moyer, Chair**

*The Board reviewed and discussed the following item:*

- A. **Recommend for approval of the following individuals as coaches for the 2022 Spring sports' season, as listed:**

Baseball:	Head Varsity Coach	Roger Hehnly
	Varsity Asst. Coaches	John Mentzer, Sam Rueppel
	Varsity Vol. Coaches	Travis Bicher, Lyle Krall, Brian McDonnell, David Noyes
		Chris Ruth, Zach Stuart
Softball:	Head & Asst. Coaches	TBD
Track & Field:	Head Varsity Coach	Robert Miller
	Varsity Asst. Coaches	Holly Hartman, Earl Thomas, Jr., Michael Harnish
	JH Asst. Coaches	Greg Underkoffler, Warren Zimmerman, Wyatt Hall
	Varsity Vol. Coaches	Jackie Bender, Robert Williams, Alexis Thomas
Boys' Tennis:	Head Varsity Coach	Zach Cook
	Varsity Vol. Coaches	Cathy Shaak, Chris Gyorke

Winter Room Monitor: Robert Williams

General Services Committee – Mr. David Ziegler, Chair

*The board reviewed and discussed the following item:*

- A. Recommend for approval the High School project plans as discussed in the General Services Committee meeting, and to increase the estimated High School project to \$37.7M, with \$1.5M funded with ESSER III funds and \$36.2M from construction bonds.

*Background: General construction inflation is impacting the projected costs of the High School project. To mitigate some of the cost pressure, the Ag Science animal barn scope was removed from the project, saving an estimated \$950,000. Utility conduits will be run to the site for possible future construction of the animal barn. The final costs of the High School project will be known after the official public bid openings.*

Finance Committee – Mr. Jack Kahl, Chair

*The Board reviewed and discussed the following items:*

- A. Recommend for approval adding a new account to Student Activities, noting the club has submitted the required by-laws and list of officers, as listed (Board Attachment):

1. 2025 Class Council

Superintendent's ReportUpcoming Dates/Announcements:

February 10, 2022 – 6:00pm – Curriculum Committee Meeting  
 February 17, 2022 – Act 80 Day – ½ day for students K-5 (Parent/Teacher Conferences)  
 February 17, 2022 – 5:15pm – Finance Committee Meeting  
 February 17, 2022 – 6:00pm – CTC National Honor Society Induction  
 February 18, 2022 – Emergency Makeup Day **(school is in session)**  
 February 21, 2022 – NO School in observance of President's Day  
 February 22, 2022 – 6:00pm – Regular Board of Education Meeting

Mrs. Vicente reported on the following items:

- E-town Optimist Club Junior High Wrestling Tournament - ELCO placed 6<sup>th</sup> out of 23 teams. Sam Bechtel and Clint Miller – Weight Class Champions; Mason Ryals and Kylee Trostle placed 3<sup>rd</sup>, noting Kylee is the second female athlete to ever place in this tourney and the highest placement by a female athlete; Aston Kriss placed 5<sup>th</sup>. Coaches for Junior High are Chris Longstaff and Warren Zimmerman.
- First meeting of the Core Planning Team will take place February 8, 2022, focusing on questions, Where are we Now?, and Where do we go Next? Data, and the attributes and characteristics for all future ELCO graduates were also a topic of discussion.
- Principal Reports
  - Jackson, Mrs. Hower
    - Celebration of 100<sup>th</sup> day of school, with the focus of all activities and lessons involving the number 100.
    - Partnership developed with Cub Scout Troop 460, working with our students to perform community service.
  - Fort Zeller, Mr. Lin
    - IU13 Star Lab came to Fort Zeller. Star Lab is a portable planetarium used for classroom instruction. All classes experienced lessons taught by Mr. Wright in the Star Lab.
  - Intermediate School, Dr. Gerhart
    - KNEX Challenge held at the IU13 – IS 4<sup>th</sup> grade team won 2<sup>nd</sup> place.
  - Middle School, Mr. Deane
    - LLMEA selection of eleven (11) Middle School 7<sup>th</sup> & 8<sup>th</sup> grade students to participate in the Middle School County Band. Performance will take place April 1st and 2<sup>nd</sup>, under the direction of West Chester University's Director of Bands. Kudos to Mr. DeVore and the students who auditioned and were selected!
    - Melanie Baldwin, 6<sup>th</sup> grade student, received notification that her poem, "Taste of the Rainbow" entered in a contest sponsored by the American Library of Poetry was selected to be published in the book Expressions: 2021 Poetry Collection.
  - High School, Ms. Haas
    - Highlighted the Raiders Read Program. Junior and senior students visit the K-2 buildings once a month to read a story to classes, followed by activities with students.

- Spring Musical tickets will go on sale to the public Friday, February 11<sup>th</sup>

#### Public Comments – Items On/Off the Agenda

- Valerie Kramer, 217 Sunnyside Rd., Newmanstown – commented on parental rights.

Mr. Ferrari thanked Mrs. Kramer for her comments and concerns expressed and clarified the attendance of Jennifer Zuidema as School Solicitor for the evening.

#### Board Announcements/Comments

- Mr. Kahl – Received invitation from Mrs. Arnold to visit the Middle School to share with students his treasure hunting experiences and love of reading; John Deere tractor restoration team gaining skills, knowledge, respect and experience as they collaborated on the project; and challenged board members to visit classrooms to share knowledge and experiences.
- Mr. Kramer – Will speak to Mrs. Arnold's students to share the importance of reading. This is an excellent opportunity to share with students as school board members.
- Ms. Schaeffer – Will be addressing students in Mrs. Arnold's classroom; thanked Mrs. Lutz for her guided tour of the Middle School and encourages other members to tour buildings; Raider Readers is a 'gem' of a program; STEM Math Night at Jackson later this month, as well as Science Explorer's programs throughout the district are all excellent events.
- Mr. Ziegler – Commended Greg Underkoffler and students on the video produced – "What's So Cool About Manufacturing". Commented on coaches recommended for approval for the 2022 Spring sports season.
- Mr. Ferrari – Success of athletic teams and, appreciates the Raider Rowdies and the enthusiasm and spirit of our students.
- Mrs. Moyer – Parental rights are taken seriously, and thanked Mrs. Vicente for her leadership and helping the board to rectify issues presented.
- Mr. Ferrari – Attended the IU Board Orientation and thanked Mrs. Vicente for taking the time to attend the event.
- Mrs. Kantner – Snow days, delays, early dismissals are difficult to make, and she fully supports Mrs. Vicente on the decisions made.
- Mr. Ferrari – Appreciates Mrs. Vicente's personalization of notifications when school is delayed or closed.

#### Old Business

- No Old Business was discussed.

#### New Business

- No New Business was discussed.

#### Adjournment

On a motion by Ms. Schaeffer, seconded by Mr. Ziegler and approved by a Voice vote, all voting Aye, President Ferrari adjourned the meeting at 7:02pm.

Respectfully submitted,

Gloria J. Hill  
Board Secretary