The Committee-of-the-Whole Board of Education Meeting was called to order by President, Jack Kahl at 6:00 p.m.

The Eastern Lebanon County School Board met in a Committee-of-the-Whole Board of Education Session in the ELCO High School Library with President Kahl presiding and Ms. Stettler leading the Opening Exercises.

Roll Call
Board Secretary, Gloria Hill called the roll. The following members were present: Mrs. Gray Hayes, Mrs. Noll, Dr. Smith, Ms. Stettler, Mrs. Thomas, and Mrs. Weaver; and Messer’s Kahl, Kramer and Ondrusek. Also, in attendance were the following from the administrative team: Mrs. Vicente, Mrs. Davis, Ms. Haas, Mr. Marks, Dr. Gerhart, Mrs. Hower, Mr. Lin, Mr. Soden, Mr. Entrekin, Mrs. Shoemaker, Mr. Sweigart, Mrs. Himmelreich, Mr. Miller, Mr. Boltz, Mr. Dresch, Gloria Hill, Board Secretary; William Zee, Kalani Linnell, Solicitor; and faculty and residents.

President Kahl announced the District is recording the meeting using District equipment. All recordings are posted on the District website. Mr. Kahl also inquired if anyone in attendance was recording the meeting; it is noted no one indicated recording the meeting.

Board President Communications
- The Board will meet following the adjournment of tonight’s Committee-of-the-Whole Board of Education Meeting to continue the mandatory training for School Board Directors.

Board Committee & Rep Reports
- Personnel Committee – Mrs. Thomas
  - No report or meeting scheduled at this time.
- Curriculum Committee – Dr. Smith
  - The next meeting will be held on Thursday, February 27, 2020 at 6:00 pm.
- Policy Committee – Mr. Ondrusek
  - Tentative meeting scheduled for February 24, 2020
- Technology Committee – Mrs. Noll
  - No meeting scheduled at this time.
- General Services Committee – Mr. Kahl
  - Sitelogiq continues work to resolve HVAC issues.
- Finance Committee – Mrs. Gray Hayes
  - The next meeting will be held on February 12, 2020 at 6:00 pm.
- IU13 Rep Report – Mr. Ondrusek
  - The next meeting is scheduled to occur on February 12, 2020; Reinventing Learning Showcase - March 11, 2020.
- PSBA Rep Report – Dr. Smith
  - Dr. Smith encourages members to tune in to the Governor’s address on the budget to take place February 4, 2020.
- CTC Rep Report – Mrs. Weaver
  - The next meeting will be held on February 18. Mrs. Noll attended the last meeting and gave update on future changes to the Cosmetology program.
- HACC Rep Report – Ms. Stettler
  - No meeting scheduled to date.
- Lebanon Co. Tax Collection Rep Report – Ms. Stettler
  - No report at this time.

Public Comments – Items On the Agenda
- No comments were made.

ACTION ITEMS

Personnel Committee – Mrs. Denise Thomas, Chair

Item D was requested to be separated from the overall vote.

On a motion by Mrs. Thomas, seconded by Mrs. Weaver and approved by Voice vote, all voting Aye, Personnel Items A-C and E-F were approved.
A. Approved a “Letter of Retirement” from Susan Price, Paraprofessional, effective March 1, 2020.

B. Approved the following trip/travel requests, as listed:

1. Elizabeth Boyd (Elementary School Psychologist), to travel and attend the National Association of School Psychologist Annual Convention 2020, February 19-21, 2020 in Baltimore, MD. (Costs to the district have been budgeted.)
2. Amy Weddle (FBLA Advisor), Jon Bickel (Club Advisor), parent chaperones, and 50 high school students of the FBLA and Potential Millionaires Club, to travel and visit New York City’s financial district and other sights in the city, March 19, 2020. (Costs to the district have been budgeted.)
3. Douglas Bohannon (Athletic Director), travel and attend the Marine Corps Educators Workshop, to be held April 28 – May 1, 2020, Paris Island, SC. (Costs to the district have been budgeted.)

C. Approved the following new aide and driver for the 2019-2020 school year, noting individuals are employed directly by Brightbill Transportation:

1. Joseph Schubert – transportation aide
2. Dennis Bricker - driver

D. Move to approve individuals as teachers for the ELCO Virtual Academy for the 2019-2020 school year, as listed:

1. Jon Bickel – HS English, 9th grade
2. Ashley Deibler – HS English, 10th grade
3. Todd Dresch – HS Physics
4. Shawnta Fladd – HS Family & Consumer Science Elective
5. Joshua Glant – HS Algebra II, Pre-Calculus
6. Martha Good – HS World History, HS Sociology, HS Psychology
7. Amy Hicks – HS Business Education Elective
9. Jennifer Martin – HS French, MS French
10. Chad Miller – HS Biology, Physical Science, Enviro. Science
11. Ashli Shay – HS Health, HS Physical Education, MS Physical Education
12. Michael Simmons – HS Algebra I
13. Hannah Sollenberger – HS English, 11th grade
15. Victoria Taylor – HS English Elective, Creative Writing
16. Amanda Templeton – HS English – 12th grade
17. Taryn Showalter – HS Art, MS Art
18. James Thomas – HS Chemistry, Forensic Science
19. Amy Weddle – Personal Finance, General Business
20. Elizabeth Yearwood – HS Family & Consumer Science Elective
21. Emily Ziegler – MS English
22. Rebecca Zimmerman – HS Pre-Algebra

E. Approved the following individuals as detention monitors for the 2019-2020 school year, as listed:

1. Tara Clauss
2. Greg Fields
3. Gina Hewitt
4. Amy Hicks
5. Chad Miller
6. Danielle Seldomridge
7. Taryn Showalter
8. Wes Soto
9. Amy Weddle
10. Rebecca Zimmerman

F. Approved new and renewed volunteers for the 2019-2020 school year, as listed (noting all required documentation, clearances, disclosures and training are on file):

1. Michael Habecker
2. Deannette Yoder
3. Melissa Boyer
4. Lori Martin
5. Robert Dubble
6. Jared Zimmerman
7. Riley Kilheffer
8. Kristi Dietrich

On a motion by Mrs. Thomas, seconded by Mrs. Gray Hayes and approved by Voice vote, 8 Ayes and 1 Abstention by Mrs. Thomas, Item D was approved:

D. Approved individuals as teachers for the ELCO Virtual Academy for the 2019-2020 school year, as listed:

1. Jon Bickel – HS English, 9th grade
2. Ashley Deibler – HS English, 10th grade
3. Todd Dresch – HS Physics
Curriculum Committee – Dr. Barbara Smith, Chair

On a motion by Dr. Smith, seconded by Mrs. Thomas and approved by Voice vote, all voting Aye, Item A was approved:

A. Approved the 2020-2021 ELCO School Calendar, noting dates are subject to change. (Board Attachment)

General Services Committee – Mr. Jack Kahl, Chair

On a motion by Mrs. Kahl, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, Item A was approved:

A. Approved a yearly license with Core Management Services, LLC, for Smart Inspect software at a cost of $1,800. (Board Attachment)
   Background: Annual license for software to complete performance evaluations on custodial staff.

NON-ACTION ITEMS

Personnel Committee – Mrs. Denise Thomas, Chair

The Board reviewed and discussed the following items:

A. Recommend for approval the following individuals as coaches for the 2020 Spring sports season, as listed (*pending receipt of all required documentation, clearances, and disclosures):

   Baseball:
   - Varsity Head Coach: Roger Hehnly
   - Varsity Asst. Coaches: John Mentzer, Sam Rueppel*
   - Volunteer Coaches: Stephen George, Andrew Anthony, Lyle Krall, Jack Mays, Craig Coletti

   Softball:
   - Varsity Head Coach: Erin Harris
   - Varsity Asst. Coaches: Kelsey Thorley, Cory Derr
   - Volunteer Coach: Eric Shaffer

   Track & Field:
   - Varsity Head Coach: Robert Miller
   - Varsity Asst. Coaches: Holly Hartman, Earl Thomas, Jr., Michael Harnish
   - Volunteer Coach: Jackie Bender

   Boys’ Tennis:
   - Varsity Head Coach: Zach Cook
   - Volunteer Coaches: Cathy Shaak, Chris Gyorko

   Boys’ Soccer:
   - JH Asst. Coaches: James Thomas, Lyn Schaefer

   Girls’ Soccer:
   - JH Asst. Coaches: Wes Solo, Diane Bidelspach
   - Volunteer Coach: Robert Bounpane

B. Recommend for approval the following individuals as Weight Room Monitors for the 2020 Spring sports season, as listed:

1. Robert Williams
2. Amy Thome

C. Recommend for approval the following trip/travel requests, as listed:

1. Lynn Aponick and Janice Koontz, High School Science teachers, along with 20 students, to travel to the Karen Noonan Center, Bishop’s Head, MD, to participate in a variety of ecosystems to evaluate the upstream impact on the Chesapeake Bay, May 17-19, 2020. (Costs for this annual trip are funded through student fundraising and a donation by the ELCO Education Foundation; costs to the district have been budgeted.)
2. Sara Velazquez, High School Spanish teacher, to travel and attend the AATSP (American Association of Teachers of Spanish and Portuguese) Annual Conference to be held July 9-12, 2020, in San Juan, Puerto Rico. (Registration for the trip is budgeted through district funds; all other expenses will be covered by the individual.)

3. David and Melodie Fair, High School Band and Choral teachers, along with approximately 100 students and 10-12 approved parent chaperones, to travel and attend Disney Magical Music Days in Orlando, FL, March 31, 2021 – April 3, 2021. (Costs to the district are for substitutes only.)

Finance Committee – Mrs. Tracy Gray Hayes, Chair

The Board reviewed and discussed the following:

A. Recommend for approval extending the Schaefferstown Family Practice medical services rates for two additional school years (2020-21 and 2021-22) at the 2019-20 rates. (Board Attachment)

Superintendent’s Report

Mrs. Vicente shared the following news:

- Announcement of a program - Career Ready Lebanon, which is focused on providing opportunities such as shadowing, mentoring and interning to regional students through local career pathways. A group of students from all six Lebanon County School Districts and the CTC were polled and asked the question, “What is your dream job?” The student’s answers were compiled and made into a video created by our own Amy Hicks, Business Education teacher. After viewing the video, Mrs. Davis was asked to share with the Board a demo of the site and give further information of the program. The program’s goal is to put businesses and organizations in touch with local educators, who are working to connect the business community to their classroom, school, and students. Results of the program would give every business provider an opportunity to help shape our local workforce and ensure we have more informed students, a more skilled workforce, and a brighter future for Lebanon County.
- Kindergarten Registration is open – see website for details and orientation dates.
- Family Science Night will be held on March 13, at the Middle School, which is sponsored by the ELCO Education Foundation. Information and details are available on the website.
- National School Counselors Week – Thank you to all our school counselors!

The principal shared a few building highlights:

- Fort Zeller Elementary – Mr. Lin
  - 1st semester ended and the start of the 2nd semester has been good, with focus on academic bench marking.
  - January 25 – PTO sponsored a roller-skating party with 178 in attendance at ML Gretna.
- Jackson Elementary – Mrs. Hower
  - Star Lab (mobile planetarium) will be brought to Jackson on February 4, with Mr. Wright providing instruction to our students.
  - Mr. Wright collaborated with teachers using the Cosmos app, funded through the PA Smart grant.
- Intermediate School – Mrs. Vicente reported for Dr. Gerhart
  - On January 30, the 3rd grade classes had the opportunity to hear and meet one of the PA State Police K-9 tracker dog units and how the unit serves the public. Dr. Gerhart was able to play a ‘unique’ part in the demonstration of search and rescue using the K-9 unit.
  - Mr. Wright worked with our students from the Intermediate School at IU13 for the KNEX Challenge, with the Intermediate School receiving the Best Blueprint Award.
- Middle School – Mr. Marks
  - The Middle School held a Mix-it-Up Day on January 29, taking students outside of their comfort zone during lunch periods. The idea was met with reluctance by students, but ended as a success.
  - Data collection is ongoing with Mrs. Davis.
  - The Middle School 7th Grade Dinner Dance will be held on Thursday, February 13; dinner will be served by 8th grade students. This is an annual event for 7th graders.
- High School – Ms. Haas
  - This year all juniors took the ASVAB exam. Small group sessions were held with juniors and seniors who took the ASVAB (Armed Services Vocational Aptitude Battery) exam in November. High School Counselors and Sgt. Pier, from the PA National Guard, reviewed exam results with the students to assist with understanding the scores. Students also had the opportunity to complete an inventory to reflect on their career personality orientation.
  - Musical tickets for the High School musical, “Annie Get Your Gun” go on sale to the public Friday, February 7. All information and show times are on the district website.

Upcoming Dates/Announcements:

- February 13, 2020 – Parent/Teacher Conferences K-5 (1/2 day for students K-5)
- February 14, 2020 – Act 80 day for teacher in-service; NO school for students K-12
- February 17, 2020 – School is CLOSED in observance of President’s Day
- February 19, 2020 – RSVP for IU13’s Reinventing Learning Showcase is due to Gloria
- February 21, 2020 – 6:00 pm – Raider MiniThon at the High School (Night of Tournament Challenges)
- February 27, 2020 – 6:00 pm – Curriculum Committee Meeting

Public Comments – Items On/Off the Agenda

- Mr. Tom Ferrari, Schaefferstown – thanked the board and administration for supporting field trips and learning opportunities for all ELCO students.
Board Announcements/Comments

- Mrs. Weaver – requested adding a report by the ELCO Education Foundation rep to the Board Reports, which is given during the first meeting of the board every month.

Old Business

- No Old Business was discussed.

New Business

- No New Business was discussed.

Adjournment

On a motion by Mrs. Thomas, seconded by Mrs. Noll and approved by a Voice vote, all voting Aye, President Kahl adjourned the meeting at 6:50 pm.

Respectfully submitted,

Gloria J. Hill
Board Secretary