The Regular Board of Education Meeting was called to order by President, Jack Kahl at 5:59 p.m.

The Eastern Lebanon County School Board met in a Regular Board of Education Session in the ELCO High School Library with President Kahl presiding and Mrs. Thomas leading the Opening Exercises.

Roll Call
Board Secretary, Gloria Hill called the roll. The following members were present: Mrs. Gray Hayes, Dr. Smith, Mrs. Souders, Mrs. Stettler, Mrs. Thomas, and Mrs. Weaver; and Messrs. Kahl and Ondrusek. Absent from the meeting was Mr. Ferrari. Also, in attendance were the following from the administrative team: Mrs. Vicente, Mrs. Davis, Ms. Haas, Dr. Stauffer, Mr. Gerhart, Mrs. Hower, Mr. Lin, Mr. Soden, Mrs. Shoemaker, Mr. Sweigart, Mrs. Himmelreich, Mr. Miller, Mr. Boltz, Mr. Dresch; Stacy Kunkelman; Gloria Hill, Board Secretary; William Zee, Solicitor, and faculty members.

President Kahl noted Mr. Ondrusek was audio recording the meeting, and inquired if anyone in attendance was recording the meeting. No one other than Mr. Ondrusek recorded the meeting.

*Mr. Ferrari's attendance noted.

Video – "Why I Am an Educator" created by the Fort Zeller and Jackson elementary principals, faculty and staff.

Board President Communications

- President Kahl highlighted this week as Homecoming week, celebrating all alumni and classes. Encourages everyone to participate in activities and events planned.
- President Kahl stated the new format for board meetings that was previously discussed. The new format allows the meetings to run more efficiently and also adheres to Roberts Rules of Order.

On a motion by Mr. Kahl, seconded by Mrs. Thomas and approved by Voice vote, all voting Aye, the following motion was approved:

A. Approved the following slate of officers for election to the Pennsylvania School Boards’ Association for 2019:

- President Elect: Eric Wolfgang, Central York SD (York Co.)
- Vice-President: Art Levinowitz, Upper Dublin SD (Montgomery Co.)
- PSBA Insurance Trust (term ends December 31, 2021)
  - William S. LaCuff (Owen J. Roberts SD) – PSBA Past President
  - Dr. Richard Frerichs (Penn Manor SD) - PSBA Past President
  - Nathan Mains, PSBA CEO

Public Comments – Items On the Agenda

- No comments were made.

Approval of Minutes

On a motion by Mr. Ondrusek, seconded by Mrs. Gray Hayes and approved by Voice vote, all voting Aye, the Minutes of 09-04-18 were approved.

Mr. Kahl reminder to members of the board, they may at any time extract items on the agenda to be voted on separately.

Approval of Treasurer’s Report

On a motion by Mr. Ondrusek, seconded by Dr. Smith and approved by Voice vote, all voting Aye, the Treasurer’s Report of 07-31-18 was approved.

Consent Items (items discussed 09-04-18)

On a motion by Mrs. Thomas, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, all Consent Items were approved:
Personnel Committee

A. Approved the following trip requests, as listed:
   Background: Annual trip requests.
   1. David Fair - Band Director, and qualifying HS band students, to travel and participate in the District Band Festival, January 24-26, 2019 at Chambersburg High School, Chambersburg, PA.
   2. David Fair - Band Director and qualifying HS band students, to travel and participate in the Regional Band Festival, March 7-9, 2019 at Conrad Weiser High School, Womelsdorf, PA.
   3. David Fair - Band Director, Melodie Fair – HS Choral Director and qualifying HS band students, to travel and participate in the District Jazz Festival, March 15-16, 2019 at Big Spring High School, Newville, PA.
   4. David Fair - Band Director, Melodie Fair – HS Choral Director and qualifying HS band/choral students, to travel and participate in the All-State Festival Performing Groups, April 3-6, 2019 in Pittsburgh, PA.

B. Approved Wyatt Hall as advisor for the Middle School TSA (Tech Student Assoc.) for 2018-2019.

C. Approved employment of Kevin Yeiser as seasonal grounds crew, at an hourly rate of $8.15, (pending receipt of all required documentation, clearances and disclosures).

D. Approved adding the following individuals to the ELCO sub listing (pending receipt of all required documentation, clearances and disclosures):
   1. Pamela Harmuth – para sub
   2. Jennifer Brown – IU sub, all areas
   3. Pamela Leachey – IU sub, all areas
   4. Barbara Gerber – IU sub, all areas
   5. Susan Gable – IU sub, all areas

Non-Consent Items

Personnel Committee – Ms. Erin Stettler, Chair

On a motion by Ms. Stettler, seconded by Mrs. Weaver and approved by Voice vote, all voting Aye, Personnel Items A-H were approved:

A. Approved a “Letter of Resignation” from Christopher Geissler, Technology Intern, effective August 30, 2018.

B. Approved a “Letter of Resignation” from Javier Lugo-Ramos, Paraprofessional, effective September 28, 2018.

C. Approved the employment of Kathleen Marko as a Paraprofessional (subject to assignment) at an hourly rate of $10.05 (10-month position, 7.5 hours per day). Start date on or about September 18, 2018.
   Background: Position filled due to vacancy.

D. Approved the employment of Nicholle Gerhart as a Personal Care Assistant (subject to assignment) at an hourly rate of $12.16 (10-month position, 6.75 hours per day). Start date on or about October 1, 2018, pending receipt of required documentation, clearances and disclosures.
   Background: Position filled due to resignation.

E. Approved the following trip/travel requests, as listed:
   Background: Annual trip requests, which have been budgeted.
   1. Greg Underkoffler, teacher chaperones (15), and 8th grade students (200) to travel and tour sites in Washington, DC, October 5, 2018.
   2. Lucas Sandoe, adult chaperone (1), and FFA students (25) to travel and attend the PA FFA ACES Conference to be held in Harrisburg, PA, February 9-10, 2019. NOTE: alternate date of February 2-3, 2019 if necessary due to maximum registration capacity reached for dates listed.
   3. Lucas Sandoe, adult chaperone (1), and FFA students (8) to travel and attend the PA FFA SLLC Conference to be held in Harrisburg, PA, March 17-19, 2019.
   4. Lucas Sandoe, adult chaperone (1), and FFA students (8) to travel and participate in the PA FFA State Convention to be held at State College, PA, June 11-13, 2019.

F. Approved adding the following individuals to the ELCO sub listing, pending receipt of all required documentation, clearances and disclosures, as listed:
   2. Sylvia Keller – Café sub
   3. Matilde Reyes – IU sub, all areas
   4. Beshoy Khalil – IU sub, all areas
   5. Amr Hassanein – IU sub, all areas
   6. Joseph Fiore – IU sub, all areas
G. Approved a change in employment status of Brad Entrekin from 5th grade elementary teacher to Middle School Assistant Principal, at a salary of $81,000 (prorated for the 2018-19 school year). Start date TBD.

Background: Position filled due to resignation.

H. Approved administrative transfers of the following individuals:

Background: Positions filled due to change in employment status and/or resignation.

1. Alysha Burkholder from elementary Learning Support teacher to 5th grade elementary teacher. Start date TBD.
2. Cody Fake from part-time Paraprofessional (5.5 hours per day) to full-time Paraprofessional (7.5 hours per day), subject to assignment, with applicable benefits, effective October 1, 2018. (Probationary period for benefits is waived due to employment with the District since March 2017.)

Mr. Kahl and the entire board congratulated Mr. Entrekin on his new position. Mr. Entrekin thanked the board and the administration for their support and the opportunity, and also introduced his family who were in attendance.

Policy Committee – Mrs. Jadell Souders, Chair

On a motion by Mrs. Souders, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, Item A was approved:

A. Approved the following new/revised policies, 1st Reading, as listed: (Board Attachment)

   1. Policy #221 – Dress and Grooming (revised)
   2. Policy #304 – Employment of District Staff (revised)
   3. Policy #321 – Political Activities (revised)
   4. Policy #330 – Overtime (revised)
   5. Policy #338.1 – Compensated Professional Leaves (new)

General Services Committee – Mr. Jack Kahl, Chair

On a motion by Mr. Kahl, seconded by Mr. Ferrari and approved by Voice vote, all voting Aye, Item A was approved:

A. Accepted the donation of the following pieces from Stop Spot, LLC:

- 6 benches
- 1 planter box
- 1 picnic table

Finance Committee – Mrs. Tracy Gray Hayes, Chair

On a motion by Mrs. Gray Hayes, seconded by Mrs. Thomas and approved by Voice vote, all voting Aye, Finance Items A-B were approved:

A. Approved payment of bills as found listed and attached to the September 17, 2018 Board Agenda in the amounts indicated: (Board Attachment)

   - General Fund payments in the amount of $1,768,228.34
   - Cafeteria Fund payments in the amount of $21,926.20
   - Capital Reserve Fund payments in the amount of $565,178.83
   - Debt Service payments in the amount of $0.00
   - Construction Fund payments in the amount of $0.00

B. Approved Resolution #09-17-18-I in support of Earned Income Tax Collections. (Board Attachment)

Superintendent’s Report

Mrs. Vicente reported on the following events and activities:

- Homecoming week activities and events planned; complete listing is located on the District website (www.elcosd.org)
- Yearbook advisor and students traveled and participated in the Walsworth Yearbook Conference in Nashville, TN
- Middle School – first dance of the year was held with $1400 raised for PBIS
- IS – smoothest start to the year, students and staff having PBIS activities
- FZ/JK – creation of video, PBIS activities, Sidewalk Chalk messages

Upcoming dates

- September 17-21, 2018 – Homecoming Week (see website for complete details)
  - September 19, 2018
    - Touch A Truck, 5:00-6:35 p.m., MS
    - HS PowderPuff Football Game with recognition of First Responders @ 6:30 p.m.
    - Homecoming Bon Fire @ 7:30 p.m.
Public Comments – Items On/Off the Agenda

- No comments were made.

Board Announcements/Comments

- Mr. Kahl welcomed representatives from McClure and Reynolds
- Mr. Kahl encouraged board members to buy tickets for the Foundation Breakfast and/or give tickets to others; support the Foundation, which starts with us!
- Mrs. Thomas relayed comments from a resident stating the faculty and staff at Jackson Elementary are wonderful.
- Mrs. Souders commended Lilly Brubaker on her nomination for Athlete of the Week, encouraging everyone to vote.
- Mrs. Gray Hayes announced the Lebanon County Counselors’ Association hosting a Career Fair to be held at the Lebanon Expo Center.
- Mr. Ferrari – thanked everyone for supporting the Resolution passed regarding Earned Income Tax Collections.
- Mr. Ondrusek – commented on Resolution and encourages the support of constructive and creative dialogue on funding issues.

Old Business

- No OLD Business was discussed.

New Business

- Discuss membership to the National School Boards Association for 2018-2019 school year at a cost of $2,675.00.

Mr. Kahl led discussion on continuing membership with NSBA.

Mr. Kahl made a motion to continue membership with NSBA for the 2018-19 school year, seconded by Mrs. Thomas and approved by Voice vote, all vote Aye.

Adjournment

On a motion by Mrs. Thomas, seconded by Mrs. Weaver and approved by a Voice vote, all voting Aye, President Kahl adjourned the meeting at 6:44 p.m.

Respectfully submitted,

Gloria J. Hill
Board Secretary