

EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO Drive, Myerstown, PA 17067

Regular Board of Education Meeting
ELCO High School Library

July 13, 2015

The Regular Board of Education Meeting was called to order by Vice President Carrie Boyer at 6:00 p.m.

The Eastern Lebanon County School Board met in a Regular Session in the ELCO High School Library with Vice President Boyer presiding and leading the Opening Exercises.

Roll Call

The Secretary called the roll. The following members were present: Mrs. Boyer, Mrs. Souders; and Messrs. Gardener, Houtz, Kahl, Mark and Moll. Absent from the meeting was Mrs. Walck and Mr. Bernard. Also in attendance were the following from the administrative team: Dr. Zuilkoski, ~~Dr. Stauffer~~, Ms. Haas, Mr. Gerhart, Mr. Rada, ~~Mr. Casarino~~, Mrs. Shoemaker, ~~Mr. Sweger~~, Mrs. Kassay, Mr. Rohrbaugh, Mr. Boltz, Mr. Dresch and Mrs. Kunkelman; Gloria Hill - Board Secretary; twenty-two community members; six faculty members and one new teacher recommended for employment; a reporter from the Lebanon Daily News and Laura LeBeau of WLBR.

Board President Communications

The Board met in an Executive Session at 5:15 p.m., July 13, 2015, to discuss personnel matters.

Written Requests to Address the Board

1. Dr. Cynthia Flanagan – addressed the Board on the topic “The Necessity for Immediate Educational Change” in regards to the trauma sensitive child and the immediate need for our staff to be trained and given resources to help in the learning/teaching process. A video clip was also shown and handouts were also provided to all Board Members with information shared and data collected.

Carrie Boyer, presiding President of the meeting, stated the District does not endorse or condone the video shown.

2. Dr. Thomas Noone – introduced Dr. John Howton, who spoke on a “Professionals Perspective on Education” and gave further information on trauma sensitive children. He expressed the need for staff to be trained and given tools to make a positive impact on these students.

Carrie Boyer, presiding President, Board Members, and Dr. Zuilkoski thanked Dr. Flanagan and Dr. Howton for their presentations. Dr. Zuilkoski responded with additional information on resiliency and the importance of having a trusted adult in these student’s lives. The development of establishing trusting relationships between students and teachers is one of ELCO’s goals for the 2015-2016 school year. During the year the administrative team will make staff development and training opportunities available to address this issue so that the care and needs of our students are met.

Public Comments for Items on the Agenda

- Bobbie Yoder – expressed concerns of Trauma Sensitive Students at the Middle School
- Dr. Noone – asked the Board if they recognize that we have children of trauma
- Dr. Flanagan – further comments were shared on Trauma Sensitive Student issue; children have been seen but not addressed

Presiding President, Carrie Boyer, addressed each comment and assured the individuals this issue will be addressed and training developed.

On a motion by Mr. Gardener, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, the Minutes of 06-08-15 were approved.

On a motion by Mr. Mark, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, the Treasurer’s Report for the month ending 06-30-15 was approved.

Personnel Committee – Mr. Edward Gardener, Chair

On a motion by Mr. Gardener, seconded by Mr. Mark and approved by Voice vote, all voting Aye, Item A was approved:

- A. Approved the termination of Lawrence Noll, Jr., MS 2nd shift custodian, effective June 29, 2015.

On a motion by Mr. Gardener, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, Item B was approved:

- B. Approved a "Letter of Resignation" from Kim Whitmoyer, part-time cafeteria employee, effective July 6, 2015.

On a motion by Mr. Gardener, seconded by Mr. Mark and approved by Voice vote, all voting Aye, Item C was approved:

- C. Approved adding Kim Whitmoyer to the substitute listing as a cafeteria sub for the 2015-2016 school year.

On a motion by Mr. Gardener, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, Item D was approved:

- D. Approved a "Letter of Resignation" from Ashley Huttenstine, as the 2015 Fall season Varsity Cheerleading Coach, effective July 8, 2015.

On a motion by Mr. Gardener, seconded by Mr. Mark and approved by Voice vote, all voting Aye, Item E was approved:

- E. Approved Alysha Burkholder as Varsity Cheerleading Coach for the 2015 Fall season.

On a motion by Mr. Gardener, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, Item F was approved:

- F. Approved a "Letter of Resignation" from Ashley Huttenstine, High School Chemistry teacher, effective August 15, 2015.

On a motion by Mr. Gardener, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, Item G was approved:

- G. Approved changes/transfers in employment to the following individuals:

1. Brittany Ehrhart – *from* part-time (5 hr./day) Custodian *to* full-time MS 2nd shift custodian, effective July 14, 2015.
2. Lisa Oxenreider – *from* full-time Middle School 2nd shift custodian *to* full-time 1st shift High School head custodian, effective August 1, 2015, with an increase of \$1.00/hour.
3. Mindy Rohrer – *from* part-time (4 hr./day) custodian *to* full-time MS 2nd shift custodian, effective August 1, 2015.
4. Amy Shade – *from* daily substitute *to* a full-time 3rd grade teacher on a "Temporary Professional Contract" effective the 2015-2016 school year, at a salary of Bachelor's – Step 3 (\$46,578). (*Mrs. Shade's attendance was acknowledged.*)
5. Trista Gardner – *from* part-time (.6 position) Special Ed teacher *to* full-time Special Ed teacher, effective the 2015-2016 school year.

On a motion by Mr. Gardener, seconded by Mr. Mark and approved by Voice vote, all voting Aye, Item H was approved:

- H. Approved employment of the following individuals (pending receipt of all required documentation) (Board Attachment):

1. Anne Roach, on a "Letter of Temporary Employment" effective the 2015-2016 school year, as a long-term substitute 3rd grade teacher, at a salary of Bachelor's – Step 2 (\$45,384).
2. Elizabeth Yearwood, on a "Letter of Temporary Employment" effective the 2015-2016 school year, as a long-term substitute High School Family and Consumer Science teacher, at a salary of Bachelor's – Step 1 (\$44,326).
3. Hannah Sollenberger, on a "Letter of Temporary Employment" effective the 2015-2016 school year, as a long-term substitute High School English teacher, at a salary of Bachelor's – Step 1 (\$44,326).
4. Ashley Haldeman, on a "Professional Contract" effective the 2015-2016 school year, as ESL teacher for the ELCO School District, at a salary of Master's – Step 5 (\$54,641).

5. Taryn Tenaglia, on a "Temporary Professional Contract" effective the 2015-2016 school year, as a High School Art teacher, at a salary of Bachelor's – Step 2 (\$45,384).
6. James Thomas, on a "Professional Contract" effective the 2015-2016 school year, as a High School Chemistry teacher, at a salary of MEQ – Step 8 (\$57,288).

On a motion by Mr. Gardener, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, Item I was approved:

- I. Approved a trip/travel request from Mr. Gregory Underkoffler, eighth grade students and teachers to travel to Williamsburg, Virginia for the annual 8th Grade Trip to be held May 18-20, 2016. (Costs to the District are for substitutes.)

Curriculum Committee – Mrs. Jadell Souders, Chair

On a motion by Mrs. Souders, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, Item A was approved:

- A. Approved revisions to the 2015-2016 Student and Athletic Handbooks (Grades K-2, Grades 3-5, MS & HS). (Board Attachment)

On a motion by Mrs. Souders, seconded by Mr. Mark and approved by Voice vote, all voting Aye, Item B was approved:

- B. Approved a 9th grade student, as a parent paid tuition student for the 2015-2016 school year, per parent request. (Board Attachment)

On a motion by Mrs. Souders, seconded by Mr. Kahl and approved by Voice vote, one (1) Aye vote by Mr. Moll and six (6) NO votes, Item C was denied:

- C. Denied a parent request to waive the tuition fee of 9th grade student for the 2015-2016 school year. (Board Attachment)

General Services Committee – Mr. Leon Moll, Chair

On a motion by Mr. Moll, seconded by Mr. Houtz and approved by Voice vote, all voting Aye, Item A-1 was approved:

- A. Approved the following Use of Facilities request:
 1. John Fisher, Soccer Coach, for use of Middle School facilities to hold MS players soccer camp July 19-24, 26-29, and August 19-22, 2015 (times - starting at 9:00 a.m. and ending at 8:30 p.m.)

On a motion by Mr. Moll, seconded by Mr. Mark and approved by Voice vote, all voting Aye, Item A-2 was approved:

- A. Approved the following Use of Facilities request:
 2. Kirk Keppley and the Myerstown Soccer Club for use of the High School gym to hold the MSC Indoor Tournament, February 19-21, 2016 (which includes use of the facilities on a Sunday beginning at 1:00 p.m.).

Mr. Gardener excused himself from the meeting at 6:44 p.m.

Finance Committee – Mr. Scott Houtz, Chair

On a motion by Mr. Houtz, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, Item A was approved:

- A. Approved payment of bills as found listed and attached to the July 13, 2015 Board Agenda in the amounts indicated (Board Attachment):

General Fund payments in the amount of	\$2,534,394.67
Construction Fund payments in the amount of	\$14,820.00
Cafeteria Fund payments in the amount of	\$79,303.21
Debt Service	\$2,120,890.74
Capital Reserve Fund	\$36,953.80

Superintendent's Report

On a motion by Mr. Mark, seconded by Mr. Houtz and approved by Voice vote, five (5) Aye votes, and one (1) NO vote by Mr. Kahl, Item A was approved:

A. Appointed Cathie Walck as the Voting Delegate for the ELCO School District at the 2015 PSBA Delegate Assembly to be held Tuesday, October 13, 2015.

B. iPad Update

Dr. Zuilkoski introduced Mr. Boltz, Director of Technology, who gave an update on the deployment of the 1:1 iPad initiative for the 2015-2016 school year. Deployment of the iPads to students is on target and will take place during August.

C. Weighted GPA

Dr. Zuilkoski provided a spreadsheet of data to the Board members regarding the new system to be used the upcoming school year, which will calculate/configure GPA and class rank.

Comments were shared amongst the Board members on this topic and Dr. Zuilkoski was appreciative of the input.

D. PSSA Scores

Dr. Zuilkoski shared information on the PSSA scores that will be published in the near future. He informed everyone that scores will be lower than in previous years, but we should not panic.

Public Comments – Items On/Off the Agenda

The following individuals expressed concerns on the same topic – Weighted GPA/Class Rank and course selection for the 2015-2016 school year:

1. Scott Bennetch
2. Jocelyn Stahl
3. Dr. Noone
4. Dr. Flanagan
5. Laura LeBeau
6. Melanie Bennetch
7. Kelly Mohn

Discussion took place between the Board, administrators and individuals listed above, sharing thoughts, ideas and opinions on Weighted GPA/Class Rank and course selection. The Board and administration will continue to look into the matter and report in the near future their findings and recommendations to move forward.

Old Business

No Old Business was reported.

New Business

Mrs. Souders made a motion to add an item to the agenda, seconded by Mr. Houtz and approved by a Voice vote, all voting Aye, the following motion was added to the agenda:

Move to add an addendum to the High School Handbook regarding Weighted GPA.

Mrs. Souders made a motion, seconded by Mr. Kahl, with NO vote taken.

A motion to Table the added agenda item was made by Mr. Kahl, seconded by Mr. Moll and approved by Voice vote, all voting Aye, the following motion was Tabled:

Move to add an addendum to the High School Handbook regarding Weighted GPA.

Adjournment

On a motion by Mr. Houtz, seconded by Mr. Kahl and approved by a voice vote, all voting Aye, Vice President Boyer adjourned the meeting at 7:45 p.m.

Respectfully submitted,

Gloria J. Hill
Board Secretary