

EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO Drive, Myerstown, PA 17067

Regular Board of Education Meeting
ELCO High School Library

October 19, 2015

The Regular Board of Education Meeting was called to order by President Bernard at 6:02 p.m.

The Eastern Lebanon County School Board met in a Regular Session in the ELCO High School Library with President Bernard presiding and leading the Opening Exercises.

Roll Call

The Secretary called the roll. The following members were present: Mrs. Boyer, Mrs. Souders, Mrs. Walck; and Messrs. Bernard, Gardener, Houtz, Kahl, Mark and Moll. Also in attendance were the following from the administrative team: ~~Dr. Zuilkoski~~, Dr. Stauffer, ~~Ms. Haas~~, ~~Mr. Gerhart~~, Mr. Rada, Mr. Cascarino, ~~Mrs. Shoemaker~~, Mr. Sweger, Mrs. Kassay, Mr. Rohrbaugh, Mr. Boltz, Mr. Dresch and Mrs. Kunkelman; Gloria Hill - Board Secretary; eight community members; six faculty members and one faculty member being recommended for employment; and a reporter from the Lebanon Daily News.

Board President Communications

1. The Board met in an Executive Session Monday, October 19, 2015 at 5:00 p.m. to discuss legal matters.

Students of the Month – presented by Mr. Leon Moll

Intermediate School: Sunshine Krill & Stephen Confair (Mrs. Shaak's 5th grade class)
Middle School: Julia Macchione & Mitchell Gray
High School: Amanda Axarlis & Tucker Brown

Students were recognized and congratulated by their respective principal for their accomplishments and were presented with a plaque by Mr. Moll. President Bernard thanked the parents, as well as teachers in attendance for supporting their student's education.

Student Council Report

Luke Seyfert, Parliamentarian for Student Council, reported on the following activities planned:

- Homecoming activities held were a success
- Haunted Hallways – will occur October 22, 2015 at the HS from 7 to 9 p.m., for grades K-8
- Winter Formal Dance is in the planning stages

Written Requests to Address the Board

1. Allen Phillips – addressed the Board on his concerns with the hiring process of the ELCO Athletic Department

President Bernard thanked Mr. Phillips for his concerns and apologized for the process he encountered, ensuring him the hiring process is being reviewed by the Policy Committee.

Public Comments for Items on the Agenda

1. Jocelyn Stahl – concerns regarding the motion recommending a new School District solicitor

President Bernard relayed information on the current firm, which we use, Hartman, Underhill & Brubaker, is disbanding. Mr. Frankhouser who has represented our District for many years, as well as others in the firm are forming a new firm, Barley Snyder. The new firm is being recommended to continue representing our District in all matters beginning November 1, 2015.

On a motion by Mr. Gardener, seconded by Mrs. Boyer and approved by Voice vote, all voting Aye, the Minutes of 09-14-15 and 10-05-14 were approved.

On a motion by Mr. Houtz, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, the Treasurer's Report for the month ending 09-30-15 was approved.

CONSENT ITEMS (items discussed 10-05-15)

On a motion by Mrs. Boyer, seconded by Mr. Mark and approved by Voice vote, all voting Aye, all Consent Items were approved:

Personnel Committee

- A. Approved a trip/travel request from Paul Dissinger, High School Social Studies teacher, and approximately forty-four (44) students and five (5) adult chaperones, to travel and visit sights in New York City, April 9, 2016. (There is no cost to the District; trip is student funded.)
- B. Approved a trip/travel request from David Fair, HS Band Director, Melodie Fair, HS Choral Director, and approximately one hundred forty (140) students and twelve (12) adult chaperones, to travel and visit sights in New York City, April 15, 2016. (Cost to the District is for substitutes.)
- C. Approved a request of four (4) days of "Absence Without Pay" from Tania Schulze, Personal Care Assistant, to occur January 12-15, 2016.
- D. Approved individuals for extra-curricular positions for the 2016 Spring Musical, as listed (*pending receipt of all required documentation/certifications/disclosures):
1. Musical Orchestra Director & Musical Set/Stage – David Fair
 2. Rehearsal Accompanist & Musical Vocal Music Director – Melodie Fair
 3. Musical Choreographer – Ashley Gartner*
 4. Musical Costume Design – Karen Sandoe
 5. Volunteer Costumer – Michelle Baker*
- E. Approved individuals for the 2015-2016 Winter Sports season as listed:
- | | | |
|--------------------|---|---|
| Boys' Basketball: | Varsity Head Coach Varsity Asst. Coach JH Asst. Coach Varsity Vol. Coaches | Brad Conners Todd Stoops Joe Kirsch, Wes Soto Doug Strickler, Lyn Schaeffer, Craig Soden |
| Girls' Basketball: | Varsity Head Coach Varsity Asst. Coach JH Asst. Coaches Varsity Vol. Coaches | Ashli Shay Earl Thomas, Jr. Karl Keath, Amy Thome Derek Fulk, Jen Bossert |
| Wrestling: | Varsity Head Coach Varsity Asst. Coach JH Asst. Coach Varsity Vol. Coaches | Chad Miller Derek Thomas Chris Longstaff, TBD David Ziegler, Dakota Black Mike Puglio, Brandon Lawrence |
| Bowling: | Varsity Head Coach Varsity Vol. Coach | Mike Rittle Michael Stone |
| Cheerleading: | Varsity Head Coach Varsity Asst. Coach JH Asst. Coach Varsity Vol. Coaches | Alysha Burkholder Elizabeth Yearwood Vanessa Risser Beth Helsel, Lisa Fulton |

F. Approved adding the following individuals to the ELCO sub listing (pending receipt of all required documentation/certifications/disclosures):

1. Kathleen Olson - IU sub, all areas
2. Krysteena Koller - IU sub, all areas
3. William Petruska-Rhoads – Custodial sub

Curriculum Committee

A. Approved the PAYS survey to be conducted with students in grades 6, 8, 10, 12. (Board Attachment)

Finance Committee

A. Approved payment of bills as found listed and attached to the October 5, 2015 Board Agenda in the amounts indicated (Board Attachment):

| | |
|---|----------------|
| General Fund payments in the amount of | \$1,982,494.94 |
| Construction Fund payments in the amount of | \$0.00 |
| Cafeteria Fund payments in the amount of | \$122,506.93 |
| Debt Service | \$0.00 |
| Capital Reserve Fund | \$0.00 |

B. Approved Budget Transfers. (Board Attachment)

C. Approved a contract with First Aide & Safety Patrol in the amount of \$9,125 for the instructor costs related to EMT program. (Board Attachment)

NON-CONSENT ITEMS

Personnel Committee – Mr. Edward Gardener, Chair

On a motion by Mr. Gardener, seconded by Mr. Mark and approved by Voice vote, all voting Aye, Item A was approved:

A. *Approved adding the following individuals for the 2015-2016 school year as Weight Room attendants at a rate of \$250 per sports season:*

Fall: Craig Soden & Christopher Longstaff

On a motion by Mr. Gardener, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, Item B was approved:

B. *Approved a trip/travel request from Tara Lutz, High School Musical Director, and a group of students (30) and adults (8) involved with the high school musical to travel to New York City on the proposed date of January 9, 2016 (a non-student day) to participate in a workshop and attend a matinee of a Broadway Show. (There is no cost to the District.)*

On a motion by Mr. Gardener, seconded by Mr. Houtz and approved by Voice vote, all voting Aye, Item C was approved:

C. **Approved the following individuals for extra-curricular positions for the 2015-2016 school year (pending receipt of required certifications):**

Odyssey of the Mind Advisor - Angela Struckmann (IS & HS teams)
Odyssey of the Mind Volunteer Coaches: Diane Bidelspach, Andrea Novack, Rene Kicklighter
Jeanne Miller, Lisa Witmer, Jennifer Bentley

On a motion by Mr. Gardener, seconded by Mr. Kahl and approved by Voice vote, Item D was approved:

- D. **Approved the employment of Linda Ulrich as a part-time cafeteria worker (subject to assignment) at an hourly rate of \$9.43 (3.5 hours per day), with a start date on or about October 20, 2015, pending receipt of all required documentation/certifications/disclosures.**

On a motion by Mr. Gardener, seconded by Mr. Mark and approved by Voice vote, Item E was approved:

- E. **Approved the employment of Jennifer Juarez on a “Professional Contract” as a Family and Consumer Sciences teacher, at a salary of Bachelor’s – Step 2 (prorated for the 2015-2016 school year), with a start date pending receipt of all required documentation, certifications, and disclosures.**

President Bernard acknowledged the attendance of Jennifer Juarez and welcomed her to the District.

On a motion by Mr. Gardener, seconded by Mrs. Walck and approved by Voice vote, Item F was approved:

- F. **Approved adding the following individuals to the ELCO sub listing, pending receipt of all required documentation/certifications/disclosures:**
1. **Jean Reichard – Café sub**
 2. **Bruce Kilmoyer – Social Studies**

On a motion by Mr. Gardener, seconded by Mrs. Boyer and approved by Voice vote, Item G was approved:

- G. **Approved a trip/travel request from Chad Miller, wrestling coach, and the ELCO wrestling team to travel and participate in the Delco Duals tournament to be held December 28-29, 2015 at Academy Park High School, Sharon Hill, PA. (District vans will be used.)**

On a motion by Mr. Gardener, seconded by Mr. Houtz and approved by Voice vote, Item H was approved:

- H. **Approved the appointment of Barley Snyder as the School District Solicitor, effective November 1, 2015, for the balance of the 2015-2016 school year.**

Superintendent’s Report

Upcoming dates:

- November 6, 2015 – ACT 80 Day for teachers - NO students
- November 23-24, 2015 – Parent/Teacher Conferences - NO students
- November 25, 2015 – In-Service Day (Exchange Day) – NO students
- November 26-30, 2015 – Thanksgiving Break – NO School
- December 1, 2015 – Board Re-Organization & Regular Board of Education Meeting

Public Comments – Items On/Off the Agenda

1. Geoff Brown – inquired about the findings being done by Ms. Haas on Weighted GPA
2. Jocelyn Stahl – GPA blending formula for current ELCO 9th-11th grade students
3. Heather Wilson – expressed concerns regarding ACES remediation

Board members and administrators acknowledged all concerns presented.

Old Business

Mrs. Souders – thanked Cathie Walck for attending the recent PSBA Leadership Conference and providing information gained at the conference.

New Business

Mr. Moll – iPad concerns; distraction of game apps for students, especially those students with learning difficulties.

Mr. Boltz responded – iPads are reviewed/scanned on a regular basis, and apps removed as needed. Other districts have experienced these same issues.

Mr. Houtz – asked for clarification on National Honor Society date.

Mr. Sweger responded - the date is Tuesday, October 27, 2015.

Adjournment

On a motion by Mr. Kahl, seconded by Mr. Houtz and approved by a voice vote, all voting Aye, President Bernard adjourned the meeting at 6:56 p.m.

Respectfully submitted,

Gloria J. Hill
Board Secretary