BOARD REORGANIZATION ITEMS:

**BOARD OFFICERS AND MEMBERS**
- Jack B. Kahl - President
- Tracy Gray Hayes - Vice President
- Howard W. Kramer - Treasurer
- Dotty Noll - Member
- Ray Ondrusek - Member
- Barbara Smith - Member
- Erin Stettler - Member
- Denise Thomas - Member
- Amber Weaver - Member

**BOARD COMMITTEE CHAIRS AND MEMBERS**
- Personnel Committee: Chair - Denise Thomas; Members - Barb Smith, Erin Stettler, Amber Weaver
- Curriculum Committee: Chair - Barb Smith; Members - Tracy Gray Hayes, Ray Ondrusek, Amber Weaver
- Policy Committee: Chair - Ray Ondrusek; Members - Dotty Noll, Barb Smith, Erin Stettler
- Technology Committee: Chair - Dotty Noll; Members - Howard Kramer, Ray Ondrusek, Denise Thomas
- General Services Committee: Chair - Jack Kahl; Members - Tracy Gray Hayes, Howard Kramer, Dotty Noll
- Finance Committee: Chair - Tracy Gray Hayes; Members - Howard Kramer, Erin Stettler, Amber Weaver

**BOARD CALENDAR DATES FOR 2020**

<table>
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<th>Regular Board of Ed. Meetings</th>
<th>Committee-of-the-Whole &amp; General Purposes</th>
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<td><strong>December 4, 2019 (Re-Organization)</strong></td>
<td>December 1, 2020 Re-Organization (1st Tuesday)</td>
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<td><strong>December 18, 2019 (Reg. Bd. Of Ed.)</strong></td>
<td><strong>August 19, 2020</strong></td>
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<td><strong>January 6, 2020</strong></td>
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<td><strong>June 1, 2020</strong></td>
<td><strong>June 17, 2020</strong></td>
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<td><strong>NO COMMITTEE Mtg.</strong></td>
<td><strong>NO MEETING SCHEDULED</strong></td>
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<td><strong>August 3, 2020</strong></td>
<td><strong>August 19, 2020</strong></td>
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<td><strong>September 8, 2020 (2nd Tuesday)</strong></td>
<td><strong>Sept. 23, 2020 (4th Wed.)</strong></td>
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<td><strong>October 5, 2020</strong></td>
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<td><strong>November 2, 2020</strong></td>
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STUDENTS OF THE MONTH
- Fort Zeller, 2nd Grade: Kloe Garman (Mrs. Gruber's class) & Jaxon Bowman (Mrs. Lucky's class)
- Jackson, 2nd Grade: Charlotte Firestine (Mrs. Kleinfelter's class) & Jahvant Allie (Mrs. Altland's class)
- Intermediate School: Karli Hauck & Keerah Plummer (Mrs. Hibshman's class)
- Middle School: Raya Blatt & Kyle Miller
- High School: Bridget Bozman, Andre Magee, and Colby O'Roark (CTC)

RETIREMENTS APPROVED
- Judy Moyer, HS, Special Education teacher - retiring effective the last teacher day of the 2019-2020 school year
- Jane Gruber, Fort Zeller, Elementary teacher - retiring effective the last teacher day of the 2019-2020 school year
- Marae Clauser - Intermediate School, Reading teacher - retiring effective the last teacher day of the 2019-2020 school year
- Elizabeth Knight - Jackson, Reading teacher - retiring effective the last teacher day of the 2019-2020 school year

RESIGNATIONS APPROVED
- Madison Flory - part-time cafeteria employee, effective November 22, 2019
- Frannie Slabonik - JH Assistant Field Hockey Coach, effective immediately
- Holly Hartman - JH Assistant Cross Country Coach, effective immediately

CHANGES IN EMPLOYMENT STATUS APPROVED
- Kamalish Figueroa Fernandez, status change - from substitute cafeteria employee to part-time HS cafeteria employee, 4.5 hours/day, retroactive to December 12, 2019

SABBATICALS APPROVED
- Kimberly Sandoe - MS Art teacher, full year of the 2020-2021 school year
- Karen Blair - MS Math teacher, 2nd semester of the 2020-2021 school year
- Laura Weaver - IS 5th grade teacher, full year of the 2020-2021 school year
- Victoria Taylor - HS English teacher, 2nd semester of the 2020-2021 school year

VOLUNTEERS (New and/or Renewals) APPROVED
- Emily Bennethum
- Ashley Carlson
- Sarah Gresh
- Lora Halpin
- Jacob Hitz
- Amy Hoover
- Krista Hurst
- Nicoletta Lagonis
- Jasmine Mentzer
- Marilyn Rivera
- Sherri Weaver
- Toni Weidman
- Scott Yeagley

SUBSTITUTES APPROVED for 2019-2020
- Dalia Nasr - IU sub, all areas
TRIPS/TRAVEL APPROVED
• Chad Miller, Derek Thomas (wrestling coaches), and 18 team members to travel and participate in the Delco Duals wrestling tournament, to be held at Academy Park High School, Sharon Hill, PA, December 26-27, 2019
• Paul Dissinger, Taryn Showalter, Sara Velazquez, and students from the Art & Spanish Clubs, and Quiz Bowl, to travel and visit sights in New York City, April 1, 2020

COACHES APPROVED for 2019-2020
• Barry Spohn - Volunteer Wrestling Coach

MISCELLANEOUS APPROVALS
• Approved Personnel Committee Item:
  o Employment of Jodi Webb, as a bus driver for the 2019-2020 school year, noting individual is employed directly by Brightbill Transportation, Inc.
• Approved Technology Committee Items:
  o Agreement with Kajeet to purchase SmartSpot services and hotspots under a two-year agreement
  o Agreement with TekSavers to purchase from the district student iPad minis
• Approved General Services Committee Items:
  o Approved rental agreement for the use of the New Beginnings Auditorium for the purpose of holding the 2020 High School Commencement on Thursday, June 4, 2020
  o Approved Amendment #2, to the GESA (Guaranteed Energy Savings Agreement) between the ELCO School District and Reynolds Energy Services, Inc. for the High School energy and renovation project
• Approved Finance Committee Items:
  o Payment of bills
  o Special Education Tuition Agreement with New Story for the 2019-2020 school year
  o PlanCon Part K for the District's General Obligation Bonds, Series A of 2019, and submission to PDE for final approval
  o Contract with School Business Intelligence, LLC for a District Re-alignment, process, and transportation study
  o Resolution #12-18-19-I, of the Board of School Directors of the Eastern Lebanon County School District electing to not increase its tax rate above the Act 1 Index of 3.1% for the 2020-2021 fiscal year

Upcoming dates/announcements:
• December 20, 2019 - 2:15 pm, Jackson Elementary School-Wide Sing-along
• December 23, 2019 - January 1, 2020 - School is CLOSED for holiday break
• January 2, 2020 - School is in session

January Board of Education Meetings
Monday, January 6, 2020 - Committee-of-the-Whole Board Meeting
Wednesday, January 22, 2020 - Regular Board of Education Meeting