The Committee-of-the-Whole Board of Education Meeting was called to order by President, Jack Kahl at 6:00 p.m.

The Eastern Lebanon County School Board met in Committee-of-the-Whole Session in the ELCO High School Library with President Kahl presiding and Mr. Ondrusek leading the Opening Exercises.

Roll Call
Board Secretary, Gloria Hill called the roll. The following members were present: Mrs. Gray Hayes, Dr. Smith, Mrs. Souders, Ms. Stettler, Mrs. Thomas, and Mrs. Weaver; and Messrs. Ferrari, Kahl, and Ondrusek. Also, in attendance were the following from the administrative team: Mrs. Vicente, Mrs. Davis, Ms. Haas, Mr. Entrekin, Dr. Gerhart, Mrs. Hower, Mr. Lin, Mr. Soden, Mrs. Shoemaker, Mr. Sweigart, Mrs. Himmelreich, Mr. Miller, Mr. Boltz, Mr. Dresch; Gloria Hill, Board Secretary; William Zee, Solicitor; faculty and visitors.

President Kahl noted audio recording of the meeting was taking place by the District. Recording will be posted to the District website. No one else in attendance indicated recording the meeting.

Board President Communications
- The Board met in an Executive Session on June 10, 2019 at 5:00 pm, for the purpose of discussing matters involving employment, and terms and conditions of employment, and evaluation of performance. The Board will continue in Executive Session immediately following the adjournment of tonight’s 6:00 PM meeting.

Public Comments - Items On the Agenda
- No comments were made.

Board Committee & Rep Reports
- Personnel Committee – Mrs. Thomas
  - No report for this month. Future meeting is to be determined.
- Curriculum Committee – Dr. Smith
  - Summer Academy sessions are planned for all teachers for professional development.
- Policy Committee – Mrs. Souders
  - The Committee has several policies yet to review, which will take place at a future meeting.
- Technology Committee –Mr. Ondrusek
  - A progress update was given on the work taking place this summer. The installation and upgrade to the telephone system and network throughout the district is going well. Mr. Ondrusek thanked Mr. Boltz and the entire Technology Department for their efforts.
- General Services Committee – Mr. Kahl
  - The Committee met on June 6, 2019 to discuss items that are being recommended for approval. Renovations are on schedule and going well.
- Finance Committee – Mrs. Gray Hayes
  - The next meeting to be held, June 12, 2019, has been cancelled. Future meeting date is August 14, 2019.
- IU13 Report – Mr. Ondrusek
  - At the last meeting of the IU Board, a review of the budget and plans for the 2019-2020 school year took place, as well as a review of all services offered by the IU13. The next meeting scheduled is June 19, 2019.
- PSBA Report – Mr. Ferrari
  - An update was given on the State Budget, and State and House bills being discussed and/or recommended.
- CTC Report – Mrs. Weaver
  - No report for this month. The next meeting scheduled is June 18, 2019.
- HACC Report – Mrs. Gray Hayes
  - No report was made. The next meeting will take place in October 2019.
- Lebanon County Tax Collection Report – Mr. Ferrari
  - At the last meeting held, action was taken to renegotiate the contract with the company doing tax collection.

ACTION ITEMS

Personnel Committee – Mrs. Denise Thomas, Chair
Mrs. Thomas inquired if anyone would like to have items separated from the overall vote. Item I was requested to be separated from the overall vote for a Roll Call vote.

On a motion by Mrs. Thomas, seconded by Mrs. Weaver and approved by Voice vote, all voting Aye, Personnel Items A-H were approved:

A. Approved the employment of Matthew Blair as summer maintenance staff (pending receipt of all required documentation, clearances and disclosures), at a rate of $8.30 per hour, effective on or about June 11, 2019.

B. Approved the employment of David Plasterer as summer maintenance staff (pending receipt of all required documentation, clearances and disclosures), at a rate of $8.30 per hour, effective on or about June 11, 2019.

C. Removed Bruce Smith as an approved bus driver for the ELCO School District, retroactive to May 24, 2019. (NOTE: All bus drivers are directly employed by Brightbill Transportation.)

D. Approved Robert Loose as a bus driver for the ELCO School District. (NOTE: All bus drivers are directly employed by Brightbill Transportation.)

E. Approved the employment of Rebekah Shanaman on a "Professional Contract" as a 4th grade Intermediate School teacher, at a salary of Bachelor's +24 – Step 10 ($57,239), effective the 2019-2020 school year, pending receipt of all required documentation, clearances and disclosures.
   Background: Position filled due to a retirement.

F. Approved an administrative transfer of Scott Easteasdt from 4th grade Intermediate School teacher to 5th grade Intermediate School teacher, effective the 2019-2020 school year.

G. Approved Kelsey Thorley as Head Varsity Field Hockey Coach for the Fall 2019 season. (Board Attachment)

H. Approved the following trip/travel requests, as listed:
   1. Jon Bickel, Yearbook Advisor, and four (4) students to travel and attend Walsworth Yearbook Central Summer Workshop, to be held at Slippery Rock University, June 18-20, 2019.
   2. Brad Conners, Wes Soto, Doug Strickler, Craig Coletti and the ELCO Boys Basketball Team, to travel and attend Team Basketball Camp to be held at Albright College, June 22-23, 2019.
   3. Chad Miller, Chris Longstaff and the ELCO Wrestling Team, to travel and attend Wrestling Camp to be held at Lycoming College, June 22-26, 2019.
   4. Ashli Shay, Karl Keath and the ELCO Girls Basketball Team to travel and attend Team Camp to be held at Millersville University, July 26-28, 2019.

On a motion by Mrs. Thomas, seconded by Dr. Smith and approved by Roll Call Vote, eight (8) Ayes and one (1) Abstention by Mr. Ferrari, Item I was approved:

Roll Call Vote:

Mrs. Thomas – Aye        Dr. Smith – Aye
Mr. Ondrusek – Aye       Mr. Ferrari – Abstain
Mrs. Souders – Aye       Mrs. Weaver – Aye
Mrs. Gray Hayes – Aye    Mr. Kahl – Aye
Ms. Stettler – Aye

I. Approved the Collective Bargaining Agreement (CBA) with ELCEA effective July 1, 2019 to June 30, 2023. (Roll Call Vote) (Board Attachment)

General Services Committee – Mr. Jack Kahl, Chair

Mr. Kahl inquired if anyone would like to have items separated from the overall vote. No items were requested to be separated from the overall vote.

On a motion by Mr. Kahl, seconded by Mrs. Thomas and approved by Voice vote, all voting Aye, Items A-C were approved:

A. Approved a proposal from Good’s Tree and Lawn Care for a campus tree inventory in the amount of $650. (Board Attachment)

B. Approved the second agreement addendum to the original Brightbill Transportation, Inc., agreement dated March 11, 2013. (Board Attachment)
   Background: This addendum covers various matters not covered in the original agreement or expiring soon.

C. Approved a non-binding Memo of Understanding (MOU) between the Eastern Lebanon County School District (ELCO) and the Myerstown Water Authority (MWA) providing municipal water service to the ELCO school campus. (Board Attachment)
   Background: The MOU has changed to add Paragraph No. 7j, adding that no person or entity will be permitted to connect or utilize the water distribution system.
Finance Committee – Mrs. Tracy Gray Hayes, Chair

Mrs. Gray Hayes informed the Board that Item H would be removed from the overall vote, and a Roll Call vote would be taken.

On a motion by Mrs. Gray Hayes, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, Items A-G and I-J were approved:

A. Approved bank accounts and depositories for the 2019-2020 school year. (Board Attachment)

B. Approved Budget Transfers for the 2018-2019 fiscal year that may be required by the local auditors subsequent to June 30, 2019.

C. Approved Special Education Contracting Agreement with the IU13 for the 2019-2020 school year – Lancaster contract - $699,387.41. (Board Attachment)

D. Approved Special Education Contracting Agreement with the IU13 for the 2019-2020 school year – Lebanon contract - $318,209.84. (Board Attachment)

E. Approved a Special Education Contracting Agreement with IU13 for the 2019-2020 school year – Supplemental contracts estimated - $309,363.40, which includes Speech and Language, Occupational and Physical Therapy, Job Training Services, Instruction in the Home and Personal care Assistants. (Board Attachment)

F. Approved a contract with Yellow Breeches for the 2019-2020 school year in the amount of $68,522 (which includes transportation). (Board Attachment)

G. Approved Resolution #06-10-2019-I, in support of statewide cyber charter school funding reform. (Board Attachment)

On a motion by Mrs. Gray Hayes, seconded by Mrs. Thomas and approved by Roll Call vote, eight (8) Aye votes and one (1) NO vote by Mr. Ondrusek, Item H was approved:

Roll Call Vote:

Mrs. Gray Hayes – Aye  Ms. Stettler – Aye
Mrs. Souders – Aye  Mr. Ondrusek – NO
Mr. Ferrari – Aye  Dr. Smith – Aye
Mrs. Weaver – Aye  Mr. Kahl – Aye
Mrs. Thomas – Aye


J. Approved Resolution #06-10-2019-IV, setting homestead/farmstead exemptions for the 2019-2020 school year. (Board Attachment)

NON-ACTION ITEMS

Personnel Committee – Mrs. Denise Thomas, Chair

The Board reviewed and discussed the following items:

A. Recommend for approval an administrative transfer of Joanne Houtz, Personal Care Assistant (PCA), from 6.75 hours/day to Specialized Paraprofessional at an hourly rate of $15.29, 7.5 hours/day, effective on or about July 1, 2019.

Background: Mrs. Houtz will be serving as a specialized paraprofessional in the new autism support classroom opening at ELCO Intermediate School.

B. Recommend for approval an administrative transfer of Karen Leppo, Personal Care Assistant (PCA), from 6.75 hours/day to Specialized Paraprofessional at an hourly rate of $12.29, 7.5 hours/day, effective on or about July 1, 2019.

Background: Mrs. Leppo will be serving as a specialized paraprofessional in the new autism support classroom opening at ELCO Intermediate School.

C. Recommend for approval an administrative transfer of Nicholle Gerhart, Personal Care Assistant (PCA), from 6.75 hours/day to a paraprofessional at an hourly rate of $11.16, 7.5 hours/day, effective on or about July 1, 2019.

Background: Mrs. Gerhart is filling a vacant paraprofessional position.

D. Recommend for approval the following extra-curricular positions and individuals, as listed:
Marching Band Director: David Fair
Assistant March Band Director: Craig DeVore
Percussion Instructor: Mark Doll
Percussion Arranger: Mark Doll
Marching Instructor: Melodie Fair
Band Drill Instructor: Jonathan Swift

E. Recommend for approval the following individuals as coaches for the 2019 Fall season, as listed:

Football:
Head Varsity Coach
Robert Miller
Asst. Varsity Coaches
John Carley, Robert Williams,
Earl Thomas, Jr., Wyatt Hall
Asst. JH Coaches
John Houk, Chad Miller,
Warren Zimmerman
Volunteer Coaches
Derek Fulk, Matt Templin

Boys Soccer:
Head Varsity Coach
Kirk Keppley
Asst. Varsity Coaches
Sean Miller, John Mentzer

Girls Soccer:
Head Varsity Coach
Derek Fulk
Asst. Varsity Coaches
Amy Thome, Allie Wagner
Volunteer Coaches
Robert Smith, Emma Strickler

Girls Tennis:
Head Varsity Coach
Chris Gyorke
Volunteer Coaches
Cathy Shaak, Zach Cook

Girls Volleyball:
Head Varsity Coach
Paul Dissinger
Asst. Varsity Coach
S hawnta Fladd
Volunteer Coaches
Megan Powers, Mitchell Aponick
Scott Stone

Golf:
Head Varsity Coach
Dave Meyer
Volunteer Coach
Todd Gaffney

Cross Country:
Head Varsity Coach
Charles Gerberich
Asst. JH Coach
TBD
Volunteer Coaches
Greg Gray, Madelyn Saunders
Drew Gerberich

Field Hockey:
Head Varsity Coach
Kelsey Thorley
Asst. Varsity Coaches
TBD
Asst. JH Coaches
TBD

Cheerleading:
Head Varsity Coach
Alysha Burkholder
Asst. Varsity Coach
Erin Snader
Asst. JH Coach
TBD
Volunteer Coach
Vanessa Stoops

Summer Weight Room Monitor:
Robert Williams, Warren Zimmerman
Fall Weight Room Monitor:
Mike Simmons, Ashli Shay

Superintendent’s Report

Upcoming dates/Announcements:
• June 10, 2019 – District Office & High School Offices are now located at the ELCO Intermediate School for the summer.

Building highlights and announcements shared:

• Middle School – End-of-year featured exciting events for the student body: annual Field Day; Awards Assembly recognizing students for outstanding academic achievements; and the last day of school featured a Talent Show. Students were sent off with teachers waving goodbye as the buses left the building.
• High School – Many opportunities of student recognition took place: the annual Celebrate the Arts showcase, the Academic Awards program, CTC’s Certificate and Awards program, the re-established Sports Awards program, and the Excellence in Education banquet; Commencement of the Class of 2019 took place on June 4, 2019 with Dr. Michael Gerhart as the speaker selected by the senior class.
• Fort Zeller – Events held at year-end were: Gallery Walk and Send Off; Pause2Read Reboot with the Richland Community Library to promote its summer learning program; and Field Day.
• Jackson – Special end-of-the-year activities were: Field Day, and a very special evening – Prom Night, which featured a multicultural evening. Over 200 were in attendance to experience an evening to teach our students about acceptance and tolerance and to celebrate the diversity among all of us. The PTO sponsored the event with foods from around the world.
• Intermediate School – Dr. Gerhart shared the fun times and learning activities of the 5th Grade camping trip to Camp Swatara. The trip was once again a great success, with students from both the Middle School and High School helping with stream studies. It was a great way to send off our 5th grade class.
• The next School Board Meeting will be held on June 19, 2019 at 6:00 PM at the Richland Community Library.

Public Comments – Items On/Off the Agenda
• No comments were made.

Board Announcements/Comments

• Mrs. Thomas – thanked the members of the Board involved in the negotiations of the new teacher’s contract.
• Mr. Ferrari – explained his decision to abstain from Personnel Item H; also thanked the Board for allowing him to present his son his diploma during Commencement; was pleased to see the number of faculty and staff in attendance at Commencement; and commended the Yearbook staff for a great publication.
• Mr. Kahl – kudos to Ms. Haas for a well-organized Commencement.
• Mrs. Gray Hayes – as a parent and chaperone, thanked everyone involved in the 5th grade camping trip. It was a well-run program.
• Mr. Kahl – appreciated students helping from both the Middle School and High School during the 5th grade camping trip.

Old Business

• No Old Business was discussed.

New Business

• PSBA Membership Renewal

Discussion took place on the benefits for renewing the membership with PSBA. The overall opinion is to continue the membership.

Adjournment

On a motion by Mrs. Thomas, seconded by Mr. Ferrari and approved by a Voice vote, all voting Aye, President Kahl adjourned the meeting at 6:38 p.m.

Respectfully submitted,

Gloria J. Hill
Board Secretary