Committee-of-the-Whole Board of Education Meeting

High School Library

November 4, 2019

5:00 p.m. NO Committee Meeting

5:15 p.m. Board Reception - Recognition of donors contributing to the Book Campaign for Little Raiders, K-2

6:00 p.m. Committee-of-the-Whole Board of Education Meeting

I. Call to Order

II. Opening Exercises

III. Roll Call

IV. Board President Communications
   - Thank You! - Little Raiders Book Campaign Contributors

V. Presentation - Continuous Improvement Plan
   - Mr. Daniel Marks, Middle School Principal
   - Ms. Jennifer Haas, High School Principal

VI. Board Committee & Rep Reports
   - Personnel Committee
   - Curriculum Committee
   - Policy Committee
   - Technology Committee
   - General Services Committee
   - Finance Committee
   - IU13 Rep Report
   - PSBA Rep Report
   - CTC Rep Report
   - HACC Rep Report
   - Lebanon County Tax Collection Committee Rep Report

VII. Public Comments - Items On the Agenda

ACTION ITEMS FOR APPROVAL

VIII. Personnel Committee - Mrs. Denise Thomas, Chair
A. Move to approve a change in employment status of Marianne Hohl, from part-time IS custodian (5 hours/day) to full-time HS custodian (8 hours/day), effective November 5, 2019. There is no change to hourly rate, and benefits will begin after the 60-day probationary period.

Background: Restructuring of Custodial Department.

B. Move to approve granting Tenure to Paulina Seibert, Speech-Language Pathologist.

Background: Per PA School Code 1949 Act 14: “Each board of school directors in all school districts shall hereafter enter into contracts, in writing, with each professional employee initially employed by a school district, on or after June 30, 1996, who has satisfactorily completed three (3) years of service in any school district in the Commonwealth.

C. Move to approve mentors for the 2019-2020 school year, prorated to the number of days worked, as listed:

- Angela Bicher for Tyler Wharton
- Juliette DeVore for John Cantwell

D. Move to approve the following individuals for extra-curricular positions for the 2020 Spring Musical, as listed (*pending receipt of required documentation, clearances and disclosures):

- Musical Director - Melodie Fair
- Musical Choreographer - Theresa Fidler*
- Musical Costume Design - Beth Faehling
- Musical Set/Stage - David Fair
- Musical Orchestra Director - David Fair
- Musical Vocal Music Director - Jonathan Swift
- Rehearsal Accompanist - Holly Serio

E. Move to approve new and renewed volunteers for the 2019-2020 school year, as listed (noting all required documentation, clearances, disclosures and training are on file):

- Jason Bewley
- Ashley Dubble
- Amelia Fair
- Jennifer Garrison
- Christopher Greene
- Kristin Heck
- Michael Heck
- Kelly Layser
- Rebecca Shaak
- Carol Shroyer

F. Move to approve the termination of Jamie Borror as an approved bus driver for the ELCO School District, effective November 4, 2019. (NOTE: All bus drivers are directly employed by Brightbill Transportation.)

IX. Curriculum Committee - Dr. Barbara Smith, Chair

A. Move to approve a three-year contract with IXL Learning at a cost of $17,280. (Board Attachment)

Background: IXL Learning will be used at the Intermediate School for student instruction and professional development for ELA. Costs have been budgeted.
B. **Move to approve a customer agreement with Newsela to continue to provide this product to the Middle School.** (Board Attachment)

*Background: Newsela is currently used in Grades 6-12. This partial year agreement will bring the Middle School into the same renewal cycle as the High School.*

C. **Move to approve the School Portrait Agreement with Lifetouch to provide photography products and services to all school buildings for the school years of 2020-21, 2021-22, and 2022-23.** (Board Attachment)

*Background: Lifetouch provides individual student photographs for use in yearbooks and on student and staff identification badges. This is a renewal of the contract we have currently with Lifetouch.*

X. **Finance Committee - Mrs. Tracy Gray Hayes, Chair**

A. **Move to approve adding a new account to High School Student Activities for the Physics Club, noting that the required By-Laws and list of officers has been submitted.**

NON-ACTION ITEMS for discussion

XI. **Personnel Committee - Mrs. Denise Thomas, Chair**

A. Recommend for approval a request for “Sabbatical Leave” from Scott Laicha for the Fall semester of the 2020-2021 school year.

B. Recommend for approval adding the following individuals to the ELCO sub listing, as listed (pending receipt of all required documentation, clearances and disclosures):

1. Brittany Nolt, BSN, RN - Nurse Sub
2. Ajay Kunarasa - IU Sub, all areas

XII. **Superintendent’s Report**

*Upcoming Dates/Announcements:*

- November 5 - Election Day
- November 12 - HS Tri-M Induction & Recital @ 6:30 pm, HS Auditorium
- November 13 - Finance Committee Meeting @ 6:00 pm, HS LGI
- November 21 - Curriculum Committee Meeting @ 6:00 pm, HS LGI
- November 22 & 23 - HS Fall Play @ 7:00 pm, HS Auditorium
- November 25 - Parent/Teacher Conferences K-5 (NO school for students K-5)
- November 26 - Parent/Teacher Conferences K-12 (NO school for students K-12)
- November 27 - Teacher In-Service Exchange Day (NO students)
- November 28 - December 2 - Thanksgiving Break (School is closed)
- December 4 - Board of Education Re-organization Meeting @ 6:00 pm, HS Library

XIII. **Public Comments - Items On/Off the Agenda**

XIV. **Board Announcements/Comments**

XV. **Old Business**

XVI. **New Business**

XVII. **Adjournment**
Next Board of Education Meeting will be held on
Monday, November 18, 2019