I. Call to Order
II. Opening Exercises
III. Roll Call
IV. Board President Communications
V. Presentation – Continuous Improvement Plan
   • Mr. Steven Lin, Fort Zeller Elementary Principal
   • Mrs. Tam Hower, Jackson Elementary Principal
VI. Board Committee & Rep Reports
   • Personnel Committee
   • Curriculum Committee
   • Policy Committee
   • Technology Committee
   • General Services Committee
   • Finance Committee
   • IU13 Rep Report
   • PSBA Rep Report
   • CTC Rep Report
   • HACC Rep Report
   • Lebanon County Tax Collection Committee Rep Report
VII. Public Comments – Items On the Agenda

ACTION ITEMS FOR APPROVAL

VIII. Personnel Committee – Mrs. Denise Thomas, Chair

   A. Move to approve Jennifer Behney as a short-term substitute English/Special Ed teacher, on a “Letter of Temporary Employment” for a period of approximately 8 weeks, beginning on or about November 1, 2019 through January 1, 2020, at a daily rate of $125, with no applicable benefits. (NOTE: individual is currently a substitute for the ELCO School District.)
   
   Background: Position filled due to permanent teacher on leave.
B. Move to approve Kaloni Doll as a short-term substitute Elementary Special Ed teacher, on a “Letter of Temporary Employment” for a period of approximately 8 weeks, beginning on or about December 16, 2019 through February 17, 2020, at a daily rate of $125, with no applicable benefits.  
   (NOTE: individual is currently a substitute for the ELCO School District.)  
   Background: Position filled due to permanent teacher on leave.

C. Move to approve the employment of Madison Flory as a part-time cafeteria employee (subject to assignment) at the rate of $10.36 per hour, 4.5 hours per day, effective October 10, 2019, pending receipt of all required documentation, clearances and disclosures.  
   Background: Position filled due to resignation.

D. Move to approve mentors for the 2019-2020 school year, prorated to the number of days worked, as listed:
   1. Jennifer Schooley for Sara Stahl

E. Move to approve new and renewed volunteers for the 2019-2020 school year, as listed (noting all required documentation, clearances, disclosures and training is on file):
   1. Kaitlyn Day
   2. Adam Fave
   3. Jessica Fulk
   4. Kasie Gass
   5. Daniel Ginder
   6. Juliet Ginder
   7. Doreen Horning
   8. Donna Hurd
   9. Faith Jasinski
   10. Lee Kasun
   11. Valerie Kramer
   12. Stacey Lattanze
   13. Erin Murphy-Yoder
   14. Julian Ramos
   15. Michelle Salem
   16. Megan Schickling
   17. Janice Shollenberger
   18. Emily Weiler
   19. Amy Wright

IX. Policy Committee – Mrs. Jadell Souders, Chair

   A. Move to approve revised/new policies, 1st Reading, as listed:  (Board Attachment)
      1. Policy 246 – School Wellness, revised
      2. Policy 333 – Professional Development, revised
      3. Policy 707 – Use of School Facilities, revised
      4. Policy 805 – Emergency Preparedness and Response, revised
      5. Policy 805.1 – Relations With Law Enforcement Agencies, revised
      6. Policy 805.2 – School Security Personnel, revised

X. General Services Committee – Mr. Jack Kahl, Chair

   A. Move to accept the donation of the following items from Stop Spot, LLC: 5 benches.

   B. Move to approve a 3-year contract renewal with Velocity EHS for MSDS online in the amount of $2,299.  (Board Attachment)  
      Background: Renewal of contract for product that allows the district to access SDS sheets in case of an emergency.

   C. Move to approve the purchase of a Grounds Sprayer from Turf Equipment and Supply in the amount of $11,400.  (Board Attachment)  
      Background: Amounts were budgeted and it is to be paid out of the General Fund.
D. Move to approve Damien Hallman, a private school van driver for the 2019-2020 school year, noting this individual is employed directly by Yellow Breeches Education Center.  
**Background:** Driver transports Yellow Breeches Education Center school children under terms of placement agreements with the district.

E. Move to approve Ada Loroa-Lopez, as a new driver for the 2019-2020 school year, noting this individual is employed directly by Brightbill Transportation Co.

XI. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve a contract with Marcia Towers, bilingual speech language pathologist, to complete three, one-page summaries of student IEPs in Spanish, at a total cost of $450.00.  
**(Board Attachment)**

**Background:** The district has completed three IEPs for students in the district with parents that are non-English speaking.

NON-ACTION ITEMS for discussion

XII. Personnel Committee – Mrs. Denise Thomas, Chair

A. Recommend for approval a compensation analysis and market assessment for the district’s support staff by PSBA in the amount of $4,400.  
**(Board Attachment)**

B. Recommend for approval a travel/trip request from Lisa Fulton, High School Counselor, to travel and attend the PSCA (Pennsylvania School Counselors Association) Conference, to be held November 20-22, 2019 in Pittsburgh, PA.  
**Background:** All expenses are paid by PSCA.

C. Recommend for approval the following individuals as coaches for the 2019-2020 Winter sports season, as listed (*pending receipt of all required documentation, clearances, disclosures and training*):

<table>
<thead>
<tr>
<th>Boys' Basketball:</th>
<th>Head Varsity Coach</th>
<th>Brad Conners</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Asst. Varsity Coach</td>
<td>Wes Soto</td>
</tr>
<tr>
<td></td>
<td>Asst. Junior High Coaches</td>
<td>Joe Kirsch, Earl Thomas, Jr.</td>
</tr>
<tr>
<td></td>
<td>Varsity Volunteer Coach</td>
<td>Doug Strickler, Craig Coletti</td>
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<tr>
<td></td>
<td>Junior High Volunteer Coach</td>
<td>Lyn Schaeffer</td>
</tr>
<tr>
<td>Girls' Basketball:</td>
<td>Head Varsity Coach</td>
<td>Ashli Shay</td>
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<tr>
<td></td>
<td>Asst. Varsity Coach</td>
<td>Karl Keath</td>
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<tr>
<td></td>
<td>Asst. Junior High Coaches</td>
<td>Rebekah Shanaman, Amy Thome</td>
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<tr>
<td></td>
<td>Varsity Volunteer Coach</td>
<td>Derek Fulk</td>
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<tr>
<td></td>
<td>Junior High Volunteer Coach</td>
<td>Kristi Fields</td>
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<tr>
<td>Wrestling:</td>
<td>Head Varsity Coach</td>
<td>Chad Miller</td>
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<tr>
<td></td>
<td>Asst. Varsity Coach</td>
<td>Derek Thomas</td>
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<tr>
<td></td>
<td>Asst. Junior High Coaches</td>
<td>Chris Longstaff, Warren Zimmerman</td>
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<tr>
<td></td>
<td>Varsity Volunteer Coach</td>
<td>Davis Ziegler</td>
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<tr>
<td>Bowling:</td>
<td>Head Varsity Coach</td>
<td>R. Glenn Runz*</td>
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<tr>
<td></td>
<td>Varsity Volunteer Coach</td>
<td>TBD</td>
</tr>
<tr>
<td>Indoor Track &amp; Field:</td>
<td>Head Varsity Coach</td>
<td>Michael Harnish</td>
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<tr>
<td></td>
<td>Asst. Varsity Coach</td>
<td>Kelsey Thorley</td>
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<tr>
<td></td>
<td>Varsity Volunteer Coach</td>
<td>Holly Hartman</td>
</tr>
<tr>
<td>Cheerleading:</td>
<td>Head Varsity Coach</td>
<td>Alysha Burkholder</td>
</tr>
<tr>
<td></td>
<td>Asst. Varsity Coach</td>
<td>Erin Snader</td>
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<tr>
<td></td>
<td>Asst. Junior High Coach</td>
<td>Liana Raihl</td>
</tr>
<tr>
<td></td>
<td>Junior High Volunteer Coach</td>
<td>Vanessa Stoops</td>
</tr>
<tr>
<td>Weight Room Monitors:</td>
<td></td>
<td>Robert Williams, John Mentzer</td>
</tr>
</tbody>
</table>
D. Recommend approval adding the following individuals to the ELCO sub listing, as listed (pending receipt of all required documentation, clearances and disclosures):

1. Tanya Herb – Paraprofessional
2. Deborah Rolls – Elementary/Special Ed K-12
3. Christina Smoker – IU sub, all areas
4. Lisa Wawrzeniak – IU sub, all areas
5. Alicia Guerrisi – IU sub, all areas

XIII. Technology Committee – Mr. Ray Ondrusek, Chair

A. Recommend for approval a contract with Tritt-Schell Consulting Services for assistance in securing e-Rate funding for Category 1 and Category 2 services that include federal reimbursement for Internet Services and bid proposals for networking equipment for the 2019 Funding Year at a rate of $6,000 plus 3.5% of the committed amount from Category 2. (Board Attachment)

**Background:** This is a reoccurring service, the district does not anticipate the need to apply for Category 2 funding at this time that would reduce the cost of services to $3,000. This service assists the district in seeking federal e-Rate funding reimbursement for Internet connectivity that results in a federal reimbursement of up to 60% the cost of Internet services.

XIV. General Services Committee – Mr. Jack Kahl, Chair

A. Recommend for approval the architect of record proposal from AEM, for services performed outside of the district’s GESA with Reynolds, Inc. (Board Attachment)

**Background:** This is for work performed, which is not related to the GESA.

XV. Superintendent’s Report

**Upcoming Dates/Announcements:**

- October 14 – In-service Day for teachers (NO school for students)
- October 16-18 – PASA/PSBA School Leadership Conference – Hershey, PA
- October 16-19 – Homecoming Week Activities
  - October 16 – Powder Puff Football Game and Bonfire (rain date – Thursday, October 17)
  - October 18 – Homecoming Football Game vs. Annville-Cleona
  - October 19 – 2nd Annual ELCO Foundation Homecoming Pancake Breakfast & Silent Auction, 7:00 to 10:00 am – HS Cafeteria (ticket info is located on website)
- October 30 – end of 1st Marking Period

XVI. Public Comments – Items On/Off the Agenda

XVII. Board Announcements/Comments

XVIII. Old Business

XIX. New Business

XX. Adjournment

*Next Board of Education Meeting will be held on Wednesday, October 23, 2019 in the ELCO High School Library*