Executive Session

The Board of School Directors will meet in Executive Session for the purpose of discussing matters involving employment, and terms and conditions of employment.

Committee-of-the-Whole Meeting

I. Call to Order

II. Opening Exercises

III. Roll Call

IV. Board President Communications

- The Board met in an Executive Session on March 4, 2019 at 5:00 PM, for the purpose of discussing matters involving employment, and terms and conditions of employment.
- Appointment of Board representative to the ELCO Education Foundation

V. Public Comments – Items On the Agenda

VI. Board Committee & Rep Reports

- Personnel Committee
- Curriculum Committee
- Policy Committee
- Technology Committee
- General Services Committee
- Finance Committee
- IU13 Rep Report
- PSBA Rep Report
- CTC Rep Report
- HACC Rep Report
- Lebanon County Tax Collection Committee Rep Report

ACTION ITEMS FOR APPROVAL

VII. Personnel Committee – Mrs. Denise Thomas, Chair

A. Move to approve the employment of Bonnie Benfer as Interim Middle School Principal, retroactive to February 26, 2019, at a daily rate of $400.00.

Background: Position filled due to resignation.
B. Move to approve the employment of Armida Grumbine as a part-time 2nd shift custodian, at a rate of $11.19 per hour, 4 hours/day, 12-month position (subject to assignment), with a start date on or about March 5, 2019 (pending receipt of all required documentation, clearances and disclosures).

*Background:* Position filled due to in-house transfer.

C. Move to approve a request from Amanda Templeton for Professional Development to attend the Advanced Placement Summer Institute – AP Research, to be held June 16-21, 2019, in Arlington, TX.

*Background:* Training for AP Capstone.

D. Move to approve Luke Atkins as a Volunteer Track & Field coach for the 2019 Spring sports' season. (Board Attachment; Note - all required clearances and disclosures are on file.)

E. Move to approve Sylvia Turner, as a bus driver for the ELCO School District. NOTE: all bus drivers are directly employed by Brightbill Transportation, and all clearances and trainings are on file.

VIII. **Curriculum Committee** – Dr. Barbara Smith, Chair

A. Move to approve the ELCO Local Advisory Committee and ELCO Agriculture Occupational Advisory Committee Meeting Minutes of February 13, 2019. (Board Attachment)

IX. **Policy Committee** – Mrs. Jadell Souders, Chair

A. Move to approve revisions and/or new policies, 1st Reading, as listed. (Board Attachment)

1. Policy #222 – Tobacco and Electronic Nicotine Delivery Systems (revised)
2. Policy #323 – Tobacco and Electronic Nicotine Delivery Systems (currently under Solicitor review)
3. Policy #807 – Opening Exercises/Flag Displays (revised)
4. Policy #810.2 – Transportation – Video/Audio Recording (revised)
5. Policy #811 – Bonding (revised)
6. Policy #812 – Property Insurance (revised)
7. Policy #813 – Other Insurance (revised)
8. Policy #814 – Copyright Material (revised)
9. Policy #816 – Internet Safety (deleted)
10. Policy #818 – Contracted Services (revised)
11. Policy #822 – Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR) (revised)
12. Policy #823 – Naloxone (NEW)
13. Policy #826 – Management of Individually Identifiable Health Information (deleted)
14. Policy #827 – Conflict of Interest (revised)
15. Policy #828 – Fraud (NEW)
16. Policy #830 – Breach of Computerized Personal Information (NEW)

*Policy information items* - Policies reviewed as of March 4, 2019:

- Policy 810.1 – Drug/Alcohol Testing – Covered Drivers
- Policy 824 – Maintaining Professional Adult/Student Boundaries

X. **Technology Committee** – Mr. Ray Ondrusek, Chair

A. Move to approve a contract with Foster Consulting for installation and configuration of network equipment at a rate of $150/hour and a total amount not to exceed $20,000. These fees will be paid out of bond proceeds for the high school project. (Board Attachment)

*Background:* This contract replaces labor costs that were provided through the switches and wireless bids at a reduced rate and for less anticipated hours of labor.

XI. **General Services Committee** – Mr. Jack Kahl, Chair

A. Move to accept the donation of the following items from Stop Spot, LLC: 6 benches.
B. Move to approve entering into a Guaranteed Energy Savings Agreement (GESA) with Reynolds in the amount of $10,939,231.00, pursuant to Title 62 of the Commonwealth Procurement Code, Chapter 37, Subchapter E, Guaranteed Energy Savings Contracts. (Roll Call vote) (Board Attachments)

NON-ACTION ITEMS

XII. Personnel Committee – Mrs. Denise Thomas

A. Recommend for approval a trip/travel request from Lynn Aponick, Marie Hibshman (chaperone with clearances) and 20 HS students, to travel on the annual trip to the Karen Noonan Center, Bishop's Head, MD, May 19-21, 2019.

Background: This is an annual trip in which the students participate in an extension of envirothon stream studies, experience food webs, local culture, water quality, and recreational use of a salt marsh habitat.

Costs of the trip are funded by student fundraisers and the ELCO Education Foundation.

B. Recommend for approval the adding the following individual to the ELCO sub listing (pending receipt of all required documentation, clearances and disclosures):

1. Bernard Pedreira, Custodial sub

C. Recommend for approval adding Christina Watson to the ELCO sub listing for the upcoming school year of 2019-2020.

Background: Mrs. Watson’s retirement was recently approved. However, she would like to remain in the capacity of a substitute teacher after retirement.

XIII. Superintendent’s Report

Upcoming dates/Announcements:

- March 7, 2019 – Curriculum Committee Meeting @ 6:00 PM, HS LGI
- March 11, 2019 – IU13 Legislative Breakfast, 7:30-9:15 AM
- March 12, 2019 – Policy Committee Meeting @ 6:00 PM, HS LGI
- March 13, 2019 – Finance Committee Meeting @ 6:00 PM – HS LGI
- March 15, 2019 – In-service for teachers (NO Students)
- March 21, 2019 – Curriculum Committee Meeting @ 6:00 PM – HS LGI
- March 26, 2019 – Policy Committee Meeting @ 6:00 PM, HS LGI
- March 28, 2019 – French Honor Society Induction @ 7:00 PM, HS Library
- March 29 – April 1, 2019 – NSBA Conference in Philadelphia, PA
- March 30, 2019 – HS Prom

Snow Make-up Dates:

- April 23, 2019 – from February 12, 2019
- May 24, 2019 – from February 20, 2019

XIV. Public Comments – Items On/Off the Agenda

XV. Board Announcements/Comments

XVI. Old Business

XVII. New Business

XVIII. Adjournment

Next School Board Meeting
Wednesday, March 20, 2019