The Regular Board of Education Meeting was called to order by President, Jack Kahl at 6:00 p.m.

The Eastern Lebanon County School Board met in a Regular Board of Education Session in the ELCO High School Library with President Kahl presiding and Dr. Smith leading the Opening Exercises.

Roll Call
Board Secretary, Gloria Hill called the roll. The following members were present: Mrs. Gray Hayes, Dr. Smith, Mrs. Souders, Ms. Stettler, and Mrs. Weaver; and Mr. Kahl. Absent from the meeting were Mr. Ferrari, Mr. Ondrusek and Mrs. Thomas. Also, in attendance were the following from the administrative team: Mrs. Vicente, Mrs. Davis, Dr. Gerhart, Mrs. Hower, Mr. Lin, Mr. Soden, Mr. Entrekin, Mrs. Shoemaker, Mr. Sweigart, Mrs. Himmelreich, Mr. Miller, Mr. Boltz, Mr. Dresch; Gloria Hill, Board Secretary; William Zee, William McCarty, Solicitor; faculty and one guest.

President Kahl announced the District is recording the meeting using District equipment. All recordings are posted on the District website. Mr. Kahl also inquired if anyone in attendance was recording the meeting; it is noted no one indicated recording the meeting.

Board President Communications
- On behalf of the entire Board, Mr. Kahl thanked the Richland Community Library for hosting the board meeting, as well as the meeting to be held August 5, 2019.
- The Board met in an Executive Session on June 19, 2019 at 5:00 pm, for the purpose of discussing matters involving Act 44 Safety Report, which is mandated by the State.
- Appointment of Board Member to the PSBA Delegate Assembly to be held Friday, October 18, 2019
  - Dr. Barbara Smith was appointed to attend.

Public Comments – Items On the Agenda
- No comments were made.

Approval of Minutes
On a motion by Mrs. Gray Hayes, seconded by Dr. Smith and approved by Voice vote, all voting Aye, the Minutes of 05-22-19 and 06-10-19 were approved.

Approval of Treasurer’s Report
On a motion by Ms. Stettler, seconded by Mrs. Weaver and approved by Voice vote, all voting Aye, the Treasurer’s Report of 05-31-19 was approved.

CONSENT ITEMS FOR APPROVAL (items discussed 06-10-19)
On a motion by Dr. Smith, seconded by Mrs. Gray Hayes and approved by Voice vote, all voting Aye, all Consent Items were approved:

Personnel Committee

A. Approved an administrative transfer of Joanne Houtz, Personal Care Assistant (PCA), from 6.75 hours/day to Specialized Paraprofessional at an hourly rate of $15.29, 7.5 hours/day, effective on or about July 1, 2019.
   Background: Mrs. Houtz will be serving as a specialized paraprofessional in the new autism support classroom opening at ELCO Intermediate School.

B. Approved an administrative transfer of Karen Leppo, Personal Care Assistant (PCA), from 6.75 hours/day to Specialized Paraprofessional at an hourly rate of $12.29, 7.5 hours/day, effective on or about July 1, 2019.
   Background: Mrs. Leppo will be serving as a specialized paraprofessional in the new autism support classroom opening at ELCO Intermediate School.

C. Approved an administrative transfer of Nicholle Gerhart, Personal Care Assistant (PCA), from 6.75 hours/day to a paraprofessional at an hourly rate of $11.16, 7.5 hours/day, effective on or about July 1, 2019.
   Background: Mrs. Gerhart is filling a vacant paraprofessional position.

D. Approved the following extra-curricular positions and individuals, as listed:
E. Approved the following individuals as coaches for the 2019 Fall season, as listed:

**Football:**
- Head Varsity Coach: Robert Miller
- Asst. Varsity Coaches: John Carley, Robert Williams, Earl Thomas, Jr., Wyatt Hall
- Asst. JH Coaches: John Houk, Chad Miller, Warren Zimmerman
- Volunteer Coaches: Derek Fulk, Matt Templin

**Boys Soccer:**
- Head Varsity Coach: Kirk Keppley
- Asst. Varsity Coaches: Sean Miller, John Mentzer

**Girls Soccer:**
- Head Varsity Coach: Derek Fulk
- Asst. Varsity Coaches: Amy Thome, Allie Wagner
- Volunteer Coaches: Robert Smith, Emma Strickler, Robert Bounpane

**Girls Tennis:**
- Head Varsity Coach: Chris Gyorke
- Volunteer Coaches: Cathy Shaak, Zach Cook

**Girls Volleyball:**
- Head Varsity Coach: Paul Dissinger
- Asst. Varsity Coach: Shawnta Fladd
- Volunteer Coaches: Megan Powers, Mitchell Aponick, Scott Stone

**Golf:**
- Head Varsity Coach: Dave Meyer
- Volunteer Coach: Todd Gaffney

**Cross Country:**
- Head Varsity Coach: Charles Gerberich
- Asst. JH Coach: TBD
- Volunteer Coaches: Greg Gray, Madelyn Saunders, Drew Gerberich

**Field Hockey:**
- Head Varsity Coach: Kelsey Thorley
- Asst. Varsity Coaches: TBD
- Asst. JH Coaches: TBD

**Cheerleading:**
- Head Varsity Coach: Alysha Burkholder
- Asst. Varsity Coach: Erin Snader
- Asst. JH Coach: TBD
- Volunteer Coach: Vanessa Stoops

**Summer Weight Room Monitor:**
- Robert Williams, Warren Zimmerman

**Fall Weight Room Monitor:**
- Mike Simmons, Ashli Shay

**NON-CONSENT ITEMS**

**Personnel Committee** - Ms. Erin Stettler, Acting Chair

No items were requested to be separated from the overall vote.

On a motion by Ms. Stettler, seconded by Mrs. Weaver and approved by Voice vote, all voting Aye, Personnel Items A-H were approved:

A. Approved a “Letter of Resignation” from Lorrie Raihl, part-time custodian, effective June 12, 2019.

B. Approved adding Kathy Shappell to the ELCO sub listing effective the 2019-2020 school year.

C. Approved the following individuals as coaches for the 2019 Fall season, as listed (*Board Attachment):

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cross Country</td>
<td></td>
<td></td>
<td></td>
<td>Holly Hartman</td>
</tr>
<tr>
<td>JH Cheerleading</td>
<td></td>
<td></td>
<td></td>
<td>Liana Raihl *</td>
</tr>
<tr>
<td>Field Hockey</td>
<td>JH Asst. Coach</td>
<td></td>
<td>Emily Weiler</td>
<td>Brenda Beegle</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

D. Approved the employment of Alyse Crandall as an Intermediate School Autistic Support teacher on a “Temporary Professional Contract” effective the 2019-2020 school year at a salary of Bachelor’s – Step 1 ($47,584), pending receipt of all requirement documentation, clearances, and disclosures.

**Background:** New position.

E. Approved granting Tenure to the following individuals, as listed:
Background: Per PA School Code 1949 Act 14 – Each board of school directors in all school districts shall hereafter enter into contracts, in writing, with each professional employee initially employed by a school district, on or after June 30, 1996, who has satisfactorily completed three (3) years of service in any school district in the Commonwealth.

1. Shawnta Fladd – HS Family & Consumer Sciences teacher
2. Anne Roach – IS 3rd grade teacher
3. Danielle Seldomridge – HS Science teacher
4. Hannah Sollenberger – HS English teacher
5. Sarah Stuart – FZ Kindergarten/Special Ed teacher
6. Allison Wagner – MS School Counselor
7. Elizabeth Yearwood – HS Family & Consumer Sciences teacher

F. Approved the employment of Elizabeth Boyd as a School Psychologist on a "Temporary Professional Contract" effective the 2019-2020 school year, at a salary of Master’s +30 – Step 1 ($57,271), pending receipt of all required documentation, clearances and disclosures.
Background: Position filled due to resignation.

G. Approved a change of employment status for Nicholas Wright from 4th grade Intermediate School teacher to K-5 Instructional Coach for STEM.
Background: This is a new position that will provide instructional coaching support in science, technology, engineering, and mathematics at the K-5 level.

H. Approved the employment of Christopher Kelse Brown as a Middle School/High School Ag Science teacher on a "Temporary Professional Contract" effective the 2019-2020 school year, at a salary of Bachelor’s – Step 1 ($47,584), pending receipt of all required documentation, clearances and disclosures.

Curriculum Committee – Dr. Barbara Smith, Chair

No items were requested to be separated from the overall vote.

On a motion by Dr. Smith, seconded by Mrs. Gray Hayes and approved by Voice vote, all voting Aye, Items A-B were approved:

A. Approved the 2019-2020 Athletic Handbooks. (Board Attachments)

B. Approved a three-year contract with Naviance, Inc., to provide their college and career readiness software for all High School and Middle School students for the period of June 23, 2019 through June 22, 2022. (Board Attachment)
Background: This software is used to support students’ college and career exploration and planning, and facilitates the completion of required Career Readiness activities that are part of the Future Ready PA Index. Payments are divided equally across each year of the three-year contract.

Technology Committee – Mrs. Amber Weaver, Acting Chair

On a motion by Mrs. Weaver, seconded by Ms. Stettler and approved by Voice vote, all voting Aye, Item A was approved:

A. Approved a one-year contract with Blackboard, Inc., for the use of Blackboard Connect, and the use of Web Community Manager (School Wires) at a rate of $15,894.00. (Board Attachment)
Background: This is the site license used for mass notification via phone or email for weather delays/closings or other important school events, and our website and an additional 40GB of storage for each building.

Finance Committee – Mrs. Tracy Gray Hayes, Chair

No items were requested to be separated from the overall vote.

On a motion by Mrs. Gray Hayes, seconded Dr. Smith and approved by Voice vote, all voting Aye, Finance Items A-I were approved:

A. Approved payment of bills as found listed and attached to the June 19, 2019 Board Agenda in the amounts indicated: (Board Attachment)
   - General Fund payments in the amount of $2,302,585.20
   - Cafeteria Fund payments in the amount of $167,782.17
   - Capital Reserve Fund payments in the amount of $0.00
   - Debt Service payments in the amount of $3,227,487.94
   - Construction Fund payments in the amount of $1,179,049.30
   - Student Activity payments in the amount of $37,637.88

B. Granted authorization to pay bills that would normally come due during the month of July, with submission Reserve Funds.
Background: Motion considered due to no scheduled meeting in July.

C. Granted authorization to submit the Treasurer’s Reports for approval in August that would normally be presented during the month of July.
D. Approved Barley Snyder as Solicitor for the 2019-2020 school year at the rate of $200 per hour.

E. Approved a membership renewal with PSBA for 2019-2020 in the amount of $15,242.25. (Board Attachment)

F. Approved Act 93 Administrative increases, Non-Act 93 Supervisory increases, and Support Staff increases, effective July 1, 2019. (Board Attachment)

G. Approved salary increases for Mrs. Julia Vicente – Superintendent, Mrs. Barbara Davis – Assistant Superintendent, and Mr. Michael Miller – Business Manager, effective July 1, 2019. (Board Attachment)

H. Approved a stipend for Douglas Dresch for Construction Management in the amount of $5,000, to be paid during the 2019-2020 school year.

I. Approved non-precedent setting stipends for Angela Bicher, Sean Miller, and Greg Underkoffler for unanticipated work during the 2018-2019 school year. (Board Attachment)

Superintendent’s Report

Mrs. Vicente shared the following:

- The month of June has been very busy with year-end business; moving of the District Office and High School offices to the Intermediate School, where a warm welcomed was given by Dr. Gerhart; professional development has begun; many interviews have occurred with more to come; Mrs. Davis and Mrs. Vicente continue planning for the Administrative Retreat and the 2019-2020 school year; and Mrs. Vicente has encouraged the administrative staff to take vacation to spend time with family.
- The Board will hold a Special Board Meeting on July 10, 2019 at 6:00 pm, to be held in the ELCO Middle School Cafeteria.

Public Comments – Items On/Off the Agenda

- No comments were made.

Board Announcements/Comments

- No announcements or comments were made.

Old Business

- No Old Business was discussed.

New Business

- No New Business was discussed.

Adjournment

On a motion by Mrs. Souders, seconded by Mrs. Weaver and approved by a Voice vote, all voting Aye, President Kahl adjourned the meeting at 6:22 pm.

Respectfully submitted,

Gloria J. Hill
Board Secretary