5:00 p.m. General Services Committee Meeting
6:00 p.m. Regular Board of Education Meeting

I. Call to Order
II. Opening Exercises
III. Roll Call
IV. Board President Communications
V. Student Council Report – Tessa Willhoyte, Student Council President
VI. Students of the Month – presented by Mrs. Jadell Souders
   • Fort Zeller – Kindergarten: Brook Martin (Mrs. Stuart’s class) & Chanse Thomas (Mrs. Zurick’s class)
   • Jackson – Kindergarten: Harper Dermes (Mrs. Gray’s class) & Thatcher Dubble (Mrs. Marquette’s class)
   • Intermediate School: Hadyn Boyer & Meredith Noll (Mr. Easteadt’s class)
   • Middle School: Victoria Sanchez & Wesley Doll
   • High School: Jeremy Bicksler (CTC), Julia Badolato & Ethan Balderrama
VII. Presentation – Update by Reynolds
VIII. Presentation – Continuous Improvement Plan
   • Mr. Michael Gerhart – Intermediate School
IX. Public Comments – Items On the Agenda
X. Approval of Minutes (09-18-19 and 10-07-19)
XI. Approval of Treasurer’s Reports (09-30-19)
XII. CONSENT ITEMS (items discussed 10-07-19) – Dr. Barbara Smith
    Personnel Committee
    A. Approve a compensation analysis and market assessment for the district’s support staff by PSBA in the amount of $4,400. (Board Attachment)
    B. Approve a travel/trip request from Lisa Fulton, High School Counselor, to travel and attend the PSCA (Pennsylvania School Counselors Association) Conference, to be held November 20-22, 2019 in Pittsburgh, PA.
       Background: All expenses are paid by PSCA.
    C. Approve the following individuals as coaches for the 2019-2020 Winter sports season, as listed (*pending receipt of all required documentation, clearances, disclosures and training):
Boys' Basketball:  Head Varsity Coach  Brad Conners
               Asst. Varsity Coach  Wes Soto
               Asst. Junior High Coaches  Joe Kirsch, Earl Thomas, Jr.
               Varsity Volunteer Coaches  Doug Strickler, Craig Coletti
               Junior High Volunteer Coach  Lyn Schaeffer
Girls' Basketball:  Head Varsity Coach  Ashli Shay
               Asst. Varsity Coach  Karl Keath
               Asst. Junior High Coaches  Rebekah Shanaman, Amy Thome
               Varsity Volunteer Coach  Derek Fulk
               Junior High Volunteer Coach  Kristi Fields
Wrestling:  Head Varsity Coach  Chad Miller
               Asst. Varsity Coach  Derek Thomas
               Asst. Junior High Coaches  Chris Longstaff, Warren Zimmerman
               Varsity Volunteer Coach  Davis Ziegler
Bowling:  Head Varsity Coach  R. Glenn Runz*
               Varsity Volunteer Coach  TBD
Indoor Track & Field:  Head Varsity Coach  Michael Harnish
               Asst. Varsity Coach  Kelsey Thorley
               Varsity Volunteer Coach  Holly Hartman
Cheerleading:  Head Varsity Coach  Alysha Burkholder
               Asst. Varsity Coach  Erin Snader
               Asst. Junior High Coach  Liana Raihl
               Junior High Volunteer Coach  Vanessa Stoops
Weight Room Monitors:  Robert Williams, John Mentzer

D. Approve adding the following individuals to the ELCO sub listing, as listed (pending receipt of all required documentation, clearances and disclosures):

1. Tanya Herb – Paraprofessional
2. Deborah Rolls – Elementary/Special Ed K-12
3. Christina Smoker – IU sub, all areas
4. Lisa Wawrzeniak – IU sub, all areas
5. Alicia Guerrisi – IU sub, all areas

Technology Committee

A. Approve a contract with Tritt-Schell Consulting Services for assistance in securing e-Rate funding for Category 1 and Category 2 services that include federal reimbursement for Internet Services and bid proposals for networking equipment for the 2019 Funding Year at a rate of $6,000 plus 3.5% of the committed amount from Category 2. (Board Attachment)

Background: This is a reoccurring service the district does not anticipate the need to apply for Category 2 funding at this time that would reduce the cost of services to $3,000. This service assists the district in seeking federal e-Rate funding reimbursement for Internet connectivity that results in a federal reimbursement of up to 60% the cost of Internet services.

General Services Committee

A. Approve the architect of record proposal from AEM, for services performed outside of the district’s GESA with Reynolds, Inc. (Board Attachment)

Background: This is for work performed, which is not related to the GESA.

NON-CONSENT ITEMS

XIII. Personnel Committee  – Mrs. Denise Thomas, Chair

A. Move to approve a change in the employment status of Marianne Hohl, part-time custodian, increasing the number of hours worked from 4 hours/day to 5 hours/day, retroactive to October 8, 2019. Benefits will begin after a 60-day probationary period.

Background: Increase of hours due to transfer within the department.
B. Move to approve a “Letter of Resignation” from part-time cafeteria employee, Samantha Gelsinger, effective October 17, 2019.

C. Move to approve the official start date of John Cantwell, Middle School Family & Consumer Sciences teacher, effective October 21, 2019, at a salary of Bachelor’s +24 – Step 9 ($56,883, prorated for the 2019-2020 school year).

*Background:* Action setting the official start date of Mr. Cantwell who was approved August 19, 2019.

D. Move to approve the official start date of Tyler Wharton, Middle School Science teacher, effective October 21, 2019, at a salary of Bachelor’s – Step 2 ($47,834, prorated for the 2019-2020 school year).

*Background:* Action setting the official start date of Mr. Wharton who was approved August 19, 2019.

E. Move to approve stipends to John Mentzer and Sean Miller, for additional coaching duties assumed during the 2019 Fall boys’ soccer season, in the amount of $1,015.92 per coach.

F. Move to approve trip/travel requests, as listed:

1. Amy Weddle, Holly Hartman, and 17 FBLA students, to travel and attend the FBLA State Leadership Workshop to be held November 2-4, 2019, at the Kalahari Resort in Pocono Manor, PA. (Costs to the district have been budgeted.)
2. Charles Gerberich to travel and attend the US All-Star Track & Field and Cross Country Clinic, December 5-6, 2019, to be held in Atlantic City, NJ. (Costs to the district are substitute coverage only.)
3. David Fair, Melodie Fair, parent chaperones, and students to travel and visit sights and attend a Broadway Show in New York City, NY, May 22, 2020. (There are no costs to the district.)

G. Move to approve the following individuals as Middle School Café Monitors for the 2019-2020 school year, as listed:

1. Wyatt Hall
2. Craig DeVore
3. Julie DeVore
4. Kim Sandoe
5. Greg Underkoffler
6. Todd Gaffney
7. Sara Stahl
8. Heather Gery

H. Move to approve adding the following individuals to the ELCO sub listing for the 2019-2020 school year, as listed (pending receipt of all required documentation, clearances and disclosures):

1. Mindy Guillory, RN – nurse sub
2. Paula Huey – LPN, nurse sub
3. Angela Ball – IU sub, all areas
4. Paulina Harris – IU sub, all areas
5. Petra Laster – IU sub, all areas
6. Anne Patterson – IU sub, all areas
7. Megan Silvius – IU sub, all areas

I. Move to approve new and renewed volunteers for the 2019-2020 school year, as listed (noting all required documentation, clearances, disclosures and training is on file):

1. Amanda Balthaser
2. Shawn Balthaser
3. Daniel Ebling
4. Suzanne Fritz
5. Megan Hibshman
6. Sandra Hibshman
7. Brett Light
8. Hope Lowe
9. Samantha Showalter
10. Virginia Showers  
11. Andrea Stine  
12. Shelby Weaver

XIV. **Curriculum Committee** – Dr. Barbara Smith, Chair

A. Move to approve the ELCO Ag Advisory Meeting Minutes of September 25, 2019. (Board Attachment)

XV. **Policy Committee** – Mrs. Jadell Souders, Chair

A. Move to approve revised/new policies, 2nd Reading, as listed: (Board Attachment)

1. Policy 246 – School Wellness, revised
2. Policy 333 – Professional Development, revised
3. Policy 707 – Use of School Facilities, revised
4. Policy 805 – Emergency Preparedness and Response, revised
5. Policy 805.1 – Relations With Law Enforcement Agencies, revised
6. Policy 805.2 – School Security Personnel, revised

XVI. **Finance Committee** – Mrs. Tracy Gray Hayes, Chair

A. Move to approve payment of bills as found listed and attached to the October 23, 2019 Board Agenda, for payments made in the amounts indicated: (Board Attachment)

- General Fund payments in the amount of $3,183,968.01
- Cafeteria Fund payments in the amount of $104,820.88
- Capital Reserve Fund payments in the amount of $42,992.19
- Debt Service payments in the amount of $0.00
- Construction Fund payments in the amount of $2,419,299.28
- Student Activity payments in the amount of $5,658.79

B. Move to approve Budget Transfers. (Board Attachment)

C. Move to approve Student Activity Accounts quarter ending September 30, 2019. (Board Attachment)

D. Move to approve a contract with Karah Molesvech, bilingual school psychologist, to complete two, one-page summaries of student evaluation reports in Spanish, at a total cost of $600. (Board Attachment)

   Background: The district has completed three evaluation reports for special education services for students in the district with parents that are non-English speaking.

XVII. Superintendent’s Report

   **Upcoming dates/announcements:**

   - October 24 – 6:00 pm – Curriculum Committee Meeting (HS LGI)
   - October 30 – end of 1st Marking Period
   - November 1 – In-Service for teachers (NO school for students)
   - November 5 – Election Day
   - November 13 – 6:00 pm - Finance Committee Meeting (HS LGI)

XVIII. Public Comments – Items On/Off the Agenda

XIX. Board Announcements/Comments

XX. Old Business

XXI. New Business

XXII. Adjournment
The next scheduled Board of Education Meeting
Monday, November 4, 2019