I. Call to Order

II. Opening Exercises

III. Roll Call

IV. Board President Communications
   A. Move to direct Gloria Hill, Board Secretary, to cast the Board’s vote (electronically) for the following PSBA Offices:
      
      President Elect (one-year term)
      • Art Levinowitz (Upper Dublin SD, Montgomery Co.)

      Vice President (one-year term)
      • David Hein (Parkland SD, Lehigh Co.)

      Central At-Large Representative (three-year term)
      • Julie Preston (Northern Tioga SD, Tioga Co.)

      Section 7 Advisor (two-year term)
      • Tricia Steiner (Derry Township SD, Dauphin Co.)

      PSBA Insurance Trust Trustee (term ends December 31, 2022) currently two seats open and can vote for up to two individuals:
      • Kathy K. Swope (Lewisburg SD)
      • Mark B. Miller (Centennial SD)

      School Board Secretaries Forum Steering Committee (term ends December 31, 2021) choose up to three for a two-year term:
      • Bethanne Ziegler (Shikellamy SD)
      • Crystal Mance (Cheltenham Township SD)
      • Jamie Lynn Zimerofsky (Schuylkill IU29 and Schuylkill Technology Center)
      • Jennifer Davidson (Manheim Township SD)

V. Public Comments – Items On the Agenda

VI. Approval of Minutes (08-19-19 and 09-03-19)

VII. Approval of Treasurer’s Reports (08-31-19)
VIII. CONSENT ITEMS (items discussed 09-03-19) – Dr. Barbara Smith

Personnel Committee

A. Move to approve travel/trip requests, as listed:

Background: Annual trips with funds budgeted.

1. Mrs. Melodie Fair and approximately nine (9) qualifying students to travel and participate in the District Chorus Festival at Central Dauphin High School to be held January 16-18, 2020.

2. Mr. Lucas Sandoe, Mr. Kelse Brown and approximately thirty (30) students to travel and participate in the PA FFA ACES (Agricultural Communication Establishes Success) Conference at the Sheraton Hotel in Harrisburg, PA, February 8-9, 2020 (1st choice) or February 22-23, 2020 (2nd choice).

3. Mr. David Fair, and approximately nine (9) qualifying students to travel and participate in the District Band Festival at Cedar Crest High School to be held February 13-15, 2020.

4. Mrs. Melodie Fair and approximately nine (9) qualifying students to travel and participate in the Region V Chorus Festival at Eastern York High School to be held February 27-29, 2020.

5. Mr. Lucas Sandoe, Mr. Kelse Brown and approximately eight (8) students to travel and participate in the PA FFA SLLC (State Legislative Leadership) Conference at the Sheraton Hotel in Harrisburg, PA, March 15-17, 2020.

6. Mr. David Fair and approximately nine (9) qualifying students to travel and participate in the Region V Band Festival at Eastern York High School to be held March 26-28, 2020.

7. Mr. David and Mrs. Melodie Fair and approximately nine (9) students to travel and participate in the PMEA (PA Music Educators Association) State Festival and Conference at Kalihari Resorts, in the PA Poconos, to be held April 22-25, 2020.

Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve a proposal from TRA/Markley Actuarial Services for GASB 74/75 valuation in the amount of $4,450. (Board Attachment)

Background: This is a requirement for the annual audit, for fiscal years ending June 30, 2020 and June 30, 2021.

NON-CONSENT ITEMS

IX. Personnel Committee – Mrs. Denise Thomas, Chair

A. Move to approve a request for "Sabbatical Leave" from Tara Perlaki, 4th grade teacher, for the 2020-2021 school year.

B. Move to approve a “Letter of Resignation” from part-time cafeteria employee, Sandra Moreland, effective September 4, 2019.

C. Move to approve a change in the employment status of Jenna Heagy from part-time cafeteria employee (5 hours/day) to full-time cafeteria employee at a rate of $10.56 per hour (6 hours/day) effective September 19, 2019. Benefits will begin after the 60-day probationary period.

Background: Transfer due to resignation in the department.

D. Move to approve the employment of Samantha Gelsinger, as a part-time cafeteria employee (subject to assignment) at a rate of $10.36 per hour, 5 hours/day (10-month position), effective on or about September 19, 2019, pending receipt of all required documentation, clearances and disclosures.

Background: Position filled due to transfer in the Food Services department.

E. Move to approve the employment of Marianne Hohl, as a part-time 2nd shift custodian (subject to assignment) at a rate of $11.34 per hour, 4 hours/day (12-month position). Effective date of
employment is on or about September 19, 2019, pending receipt of all required documentation, clearances and disclosures.

Background: Position filled due to vacancy in the department because of a previous transfer to a full-time assignment.

F. Move to approve a change in the employment status of Tracey Fisher from part-time Specialized Paraprofessional, 5.75 hours/day to full-time Paraprofessional (subject to assignment) 7.5 hours/day (10-month position), at an hourly rate of $10.22, effective on or about October 1, 2019. The probationary period for applicable benefits will be waived due to initial employment date.

Background: Position filled due to a vacancy in the District as a result of internal transfers created by the new paraprofessional positions to support kindergarten students at Fort Zeller.

G. Move to approve a change in the employment status of Jamilly Lugo-Vargas, from substitute Paraprofessional to full-time Paraprofessional (subject to assignment), at an hourly rate of $10.22, 7.5 hours/day (10-month position), effective on or about October 1, 2019. Benefits will begin after the 60-day probationary period.

Background: New position needed to support kindergarten students at Fort Zeller.

H. Move to approve the employment of Maureen McGuire as a full-time Paraprofessional (subject to assignment), at an hourly rate of $13.07, 7.5 hours/day (10-month position), effective on or about September 23, 2019, pending receipt of all required documentation, clearances and disclosures. Benefits will begin after the 60-day probationary period.

Background: Position filled due to vacancy in the District as a result of internal transfers that occurred over the summer months.

I. Move to approve the employment of Michelle Wolf as a part-time Specialized Paraprofessional (subject to assignment), at an hourly rate of $11.83, 5.75 hours/day (10-month position), effective on or about October 1, 2019, pending receipt of all required documentation, clearances and disclosures.

Background: Position filled due to a vacancy in the District as a result of internal transfers created by the new paraprofessional positions to support kindergarten students at Fort Zeller.

J. Move to approve Lori Binkley, current Paraprofessional, as a full-time employee (7.5 hours/day, 10-month position) in the new position created to support Kindergarten students at Fort Zeller, effective immediately. Note: there is no change in hourly rate or benefits.

Background: New position needed to support kindergarten students at Fort Zeller.

K. Move to approve the Middle Level Curriculum Liaisons for the 2019-2020 school year, prorated to the number of days worked, as listed:

Background: Positions were added to the Collective Bargaining Agreement this summer.

1. Michelle Whitmoyer – English Language Arts
2. Angela Bicher – Science

L. Move to approve new drivers for the 2019-2020 school year, noting these individuals are employed directly by Brightbill Transportation Co., as listed:

1. Monica Fleischmann
2. Martha Bicksler
3. Jodi Peiffer

M. Move to approve adding the following individuals to the ELCO sub listing for the 2019-2020 school year, as listed:

1. Gabriella DeCarli – IU sub, all areas
2. Souad Houisnate – IU sub, all areas
3. Roseann Brown – IU sub, all areas
4. Amr Hassanein – IU sub, all areas
5. Ronald Higley – IU sub, all areas
6. Michelle Zeigler – IU sub, all areas
7. John Latimer – IU sub, all areas
8. Helen Peguero – IU sub, all areas
9. Jennifer Soderblom – IU sub, all areas
10. Susan Campbell – IU sub, all areas

N. Move to approve a trip/travel request from Mr. Greg Underkoffler, three Middle School teacher chaperones (Mr. Bicher, Mrs. Wolgemuth, and Mrs. Whitmoyer), and approximately 40 students, to travel and visit historic Williamsburg, VA, May 13-15, 2020. (Costs to the district are for substitutes.)

Background: Annual trip for 8th grade students.

O. Move to approve new and renewed volunteers for the 2019-2020 school year, as listed (noting all required documentation, clearances, disclosures and training is on file):

1. Suzanne Gumpert
2. Jacqueline Shaak
3. Kaleigh Zimmerman
4. John Gettle
5. Jennifer Robert
6. Amanda Christel
7. Katie Peters
8. Elicia MacTarnaghan
9. Taylor Seidel
10. Kristen Martin

X. General Services Committee – Mr. Jack Kahl, Chair

A. Move to approve the Service Extension Agreement to be made between UGI Utilities, Inc., and the School District in the form and on the terms of such Agreement as presented to the Board of School Directors at this meeting, and for authorization of the President or Vice President for execution, attestation and delivery of the Agreement. (Board Attachment)

Background: The total project costs to extend service to the ELCO School campus is $1,880,000. UGI is requiring a Contribution in Aide of Construction (CIAC) from the school district in the amount of $1,470,000 as UGI can justify spending $410,000 towards the project. Of the $1,470,000 CIAC, an upfront payment in the amount of $530,000 is due upon execution of the Service Extension Agreement. The remaining $940,000 will be paid by the school district should the PIPE Grant not be approved, or reimbursed by the PIPE Grant if approved.

XI. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve payment of bills as found listed and attached to the September 18, 2019 Board Agenda, for payments made in the amounts indicated: (Board Attachment)

- General Fund payments in the amount of $1,779,398.29
- Cafeteria Fund payments in the amount of $25,163.87
- Capital Reserve Fund payments in the amount of $4,300.00
- Debt Service payments in the amount of $0.00
- Construction Fund payments in the amount of $2,460,406.40
- Student Activity payments in the amount of $9,822.25

B. Move to approve authorizing a resolution for Fulton Bank to change persons authorized to manage the District’s funds in all Fulton accounts (CRIM, Money Market, Checking, and Savings), effective September 18, 2019. (Board Attachment)

C. Move to approve a Special Education Tuition Agreement with New Story for the 2019-2020 school year. (Board Attachment)

Background: Agreement for student services.

XII. Superintendent’s Report

Upcoming dates/announcements:
- September 19 – Curriculum Committee Meeting at 6:00 pm, HS LGI
- September 24 – Policy Committee Meeting at 6:00 pm, HS LGI
- October 7 – Committee-of-the-Whole Board of Education Meeting at 6:00 pm, HS Library
- October 14 – In-service Day for teachers (NO school for students)
• October 16-18 – PASA/PSBA School Leadership Conference – Hershey, PA
• October 16-19 – Homecoming Week Activities
  o October 16 – Powder Puff Football Game and Bonfire
  o October 18 – Homecoming Football Game vs. Annville-Cleona
  o October 19 – 2nd Annual ELCO Foundation Homecoming Pancake Breakfast & Silent Auction, 7:00 to 10:00 am – HS Cafeteria (ticket info is located on website)
  o October 19 – Homecoming Dance

XIII. Public Comments – Items On/Off the Agenda
XIV. Board Announcements/Comments
XV. Old Business
XVI. New Business
XVII. Adjournment

The next scheduled Board of Education Meeting
Monday, October 7, 2019