I. Call to Order

II. Opening Exercises

III. Roll Call

IV. Board President Communications

V. Public Comments – Items On the Agenda

VI. Approval of Minutes (06-19-19, 07-10-19, and 08-05-19)

VII. Approval of Treasurer’s Reports (06-30-19 and 07-31-19)

VIII. CONSENT ITEMS (items discussed 08-05-19) – Dr. Barbara Smith

Personnel Committee

A. Approve individuals as homebound instruction teachers for the 2019-2020 school year, as listed:

- Shanon Martin
- Martha Good
- Corinne Shaak
- Megan Lieberwirth
- Jody Lazorcik
- Emilee Gettle
- Barbara Tyree
- Pamela Rittel
- Amy Davis
- Jennifer Behney
- Anna Corbett
- Paula Gartsdie
- Michele Angstadt
- Kendra Heck
- Ashley Weiler
- Beshoy Khalil
- Joanna Arena
- Faith Thunberg
- Matthew Geyer
- Stacy Dieffenbach
- Jennifer Detter
- Alicia Devitz
- Susan Longley-Bristol
- Deborah Davis
- Pamela Leahey
- Emily Weiler
- George Mentzer
- Stephen George
- Ann Kauffman
- James DeBiasi
- Heather Kahl
- Kathleen Olson
B. Approve the listing of substitutes (professional and support staff) for the 2019-2020 school year. (Board Attachment)

C. Approve adding the following individuals (new) to the ELCO sub listing for the 2019-2020 school year (pending receipt of all required documentation, clearances and disclosures), as listed:

1. Zachary Swanger – Math 7-12
2. Julie Kramer, RN, BSN – Nurse sub

Curriculum Committee

A. Approve Tam Hower, Steven Lin, Michael Gerhart, Daniel Marks, Brad Entrekin, Jennifer Haas, Craig Soden, and Daniel Gonzalez, to serve as Attendance Officers for the ELCO School District for the 2019-2020 school year.

General Services Committee – Mr. Jack Kahl, Chair

A. Approve bus stops for the 2019-2020 school year, noting they are subject to change.

B. Approve bus drivers for the 2019-2020 school year, noting these individuals are employed directly by Brightbill Transportation Co. (Board Attachment)

C. Approve a service contract with Trane to service the rotary chillers at the Middle School, Fort Zellers and Jackson Elementary schools in the amount of $8,622.33. (Board Attachment)
   Background: Annual contract.

D. Approve an annual service contract with B&W, Inc., for boiler maintenance service at the High School, Middle School Jackson and Fort Zeller, at a total cost of $7,7600. (Board Attachment)
   Background: This contract replaces a previous contract which results in a savings to the District.

E. Approve an annual contract with Otis, for elevator service at the ELCO Intermediate School, at a total cost of $3,466.56. (Board Attachment)

NON-CONSENT ITEMS

IX. Personnel Committee – Mrs. Denise Thomas, Chair

A. Move to approve Jessica Henline on a “Letter of Temporary Employment” as School Psych. Intern, for the 2019-2020 school year (pending receipt of all required documentation, clearances and disclosures) at a salary of $12,000 with no applicable benefits.

B. Move to approve the employment of Jenna Heagy as a part-time cafeteria employee (subject to assignment), effective August 19, 2019, at a rate of $10.36/per hour, 5.5 hours per day (pending receipt of all required documentation, clearances and disclosures).
   Background: Position filled due to resignation.

C. Move to approve an out-of-state conference request from Michael Miller, ELCO Business Manager, to travel and attend the ASBO International Annual Conference & Expo, to be held in National Harbor, MD, October 25-28, 2019.

D. Move to approve adding Linda Sheetz as a substitute paraprofessional to the ELCO sub listing for the 2019-2020 school year, pending receipt of all required documentation, clearances and disclosures.
E. Move to approve Tyler Wharton as a Middle School Science teacher, on a “Temporary Professional Contract” at a salary of Bachelor’s – Step 2, $47,834 (prorated for the 2019-2020 school year), pending receipt of all required documentation, clearances and disclosures, with a start date TBD.

*Background: Position filled due to a resignation*

F. Move to approve Derek Thomas as the Junior High Football Coach for the Fall 2019 Sports Season. (Board Attachment)

*Background: Position filled due to a resignation.*

G. Move to approve Hannah Kercher as a volunteer coach for Girls Tennis for the Fall 2019 Sports Season. (Board Attachment)

*Background: All clearances and disclosures are on file.*

H. Move to approve Sara Stahl as a Long-term English/Language Arts substitute teacher on a “Letter of Temporary Employment” for the 1st semester of the 2019-2020 school year, at a salary of Bachelor’s – Step 1 (prorated at $251.77/day).

*Background: Position filled due to a sabbatical leave.*

I. Move to approve the employment of John Cantwell as Middle School Family & Consumer Science teacher on a “Professional Contract” at a salary of Bachelor’s +24 – Step 9 ($56,883), pending receipt of all required documentation, clearances and disclosures, with a start date TBD.

*Background: Position filled due to a resignation.*

X. **Curriculum Committee** – Dr. Barbara Smith, Chair

A. Move to approve the administration of the PA Youth Survey (PAYS) to 6th, 8th, 10th, and 12th grade student in the Fall of 2019.

XI. **Policy Committee** – Mrs. Jadell Souders, Chair

A. Move to approve revisions/new to policies, 1st Reading, as listed: (Board Attachment)

1. Policy 210.1 – Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors (New)
2. Policy 220 – Student Expression/Distribution and Posting of Materials (Revised)
3. Policy 239 – Foreign Exchange Students (Revised)
4. Policy 247 – Hazing (Revised)
5. Policy 249 – Bullying/Cyberbullying (Revised)
6. Policy 311 – Reduction of Staff (Revised)
7. Policy 335 – Family and Medical Leaves (Revised)
8. Policy 704 – Maintenance (Revised)
9. Policy 810.3 – School Vehicle Drivers (New)
10. Policy 913 – Non-School Organizations/Groups/Individuals (Revised)

B. Move to approve revisions to policies, 2nd Reading, as listed: (Board Attachment)

1. Policy 008 – Organization Chart (Revised)
2. Policy 111 – Lesson Plans (Revised)
3. Policy 252 – Dating Violence (Revised)
4. Policy 351 – Drug and Substance Abuse (Revised)
5. Policy 701 – Facilities Planning (Revised)
6. Policy 702 – Gifts, Grants, Donations (Revised)
7. Policy 703 – Sanitary Management (Revised)
8. Policy 705 – Safety and Loss Control (Revised)
9. Policy 706 – Property Records (Revised)
10. Policy 706.1 – Disposal of Surplus Property (Revised)
11. Policy 808 – Food Services (Revised)
12. Policy 810 – Transportation (Revised)
13. Policy 911 – News Media Relations (Revised)

XII. **Technology Committee** – Mr. Ray Ondrusek, Chair
A. Move to approve a contract with Classlink at the approximate cost of $11,452.00, for services that synchronize systems. Final cost will be determined by final full-time equivalency of students and staff.

   Background: Using this service will allow automated student and staff imports and rostering that will impact and rostering that will impact a number of online services the school district utilizes.

XIII. General Services Committee - Mr. Jack Kahl, Chair

A. Move to approve Resolution #05-22-19-I-Revised, directing the acquisition of easements for school utility public purposes, and authorizing and directing all necessary and appropriate related action pursuant to the eminent domain code. (Board Attachment)

B. Move to approve a Consultative Services Agreement with IU13 for safety and security support at a cost of $1,400. (Board Attachment)

   Background: Annual renewal.

XIV. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve payment of bills as found listed and attached to the August 19, 2019 Board Agenda, for payments made June 2019, in the amounts indicated: (Board Attachment)

   General Fund payments in the amount of $2,980,848.95
   Cafeteria Fund payments in the amount of $46,774.79
   Capital Reserve Fund payments in the amount of $115,854.00
   Debt Service payments in the amount of $0.00
   Construction Fund payments in the amount of $1,090,512.01
   Student Activity payments in the amount of $37,950.23

B. Move to approve payment of bills as found listed and attached to the August 19, 2019 Board Agenda, for payments made July 2019, in the amounts indicated: (Board Attachment)

   General Fund payments in the amount of $1,534,524.54
   Cafeteria Fund payments in the amount of $18,028.16
   Capital Reserve Fund payments in the amount of $131,558.61
   Debt Service payments in the amount of $0.00
   Construction Fund payments in the amount of $1,983,099.17
   Student Activity payments in the amount of $0.00

C. Move to approve a three-year service agreement with Population Health Innovations, Inc. – Health eTools software, utilized by nurses in each of our buildings effective June 3, 2019. (Board Attachment)

   Background: Renewal of contract with costs as follows: year 1 at no cost, year 2 and 3 at $2500 per year for all 5 buildings. Discount will be applied for years 2 and 3 if paid by July 1.

XV. Superintendent’s Report

XVI. Public Comments – Items On/Off the Agenda

XVII. Board Announcements/Comments

XVIII. Old Business

XIX. New Business

XX. Adjournment

The next scheduled Board of Education Meeting,
Tuesday, September 3, 2019