Regular Board of Education Meeting
Richland Community Library
Wednesday, June 19, 2019

5:00 p.m. Executive Session

The Board will meet in an Executive Session for the purpose of discussing matters involving Act 44 Safety Report.

6:00 p.m. Regular Board of Education Meeting

I. Call to Order

II. Opening Exercises

III. Roll Call

IV. Board President Communications

- The Board met in an Executive Session on June 19, 2019 at 5:00 pm, for the purpose of discussing matters involving Act 44 Safety Report.

- Appointment of Board Member to the PSBA Delegate Assembly to be held Friday, October 18, 2019

V. Public Comments – Items On the Agenda

VI. Approval of Minutes (05-22-19 & 06-10-19)

VII. Approval of Treasurer’s Reports (05-31-19)

VIII. CONSENT ITEMS FOR APPROVAL (items discussed 06-10-19) – Dr. Smith

Personnel Committee

A. Approve an administrative transfer of Joanne Houtz, Personal Care Assistant (PCA), from 6.75 hours/day to Specialized Paraprofessional at an hourly rate of $15.29, 7.5 hours/day, effective on or about July 1, 2019. Background: Mrs. Houtz will be serving as a specialized paraprofessional in the new autism support classroom opening at ELCO Intermediate School.

B. Approve an administrative transfer of Karen Leppo, Personal Care Assistant (PCA), from 6.75 hours/day to Specialized Paraprofessional at an hourly rate of $12.29, 7.5 hours/day, effective on or about July 1, 2019. Background: Mrs. Leppo will be serving as a specialized paraprofessional in the new autism support classroom opening at ELCO Intermediate School.

C. Approve an administrative transfer of Nicholle Gerhart, Personal Care Assistant (PCA), from 6.75 hours/day to a paraprofessional at an hourly rate of $11.16, 7.5 hours/day, effective on or about July 1, 2019. Background: Mrs. Gerhart is filling a vacant paraprofessional position.

D. Approve the following extra-curricular positions and individuals, as listed:

Marching Band Director: David Fair
E. Approve the following individuals as coaches for the 2019 Fall season, as listed:

**Football:**
- Head Varsity Coach: Robert Miller
- Asst. Varsity Coaches: John Carley, Robert Williams, Earl Thomas, Jr., Wyatt Hall
- Asst. JH Coaches: John Houk, Chad Miller, Warren Zimmerman
- Volunteer Coaches: Derek Fulk, Matt Templin

**Boys Soccer:**
- Head Varsity Coach: Kirk Keppley
- Asst. Varsity Coaches: Sean Miller, John Mentzer

**Girls Soccer:**
- Head Varsity Coach: Derek Fulk
- Asst. Varsity Coaches: Amy Thome, Allie Wagner
- Volunteer Coaches: Robert Smith, Emma Strickler, Robert Bounpane

**Girls Tennis:**
- Head Varsity Coach: Chris Gyorke
- Volunteer Coaches: Cathy Shaak, Zach Cook

**Girls Volleyball:**
- Head Varsity Coach: Paul Dissinger
- Asst. Varsity Coach: Shawnta Fladd
- Volunteer Coaches: Megan Powers, Mitchell Aponick, Scott Stone

**Golf:**
- Head Varsity Coach: Dave Meyer
- Volunteer Coach: Todd Gaffney

**Cross Country:**
- Head Varsity Coach: Charles Gerberich
- Asst. JH Coach: TBD
- Volunteer Coaches: Greg Gray, Madelyn Saunders, Drew Gerberich

**Field Hockey:**
- Head Varsity Coach: Kelsey Thorley
- Asst. Varsity Coaches: TBD
- Asst. JH Coaches: TBD

**Cheerleading:**
- Head Varsity Coach: Alysha Burkholder
- Asst. Varsity Coach: Erin Snader
- Asst. JH Coach: TBD
- Volunteer Coach: Vanessa Stoops

**Summer Weight Room Monitor:**
- Robert Williams, Warren Zimmerman

**Fall Weight Room Monitor:**
- Mike Simmons, Ashli Shay

NON-CONSENT ITEMS

IX. **Personnel Committee** – Mrs. Denise Thomas, Chair

A. Move to approve a “Letter of Resignation” from Lorrie Raihl, part-time custodian, effective June 12, 2019.

B. Move to approve adding Kathy Shappell to the ELCO sub listing effective the 2019-2020 school year.

C. Move to approve the following individuals as coaches for the 2019 Fall season, as listed (*Board Attachment):

- **Cross Country:**
  - JH Asst. Coach: Holly Hartman
- **JH Cheerleading:**
  - JH Asst. Coach: Liana Raihl *
- **Field Hockey:**
  - Varsity Asst. Coach: Emily Weiler
  - JH Asst. Coach: Brenda Beegle
D. Move to approve the employment of Alyse Crandall as an Intermediate School Autistic Support teacher on a "Temporary Professional Contract" effective the 2019-2020 school year at a salary of Bachelor's – Step 1 ($47,584), pending receipt of all requirement documentation, clearances, and disclosures.

Background: New position.

E. Move to approve granting Tenure to the following individuals, as listed:

Background: Per PA School Code 1949 Act 14 – Each board of school directors in all school districts shall hereafter enter into contracts, in writing, with each professional employee initially employed by a school district, on or after June 30, 1996, who has satisfactorily completed three (3) years of service in any school district in the Commonwealth.

1. Shawnta Fladd – HS Family & Consumer Sciences teacher
2. Anne Roach – IS 3rd grade teacher
3. Danielle Seldomridge – HS Science teacher
4. Hannah Sollenberger – HS English teacher
5. Sarah Stuart – FZ Kindergarten/Special Ed teacher
6. Allison Wagner – MS School Counselor
7. Elizabeth Yearwood – HS Family & Consumer Sciences teacher

F. Move to approve the employment of Elizabeth Boyd as a School Psychologist on a "Temporary Professional Contract" effective the 2019-2020 school year, at a salary of Master’s +30 – Step 1 ($57,271), pending receipt of all required documentation, clearances and disclosures.

Background: Position filled due to resignation.

G. Move to approve a change of employment status for Nicholas Wright from 4th grade Intermediate School teacher to K-5 Instructional Coach for STEM.

Background: This is a new position that will provide instructional coaching support in science, technology, engineering, and mathematics at the K-5 level.

H. Move to approve the employment of Christopher Kelse Brown as a Middle School/High School Ag Science teacher on a "Temporary Professional Contract" effective the 2019-2020 school year, at a salary of Bachelor's – Step 1 ($47,584), pending receipt of all required documentation, clearances and disclosures.

X. Curriculum Committee – Dr. Barbara Smith, Chair

A. Move to approve the 2019-2020 Athletic Handbooks. (Board Attachments)

B. Move to approve a three-year contract with Naviance, Inc., to provide their college and career readiness software for all High School and Middle School students for the period of June 23, 2019 through June 22, 2022. (Board Attachment)

Background: This software is used to support students’ college and career exploration and planning, and facilitates the completion of required Career Readiness activities that are part of the Future Ready PA Index. Payments are divided equally across each year of the three-year contract.

XI. Technology Committee – Mr. Ray Ondrusek, Chair

A. Move to approve a one-year contract with Blackboard, Inc., for the use of Blackboard Connect, and the use of Web Community Manager (School Wires) at a rate of $15,894.00. (Board Attachment)

Background: This is the site license used for mass notification via phone or email for weather delays/closings or other important school events, and our website and an additional 40GB of storage for each building.

XII. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve payment of bills as found listed and attached to the June 19, 2019 Board Agenda in the amounts indicated: (Board Attachment)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund payments</td>
<td>$2,302,585.20</td>
</tr>
<tr>
<td>Cafeteria Fund payments</td>
<td>$167,782.17</td>
</tr>
<tr>
<td>Capital Reserve Fund payments</td>
<td>$0.00</td>
</tr>
</tbody>
</table>
Debt Service payments in the amount of $3,227,487.94
Construction Fund payments in the amount of $1,179,049.30
Student Activity payments in the amount of $37,637.88

B. Move to grant authorization to pay bills that would normally come due during the month of July, with submission of a list of bills to be presented for approval in August, including Food Service, Capital Project, and Capital Reserve Funds.

Background: Motion considered due to no scheduled meeting in July.

C. Move to grant authorization to submit the Treasurer’s Reports for approval in August that would normally be presented during the month of July.

Background: Motion considered due to no scheduled meeting in July.

D. Move to approve Barley Snyder as Solicitor for the 2019-2020 school year at the rate of $200 per hour.

E. Move to approve a membership renewal with PSBA for 2019-2020 in the amount of $15,242.25.

   (Board Attachment)

   Background: Annual membership renewal.

F. Move to approve Act 93 Administrative increases, Non-Act 93 Supervisory increases, and Support Staff increases, effective July 1, 2019. (Board Attachment)

G. Move to approve salary increases for Mrs. Julia Vicente – Superintendent, Mrs. Barbara Davis – Assistant Superintendent, and Mr. Michael Miller – Business Manager, effective July 1, 2019.

   (Board Attachment)

H. Move to approve a stipend for Douglas Dresch for Construction Management in the amount of $5,000, to be paid during the 2019-2020 school year.

   Background: This stipend will be paid over the normal payroll schedule and expires on June 30, 2020.

I. Move to approve non-precedent setting stipends for Angela Bicher, Sean Miller, and Greg Underkoffler for unanticipated work during the 2018-2019 school year. (Board Attachment)

XIII. Superintendent’s Report

XIV. Public Comments – Items On/Off the Agenda

 XV. Board Announcements/Comments

 XVI. Old Business

 XVII. New Business

 XVIII. Adjournment

The next scheduled Board of Education Meeting,
Monday, August 5, 2019
at the Richland Community Library