I. Call to Order

II. Opening Exercises

III. Roll Call

IV. Board President Communications

V. Students of the Month – Mr. Ray Ondrusek

Fort Zeller, 2nd Grade:  Braden Radel (Mrs. Frederick’s class), Megyn Noll (Mrs. Moore’s class), Jayden Miller (Mrs. Gruber’s class)
Jackson, 2nd Grade:  Brody Deeks (Ms. Karli’s class), Ezraella Young (Mrs. Dice’s class), Brianna Hoglund (Mrs. Altland’s class)
Intermediate School:  Braden Gettle & Madelynn Stout (Mrs. Reichard’s 5th grade class)
Middle School:  Nevaeh Heverling & Bogdan Dribnokhod
High School:  Benjamin Ferrari, Hayley Smith, Hunter Keppley (CTC – Autobody) Riley Kilheffer (February student)

VI. Student Council Report – Rashawn Bass, Student Council Parliamentarian

VII. Presentations – Continuous Improvement Plan

• Middle School, Mr. Brad Entrekin
• High School, Ms. Jennifer Haas

VIII. Public Comments – Items On the Agenda

IX. Approval of Minutes (02-25-19 & 03-04-19)

X. Approval of Treasurer’s Reports (02-28-19)

XI. CONSENT ITEMS FOR APPROVAL (items discussed 03-04-19) – Dr. Smith

Personnel Committee

A. Approve a trip/travel request from Lynn Aponick, Marie Hibshman (chaperone with clearances) and 20 HS students, to travel on the annual trip to the Karen Noonan Center, Bishop’s Head, MD, May 19-21, 2019.

Background:  This is an annual trip in which the students participate in an extension of envirothon stream studies, experience food webs, local culture, water quality, and recreational use of a salt marsh habitat.  Costs of the trip are funded by student fundraisers and the ELCO Education Foundation.

B. Approve adding the following individual to the ELCO sub listing (pending receipt of all required documentation, clearances and disclosures):
C. Approve adding Christina Watson to the ELCO sub listing for the upcoming school year of 2019-2020. 

Background: Mrs. Watson’s retirement was recently approved. However, she would like to remain in the capacity of a substitute teacher after retirement.

NON-CONSENT ITEMS

XII. Personnel Committee – Mrs. Denise Thomas, Chair

A. Move to approve the administrative transfer of Beth Sanders, part-time cafeteria employee, from the High School cafeteria (5 hours/day) to Jackson Elementary School (4 hours/day), effective on or about March 21, 2019, with no increase to hourly rate.

B. Move to approve a “Letter of Retirement” from Kathy Shappell, 5th grade teacher, effective the last teacher day of the 2018-2019 school year.

C. Move to approve a “Letter of Retirement” from Linda Layser, full-time 2nd shift custodian, effective August 1, 2019.

D. Move to approve Craig Coletti, as a volunteer baseball coach for the 2019 Spring season. (Note: All required documentation, clearances and disclosures are on file.) (Board Attachment)

E. Move to approve the following teachers to provide Extended School Year (ESY) services at a rate of $32/hour during the period of June 17, 2019 to August 1, 2019:

1. Kaloni Doll
2. Megan Lieberwirth
3. Shanon Martin
4. Ashley Titler

XIII. Curriculum Committee – Dr. Barbara Smith, Chair

A. Move to approve the Memorandum of Understanding between the Eastern Lebanon County School District and Lebanon County Head Start that outlines mutually agreed upon activities to support the strengths and needs of the children and families in Lebanon County. (Board Attachment)

Background: This MOU is a requirement under the Every Student Succeeds Act (ESSA) and helps to outline the communication and transition activities that are already in place between ELCO and Head Start.

B. Move to approve the license agreement for Atlas to provide an online platform for curriculum mapping for the 2019-2020 school year in the amount of $4,050.00.

Background: Atlas will replace CMap and will enable teachers to align curriculum to standards and collaborate on the development of consistent curriculum maps.

XIV. Policy Committee – Mrs. Jadell Souders, Chair

A. Move to approve revisions and/or new policies, as listed, for 2nd Reading. (Board Attachment)

1. Policy #222 – Tobacco and Electronic Nicotine Delivery Systems (revised)
2. Policy #323 – Tobacco and Electronic Nicotine Delivery Systems (currently under Solicitor review)
3. Policy #807 – Opening Exercises/Flag Displays (revised)
4. Policy #810.2 – Transportation – Video/Audio Recording (revised)
5. Policy #811 – Bonding (revised)
6. Policy #812 – Property Insurance (revised)
7. Policy #813 – Other Insurance (revised)
8. Policy #814 – Copyright Material (revised)
9. Policy #816 – Internet Safety (deleted)
10. Policy #818 – Contracted Services (revised)
11. Policy #822 – Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR) (revised)
12. Policy #823 – Naloxone (NEW)
13. Policy #826 – Management of Individually Identifiable Health Information (deleted)
14. Policy #827 – Conflict of Interest (revised)
15. Policy #828 – Fraud (NEW)
16. Policy #830 – Breach of Computerized Personal Information (NEW)

XV. General Service Committee - Mr. Jack Kahl, Chair

A. Move to approve a proposal from Nagle Athletic Surfaces to renovate the High School Stadium running track for a cost of $252,742. (Board Attachment)
   Background: This is a COSTARS contract, #014-179, and is part of the summer capital maintenance program budget. The proposal will give the running track a lifespan of about 10 years.

B. Move to approve a quote from Recreation Resource USA to add handrails to the home side and riser boards to the visitor side of the stadium for a cost of $25,625. (Board Attachment)
   Background: This is a COSTARS contract, #014-74, and is part of the summer maintenance program budget.

C. Move to approve a proposal from LowV Systems, Inc., upgrading and improving the High School camera system at a cost of $137,994. (Board Attachment)
   Background: This is a COSTARS contract, #008-230, and is part of the summer maintenance program budget.

D. Move to approve Amendment No. 1 to the Guaranteed Energy Savings Agreement between the District and Reynolds Energy Service, Inc., for the purpose of including an Owner-Controlled Insurance Program in the project. (Board Attachment)
   Background: The Amendment removes the insurance provisions in the Guaranteed Energy Savings Agreement as originally approved and replaces it with language required by the Owner-Controlled Insurance Program to enroll the subcontractors and vendors under Reynolds Energy Services, Inc. A credit of up to $127,182 will be provided upon final confirmation from Reynolds on credits received from subcontractors and vendors. The final language of the amendment is subject to final review by the solicitor and the insurance companies. Approval of this action will allow the Administration to proceed with this approach to use the Owner-Controlled Insurance Program on this project.

E. Move to approve a quote from Power Pro Equipment Lebanon for a Hustler Vanguard EFI at a cost of $23,116.50. (Board Attachment)
   Background: This is a COSTARS contract, #4400011378, and is part of the summer maintenance program budget.

F. Move to approve a quote from Binkley & Hurst for a Ferris I/S3200 zero turn mower at a cost of $11,600. (Board Attachment)
   Background: This is a COSTARS contract, #4400020083, and is part of the summer maintenance program budget.

G. Move to approve a proposal from Weatherproofing Technologies, Inc., for masonry repairs and Middle School skylight covers at a cost of $514,650. (Board Attachment)
   Background: This is a KPN contract, #017-F. Project will be paid out of bond proceeds.

H. Move to approve a proposal from Weatherproofing Technologies, Inc., for campus water treatment plant roof replacement at a cost of $21,740. (Board Attachment)
   Background: This is a KPN contract, #071-F, and includes a 20-year warranty. Project will be paid out of bond proceeds.

I. Move to approve a proposal from Weatherproofing Technologies, Inc., for Fort Zelle ES water treatment plant roof replacement at a cost of $18,160. (Board Attachment)
   Background: This is a KPN contract, #071-F, and includes a 20-year warranty. Project will be paid out of bond proceeds.

J. Move to approve a proposal from Houck Services, Inc., for the High School ticket booth roof coating at a cost of $9,670. (Board Attachment)
   Background: This includes a 20-year warranty. Project will be paid out of bond proceeds.
XVI. **Finance Committee** – Mrs. Tracy Gray Hayes, Chair

A. Move to approve payment of bills as found listed and attached to the March 20, 2019 Board Agenda in the amounts indicated: (Board Attachment)

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<tr>
<th>Fund</th>
<th>Amount</th>
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<tr>
<td>General Fund</td>
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<td>Cafeteria Fund</td>
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<td>Capital Reserve Fund</td>
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<td>Debt Service Fund</td>
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<td>Construction Fund</td>
<td>$14,232.00</td>
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<tr>
<td>Student Activity Fund</td>
<td>$8,575.02</td>
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B. Move to approve Budget Transfers. (Board Attachment)

XVII. **Superintendent’s Report**

**Upcoming dates/Announcements:**

- March 21, 2019 – Curriculum Committee Meeting @ 6:00 PM, HS LGI
- March 26, 2019 – Policy Committee Meeting @ 6:00 PM, HS LGI
- March 28, 2019 – French Honor Society Induction @ 7:00 PM, HS Library
- March 29 – April 1, 2019 – NSBA Conference in Philadelphia, PA
- March 30, 2019 – HS Prom

**Snow Make-up Dates:**

- April 23, 2019 – from February 12, 2019
- May 24, 2019 – from February 20, 2019

XVIII. Public Comments – Items On/Off the Agenda

XIX. Board Announcements/Comments

XX. Old Business

XXI. New Business

XXII. Adjournment

*The next scheduled Board of Education Meeting, Monday, April 1, 2019*