RESIGNATIONS APPROVED
- Jamilly Lugo-Vargas, FZ Specialized Paraprofessional - effective June 12, 2018
- Julia Ansel, MS Long-term Substitute LA teacher – effective July 18, 2018
- Amy Shade, IS 4th grade teacher – effective July 31, 2018
- Amanda Burris, HS Special Ed teacher – effective date TBD
- Jamie Cascarino, MS Assistant Principal – effective August 10, 2018
- Reuben Caro, MS Personal Care Assistant – effective August 15, 2018

SPA PROGRAM SUB APPROVED
- Alana Clements – Paraprofessional substitute, retroactive to July 16, 2018

TECHNOLOGY INTERNS APPROVED FOR CONTINUED PART-TIME EMPLOYMENT
- Christopher Geissler
- Mihir Kapadia

NEW HIRES/CHANGES IN EMPLOYEE STATUS APPROVED
- Steven Lin, Principal of Fort Zeller Elementary, effective August 1, 2018
- Robin Anne Kimmey – from Itinerant Autistic Support to Behavior Specialist, effective the 2018-2019 school year
- Ruth Semenza – from long-term substitute Art teacher to permanent full-time Art teacher on a "Temporary Professional Contract" effective the 2018-2019 school year
- Kim Goodwin – from 2nd shift custodian to Custodial Supervisor, effective August 21, 2018
- Sheila Carpenter – from part-time 2nd shift custodian to full-time 2nd shift custodian, effective August 21, 2018
- Scot Fasnacht – from General Maintenance employee to Skilled Maintenance, effective August 21, 2018
- Laura Shifflett – new hire as School Psychologist, effective the 2018-2019 school year
- Nichole Hale – new hire as Elementary School Counselor, effective the 2018-2019 school year
- Tiffany Yeiser – new hire as Elementary Autistic Support teacher, effective the 2018-2019 school year
- Scott Easteadt – new hire as 4th Grade teacher, effective the 2018-2019 school year
- Sara Stahl – new hire as MS long-term Language Arts teacher, effective the 1st semester of the 2018-2019 school year
- Shanon Martin – new hire as Itinerant Autistic Support teacher, effective the 2018-2019 school year with a start date TBD
- Aleesa Groff – new hire as an Elementary Special Education teacher, effective the 2018-2019 school year with a start date TBD
- Kaloni Doll – short-term substitute teacher for Elementary Special Education
- Daniela Anthony – short term substitute Elementary 3rd grade teacher
- Vanessa Henson – new hire as a Specialized Paraprofessional, effective on or about August 21, 2018
- Stephanie Ebling – new hire as a part-time cafeteria employee, effective on or about August 21, 2018
- Darryl Harris – new hire as a part-time 2nd shift custodian, effective on or about August 21, 2018

ADMINISTRATIVE TRANSFER APPROVED
- Robyn Wentzel – from Specialized Paraprofessional at the ELCO Intermediate School to Specialized Paraprofessional at Fort Zeller Elementary school, effective the 2018-2019 school year

TEAM LEADER APPROVED
- Sarah Stuart – Special Ed K-2 Team Leader for the 2018-2019 school year
EXTRA-CURRICULAR POSITIONS APPROVED

- Senior Class Advisor – Melodie Fair
- Junior Class Advisor – Kelsey Thorley
- Sophomore Class Advisor – Jennifer Martin
- Freshman Class Advisor – Shawnta Fladd
- HS Envirothon Advisor – Lynn Aponick
- MS Envirothon Advisor – Angela Bicher
- FBLA Advisor – Amy Weddle
- FFA Advisor – Lucas Sandoe
- Fitness Center Monitor – Adam Zurick
- Graduation Project Coordinator – N/A (due to change in state-mandated graduation requirements)
- National Honor Society Advisor – Lynn Aponick
- Quiz Bowl Advisor – Paul Dissinger
- Science Fair Advisor – N/A (no science fair at HS)
- Student Council Advisor – David Fair
- TSA Advisor – N/A (lack of student interest)
- Yearbook Advisor – Jonatha Bickel
- Yearbook Photographer – Jonathan Bickel
- Behind the Wheel Instructor – Michael Lucky
- HS Cafeteria Monitors – John Carley, Bradley Conners, Martha Good, Michael Lucky, Kenneth Miller, Taryn Showalter
- MS Cafeteria Monitors - Wyatt Hall, Todd Gaffney, Greg Underkoffler, Juliette DeVore, Kim Sandoe, Craig DeVore
- HS Odyssey of the Mind Advisor – TBD
- Fall Play Director – Michael O’Neill
- Assistant Fall Play Director – David Fair
- Show Choir Director – Melodie Fair
- Show Choir Choreographer – Holly Serio
- Jazz Band Director – David Fair
- Musical Director – Tara Lutz
- Musical Choreographer – Ashley Gartner
- Musical Costume Design – Beth Faehling
- Musical Set/Stage – David Fair
- Musical Orchestra Director – David Fair
- Musical Vocal Music Director – Melodie Fair
- Rehearsal Accompanist - Melodie Fair
- eSports Co-Advisors – Michael O’Neill, Joshua Glant

COACHES APPROVED FOR 2018 FALL SPORTS SEASON

- Wes Soto – Assistant Junior High Field Hockey coach
- Mitchell Aponick – Volunteer Volleyball coach
- Lyn Schaeffer – Volunteer Boys’ Soccer coach

SUBSTITUTES APPROVED

- Jamilly Lugo-Vargas – Paraprofessional sub
- Lindsay Layser – Paraprofessional sub
- Mariella Trogani – teacher sub, PK-4

MISCELLANEOUS APPROVALS

- Approved Craig Soden as the ELCO School District Safety & Security Coordinator
- Approved revision to the 2018-2019 School Calendar (see attached)
- Approved the 2018-2019 ELCO Assessment Calendar
- Approved Tam Hower, Steven Lin, Michael Gerhart, Michael Stauffer, Jennifer Haas, Craig Soden, and Daniel Gonzalez, to serve as Attendance Officers for the ELCO School District effective the 2018-2019 school year
- Policies for 1st & 2nd Readings – August 20, 2018
  - 2nd Reading:
    - Policy 123.3 – Interscholastic Athletic Coaches (new)
    - Policy #202 – Eligibility of Non-Residents (Attachments A & B)
    - Policy #311 – Suspensions and Furloughs (revisions)
    - Policy 314.1 – HIV Infection (revisions)
    - Policy #317 – Disciplinary Procedures (revisions)
    - Policy #324 – Personnel Files (revisions)
    - Policy #332 – Work Schedules (revisions)
    - Policy #333 – Professional Development Guidelines (revisions)
    - Policy #334 – Sick Leave (revisions)
    - Policy #335 – Family and Medical Leave (revisions)
    - Policy #337 – Vacation (revisions)
• Policy #338 – Sabbatical Leave (revisions)
• Policy #339 – Uncompensated Leave (revisions)
• Policy #340 – Responsibility for Student Welfare (revisions)
• Policy #341 – Benefits for Part Time Employees (revisions)
• Policy #342 – Jury Duty (revisions)
• Policy #343 – Paid Holidays (revisions)
• Policy #347 – Workers' Compensation Transitional Return-to-Work Program (new)
• Policy #349 – Retirement (delete)
• Policy #350 – Driver History Records (revisions)
• Policy #351 – Fiscal Objectives (revisions)
• Policy #362 – Budget Planning (revisions)
• Policy #363 – Budget Preparation (revisions)
• Policy #364 – Budget Adoption (revisions)
• Policy #365 – Tax Levy (revisions)
• Policy #366 – Tax Collection (revisions)
• Policy #367 – Tuition Income (revisions)
• Policy #368 – Bank Accounts (revisions)
• Policy #369 – Investing Professional Adult/Student Boundaries (new)

• Policy #325 – Dress & Grooming (revisions)
• Policy #609 – Investment of District Funds (revisions)
• Policy #610 – Purchases Subject to Bid/Quotation (revisions)
• Policy #611 – Purchases Budgeted (revisions)
• Policy #612 – Purchases Not Budgeted (revisions)
• Policy #613 – Cooperative Purchasing (revisions)
• Policy #614 – Payroll Authorization (revisions)
• Policy #615 – Payroll Deductions (revisions)
• Policy #616 – Payment of Bills (revisions)
• Policy #617 – Petty Cash (revisions)
• Policy #618 – District Audit (revisions)
• Policy #619 – Fund Balance (revisions)
• Policy #621 – Local Taxpayer Bill of Rights (revisions)
• Policy #622 – GASB Statement 34 (new)
• Policy #623 – Credit Cards – (deleted)
• Policy #624 – Taxable Fringe Benefits (revisions)
• Policy #625 – Credit Cards (new)
• Policy #626 – Fund Balance (deleted)

• Approved Technology and General Services contracts
• Approved Bus Stops and Bus Drivers
• Approved authorization of the Business Manager to solicit bids for supplies and equipment for the 2018-2019 school year
• Approved to discontinue effective immediately, for convenience without cause, the relationship with KCBA Architects in connection with the High School renovation project and authorized the Business Manager to process any outstanding invoices for services performed
• Approved the donation of the bell located at Fort Zeller to the Richland Heritage Society
• Approved the donation of a Wurlitzer piano to the Conestoga Valley School District’s Smoketown Elementary School
• Approved Finance Items:
  o Payment of bills
  o MS & HS Activity Accounts quarter ending June 30, 2018
  o Special Education contracting agreement with New Story Tuition
  o Directed the Business Manager to close four building level student activity bank accounts and open one District bank account for all student activity funds
  o Approved a resolution for Fulton Bank to change persons authorized to manage the District’s funds in all Fulton accounts
  o Approved a proposal from Modern Recovery Solutions to collect unpaid lunch balances at a 10% fee on monies collected
  o Approve PlanCon Part K for the District’s General Obligation Bonds, Series 2018
  o Adopted Resolution authorizing the incurrence of nonelectoral debt by the school district in the maximum authorized principal amount of $20,000,000, the issuance of related general obligation bonds of the school district, and the sale thereof to RBC Capital Markets, LLC

Next School Board Meeting – Tuesday, September 4, 2018