



**EASTERN LEBANON COUNTY SCHOOL DISTRICT  
PROFESSIONAL/SUPPORT STAFF RECOGNITION PROGRAM  
2020**

**PURPOSE:**

The purpose of the Eastern Lebanon County Professional/Support Staff Recognition Program is to recognize and reward professional and support staff members who consistently demonstrate excellence in their assignment. The program shall serve to honor those staff members who acknowledge and utilize appropriate methods and strategies, which are proven to be effective; and those who advance the goals and objectives of the School District. Staff recognized through this program will be those who have demonstrated a commitment to the educational profession and to enhancing the status of the profession.

**QUALIFICATIONS:**

Candidates for the Eastern Lebanon County Professional/Support Staff Recognition Program must meet specific qualifications as listed below.

- Candidates must have a minimum of five (5) years of employment in the Eastern Lebanon County School District.
- Candidates may repeat as Recognition Program recipients every ten (10) years.

**SELECTION PROCESS:**

During each school year, two (2) professional staff members will be selected as Eastern Lebanon County Professional Staff Members of the Year. One recipient will be selected as the Elementary Professional Staff Member serving students in kindergarten through grade five and one Secondary Professional Staff Member serving students in grades six through twelve.

One support staff member will be chosen.

- The nomination and selection process will be advertised in individual schools, on the website and through the district newsletter during the school year.
- Nomination forms may be completed by a parent, teacher, or administrator and must be submitted to building principals. *\*See attached nomination form*
- Building administrators will be asked to submit written testimony regarding candidates nominated from their building.
- A selection committee will conduct a review of all candidate materials and recommend award recipients to the Superintendent. The professional/support staff members who are recommended for this award will be selected on the basis of the strength of those qualities outlined in the purpose statement.

## Eastern Lebanon County Professional Staff Recognition Program

### RECOGNITION:

Recipients of the Eastern Lebanon County Professional/Support Staff Members of the Year award will be honored as outlined below.

- A year-end program will be held to recognize the recipients.
- Each recipient will receive an award symbolizing the receipt of Professional/Support Staff Member of the Year status.

### PRIOR RECIPIENTS:

<b>YEAR</b>	<b>ELEMENTARY</b>	<b>SECONDARY</b>	<b>ITINERANT</b>	<b>SUPPORT STAFF</b>
2019	Beth Knight	Julie DeVore		Michelle Dubble
2018	Robin Anne Kimmey	David Fair		Beth Helsel
2017	Frances Slabonik	Robert Miller		Dave Rhoads
2016	Kathy Schappell	Christina Watson		Gwen Wenger
2015	Brad Entrekin	Joyce Wherley		Vicki Carpenter
2014	Sara Faust	Holly Hartman		Jane Spangler & Susie Harper
2013	Rebecca Kleinfelter	Mike Simmons		Cliff Houck
2012	Bev Henry	Donna Kurtz		Gloria Hill & Tina Kunder
2011	Karen Wagner	Janet Swartz		Tracey Weik
2010	Kristi Fields	Jon Bickel		Patti Erby
2009	Erin Attivo	Deborah Myers	Elizabeth Weidner	Mary Goonan
2008	Mike Stauffer	Paul Kline		Lori Newswanger
2007	Cal Sweigart	Marae Clauser		Jan Rossi
2006	Nancy Miller	David Sheaffer		Judy Umbenhauer
2005	Michelle Altland	Marie Hibshman		George Rohr, Jason Hill, Earl Kreiser, Ed Keath, Rick Wartluft
2004	Michelle Longenecker	Donna Schwalm		Pam Leiss
2003	Jen Ziegler	Ellen Burke		Candy Witters
2002	All Teachers Honored			
2001	Karen Mohn	Tony Oskam		Gerry Biever
2000	Sally Brunner	Lynn Aponick	Pat Hall	Pat Hoffman
1999	Jacqueline Shaak	Steve Oliver		Alice Keath
1998	Joyce Warholic	Laurie Zimmerman		Joan Steiner
1997	Peg Troxel	James Krall		Betty Umberger
1996	Kathy Shappell	William Slike		Norm Walker
1995	Barb Nace			
1994	Barb Spear			



**EASTERN LEBANON COUNTY SCHOOL DISTRICT  
PROFESSIONAL/SUPPORT STAFF MEMBER OF THE YEAR  
NOMINATION FORM**

**NOMINEE:** \_\_\_\_\_

**YOUR NAME:** \_\_\_\_\_

**RELATIONSHIP TO NOMINEE:** \_\_\_\_\_

*In the space below, tell why you have nominated this professional/support staff member for recognition. Emphasize activities and/or evidence of influence upon student achievement, student growth and development, student interest in school, and/or other positive characteristics of students. (Please be detailed, specific and you must address all areas.)*

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**EASTERN LEBANON COUNTY SCHOOL DISTRICT  
PROFESSIONAL/SUPPORT STAFF MEMBER OF THE YEAR  
PRINCIPAL / SUPERVISOR TESTIMONY FORM**

**NOMINEE:** \_\_\_\_\_

**YOUR NAME:** \_\_\_\_\_

*In the space below, please provide supporting documentation for the nominee listed above. Emphasize activities and/or evidence of influence upon student achievement, student growth and development, student interest in school, and/or other positive characteristics of students.*

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